

DCA Terms of Reference for SGBV Consultant

1. Background

- DCA has 7 years programming within the state, in sectors such as cash, FSL, education, health, and protection. Specifically, with regard to protection, DCA works through local partners and community-based civil society groups, referred to as “protection groups” (women led) for community outreach regarding mine risks, psychosocial support, and peacebuilding- DCA currently works with approximately 40 such groups across 10 counties;
- Protection group interviews suggest key concerns include:
 - Fire
 - Domestic violence
 - Intimate partner violence (IPV)
 - Child, Early and forced marriage (CEFM)
 - Caring for elderly persons and persons with disabilities
 - War/ Conflict
 - Physical trauma
 - UXOs / landmines
 - Lack of access to healthcare
 - Access to clean water (safety accessing water points)
- While the context is unique in that its surrounded by conflict, women & girls are still relegated to traditional roles (as per South Sudanese / Sudanese definitions of these roles) despite additional concerns which may include displacement, death/loss of husband or other family members, divided families, injury, lack of schools / jobs, etc.;
- According to the May 2017 report from Human Rights Watch, many families still practice female genital mutilation (FGM), and women experiencing intimate partner or domestic violence lack legal protections, including against rape in marriage and despite earlier efforts of the local government to address domestic violence, “...cases are still reported to local organization staff and civil servants. One woman who worked for the local civilian administration said that she had to find transport to hospital up to six times a month for women who had been seriously beaten by their husbands.” Further, six of the 25 women interviewed by HRW said that they felt had no choice but to have sex when their husbands wanted to, and “none of the women interviewed knew that seeking medical attention is important after rape. There is no counselling or long-term psychological support available the state, including for survivors of sexual violence.”
- Sexual and reproductive healthcare in the state is very minimal, with only 1 clinic devoted to maternal and reproductive healthcare and only 2 other functioning hospitals for approximately 1 million people;
- Access to family planning materials (ie. birth control pill, condoms [male and female], IUD, implants, etc.) is extremely low;
- While FGM and sexual assault have been reported in some parts of the state, many communities are unwilling to admit this is an issue they face;
- The definition of what level of assault constitutes SGBV is unclear amongst all community members, including men and local authorities;

2. Duties and responsibilities

Objective of consultancy: Provide adequate training of trainers to local partner staff and protection group members in outreach in preventing, addressing, and supporting survivors of SGBV.

Specifically, in 2018 DCA has secured funding to **work with local protection groups to improve overall community awareness of, and mechanisms for response to issues related to SGBV within the context.**

In concrete terms this will require the following of the consultant:

- **Assessment of context** (based on secondary data provided by DCA and primary data collected in the field) in order to inform training focus and further activities to address key gaps;
- **Development of TOT (training of trainers) training materials for protection group members** in SGBV including (but not limited to) the coverage of the following topics:
 - What constitutes SGBV
 - Providing support to survivors and how to reduce their risks moving forward
 - Mechanisms for engaging men and local authorities in the prevention of SGBV in their own communities
- DCA will support the printing and transport to the field of training materials designed / to be used by the consultant;
- **Execution of training** of approximately 50 protection group members (2 separate trainings- 25 ppl each) in the field;
- Write up of training report with KAP (post training retention) and assessment (done at beginning of consultancy finding)
- Development of **actionable follow up plan for protection groups in raising awareness at community level and linking groups them to traditional and local authorities.**

3. Deliverables

- Final report including assessment findings, training report, and recommendations for DCA moving forward in addressing SGBV / SRHRRH challenges identified;
- Training materials (to be used by trained protection group members moving forward within their communities);
- Actionable monitoring plan for follow up with protection groups in awareness and local authority outreach activities.

4. Competencies

The consultant should have the following skills:

- Excellent interpersonal and communication skills;
- Solid analytical and presentation skills;
- Flexibility, Confidence & proven records in working with people of different faiths, backgrounds, and capacities;
- Strong ability to lead and facilitate discussions with a wide-range of stakeholders;
- Strong understanding of gender issues and SRHRRH related subjects, specifically within traditional and conflict affected contexts;

- Ability to meet deadlines in a timely fashion;
- Strong research and analysis abilities;
- Ability to translate strategic thinking and innovative ideas into practical operational recommendations.

5. Required Skills and Experience

Education: Advanced university degree in International development, Political Science, International Relations, Gender Studies, Human Rights or a related field.

Experience:

- A minimum of 8 years of experience in the area of gender-based violence and related themes;
- Experience working in Sub-Saharan Africa and conflict affected countries is a must;
- Experience working in Sudan / South Sudan would be advantageous, but not required;
- Previous experience working with SIDA would be advantageous, but not required.

Language:

- Fluency in written and spoken English is a must;
- Capacities in Sudanese Arabic would be advantageous;

Application Process

If interested in applying for the aforementioned consultancy, please send your CV along with a written proposal, outlining a plan and approach for executing the consultancy in line with the points mentioned in section 2, and an indicative budget to albb@dca.dk with uli@dca.dk & kamm@dca.dk in cc.

The deadline for application is the August 31, 2018.