

IntraHealth /CDC Project – South Sudan-Juba

Vacancy Announcement

Job Title : Clinical Services Officer, HIV/AIDS Care and Treatment .
Location : Juba, South Sudan.
Contract Type : Regular dependent on Funding.
Supervisor : HIV Prevention Deputy Director.
No. of Post : 1 post.
Duration : Regular with 3 months probationary period.
Application Deadline : 6th April, 2017
Start Date : ASAP



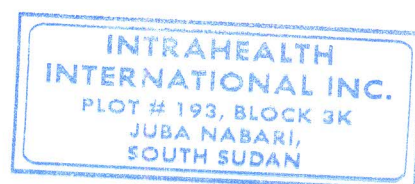
BACKGROUND

IntraHealth International, Inc is a US based NGO with offices in over 30 African countries including South Sudan. Currently, IntraHealth is implementing three U.S government funded projects in South Sudan. With funding from US Centers for Diseases Control and Prevention (CDC) and in collaboration with Government of South Sudan Ministry of Health (MOH) and South Sudan AIDS Commission, IntraHealth is implementing a five years project – Strengthening the capacity to scale up HIV Prevention, Care and treatment programs in South Sudan under the President’s Emergency Plan for AIDS Relief (PEPFAR). Therefore IntraHealth South Sudan wishes to recruit a highly competent, proactive and self-driven person to fill the position of HIV/AIDS Care and Treatment Officer.

PRIMARY RESPONSIBILITIES

The HIV/AIDS Care and Treatment Officer is responsible for the clinical technical implementation of the project, ensuring that services adhere to international and PEPFAR technical standards. The Care and Treatment Officer implements HIV/AIDS testing and counselling, PMTCT, and Care and Treatment activities. S/he will perform under the leadership of the HIV Prevention Deputy Director and will be responsible for developing and overseeing technical approaches for counselling and testing, PMTCT, Care and Treatment interventions, and referral and supervision systems. S/he will regularly monitor project activities at project supported sites and provide supportive supervision and mentorship. S/he will assist in planning and conducting planned trainings in collaboration with the MoH.

ESSENTIAL FUNCTIONS:

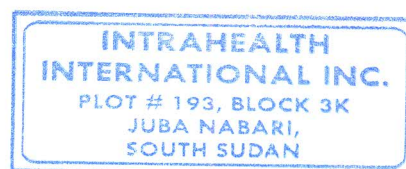


1. Provide technical support in HIV prevention, Care and Treatment interventions in project supported sites.
2. Conduct supportive supervision and clinical mentorship to project supported health facilities in areas of; ART patient monitoring, data validation: review of registers, patient cards, monthly reports to enhance accuracy and completeness, compliance with national guidelines in regimens and dosages, undertaking cohort analyses and providing feedback, adherence monitoring, patient tracking and community outreach follow up, supply management and PLHIV support initiatives to strengthen HIV/AIDS care and treatment service provision.
3. Apply SOTA technical approaches and methodologies in HIV- counselling and testing, PMTCT, Care and Treatment.
4. Work in close collaboration with MOH HIV/AIDS department to conduct site readiness assessment for prospective ART accreditation
5. Participate in program planning, development, and M&E activities, especially related to counselling and testing, PMTCT and Care and Treatment interventions, and referral and linkage systems.
6. Participate in MoH HIV TWG meetings
7. Contribute to the attainment of all project targets and milestones associated with the implementation of clinical and training activities.
8. Ensure that all project technical services follow MOH protocols, policies and guidelines and are consistent with established best practices.
9. Synthesize and disseminate lessons learned and best practices through reports, working group meetings, and workshops.
10. Track health sector trends in the country and region and work with the HIV Prevention Deputy Director and CDC to determine how IntraHealth can respond technically and programmatically to the changing needs.
11. Monitor progress and quality of technical assistance and products.
12. Apply quality improvement processes such as the Performance Improvement Approach (PIA) to strengthen the delivery of services.
13. Validate and compile data reported from sites and participate in preparation of quarterly and annual progress reports
14. Supports MOH HIV/AIDS Department to plan and organise training activities, assessment of training needs, review of training curricular and conducting training to develop and sustain capacity and quality of services for HIV care and treatment in South Sudan

EDUCATION /EXPERIENCE REQUIREMENTS

- Minimum Degree in Medicine /Diploma in Clinical medicine or related field
- At least 2 years' experience in HIV/AIDS clinical services
- Experience in program design, evaluation and management preferred.
- Expertise in developing and implementing HIV/AIDS programs, especially those related to PITC, PMTCT, care and treatment interventions, and referral and supervision systems.
- Significant long- and/or short-term experience providing health facility based technical assistance in mentorship.
- Demonstrated leadership working with other technical advisors, experts, and host country staff from the public, private, and NGO sectors.
- Proven leadership skills and demonstrated expertise in managing people, capable of managing and directing change, and inspiring teamwork and motivating staff and partners to achieve results.
- Demonstrated skills in partnership building, teambuilding, and negotiating.
- Computer literacy in Word, Excel, Power Point.
- Oral and written proficiency in English required; Arabic language skills desirable

COMPETENCIES:



- **Innovation** - Develops new, better or significantly different ideas, methods, solutions or initiatives that result in improvement of IntraHealth's performance and meeting objectives, results and global commitments.
- **Accountability** - Holds self and others accountable for all work activities, research and personal actions and decisions; follows through on commitments and focuses on those activities that have the greatest impact on meeting measurable high quality results for IntraHealth's success. Exercises ethical practices, respectful words and behaviors, and equitable treatment of others in all activities.
- **Service Excellence** - Knowledge of and ability to put into action customer service concepts, processes and techniques to access internal and/or external client needs and expectations and meet or exceed those needs and expectations through providing excellent service directly or indirectly.
- **Effective Communication (Oral and Written)** - Understands effective communication concepts, tools and techniques; ability to effectively transmit, explain complex technical concepts in simple, clear language appropriate to the audience; and receive, and accurately interpret ideas, information, and needs through the application of appropriate communication behaviors
- **Planning and Organizing** - Develops clear goals that are consistent with agreed upon strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate time and resources for completing work; foresees risks and allows for contingencies when planning; and monitors and adjusts plans and actions as necessary.
- **Interpersonal Relationships** - Knowledge of and the ability to effectively interact within and across Divisions, Departments/Country Offices in a constructive and collaborative manner.

Application Procedure

Interested candidates should apply to Country Representative, IntraHealth International by sending their Letter of Interest and CV (preferably Word format) to: jwillis@intrahealth.org with copies to: pburuga@intrahealth.org and akinuthia@intrahealth.org by 17:00 hrs Juba Time before or on 6TH April 2017. Hand delivery of applications is acceptable addressed to the address below:

Country Representative,
IntraHealth International, Inc.
South Sudan Country Office.
Plot No. 193,
Block 3-K South, Juba Nabari.
Juba, South Sudan.

South Sudanese Nationals are particularly encouraged to APPLY and shortlisted candidates will only be contacted.

IntraHealth International is an Equal Opportunity/Affirmative Action Employer

