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JHR



World Vision

**Our Vision for every Child, Life in all its Fullness; Our Prayer for every heart, the will to make it so
Building Brighter Futures for Vulnerable Children**

JOB OPPORTUNITY AT WORLD VISION SOUTH SUDAN

World Vision is a Christian Relief, Development and Advocacy INGO dedicated to working with children, families and communities to overcome poverty and injustice. World Vision serves all people, regardless of religion, race, ethnicity or gender. All employment in World Vision is conditioned upon successful completion of all applicable background checks, including criminal record checks where possible.

World Vision South Sudan is now seeking for a qualified and dynamic Individual (**Man or Woman**) who is willing to share in our vision and promise to Children, to join us in the position below.

Job Title: Regional Auditor – East Africa Region
Reporting to: Regional Audit Manager
Location: Juba, South Sudan

Purpose of the position:

To provide an independent objective assurance and consulting activity designed to add value and improve the organization's operations. This will be done by using a systematic approach to evaluate and improve the effectiveness of risk management, internal control and governance processes of the Organization.

Must prove high standards of professional and social ethics and will conduct regional engagements of varying size and complexity, provide support for planning for the various phases of the field work, carry out audit work as assigned by the Regional Senior Auditor or Regional Audit Manager, provide a summary of audit findings, criteria, risks and recommendations.

MAJOR RESPONSIBILITIES:

Planning:

- Participate in the Annual Planning process: contribute to the preparation of the annual audit plan as will be directed by the Regional Audit Manager (RAM).
- Active engagement with senior management staff within the NOs in order to gain a good understanding of their business and ensure the efficient execution of assigned audits.
- Ensure the preparation of pre - audit information and coordinate receipt of information from the auditees before the fieldwork

Audit Execution:

- Conduct detailed risk-based audit work and document findings of all allocated assignments within prescribed Audit Plan time lines.
- Provide role of Advisor to Senior Leadership in absence of/ as may be delegated from time to time by RSIA or RAM.
- Review follow up evidence of implementation of audit findings as per auditee "audit implementation plan" to ensure audit matters arising are fully resolved.

Quality Assurance

- Ensure WV GIA quality standards are maintained, which includes but is not limited to: timely audit binder setup and technical execution of audits (planning to completion) in Governance Risk & Compliance (GRC) system.
- Develop and submit timely audit work and draft findings to Regional Senior Internal Auditor (RSIA) for review
- Ensure timely resolution of audit review feedback from RSIA

Professional Development

- Maintain Continuing Education (CPE) by attending online courses or professional seminars and trainings. The incumbent should maintain a minimum of 40 units per year

Other

- Provide regular capacity building to Management Teams within NO Portfolios assigned, regarding RBIA and enterprise risk management during field work, and at designated training forums planned by Management.
- Support and implement the Global Internal Audit (GIA) initiatives deemed to increase the internal audit team effectiveness and efficiency

Qualification: Education/Knowledge/technical skills & experience required:

The following may be acquired through a combination of formal or self-education, prior experience or on-the-job training:

- University degree in Commerce, Accounting/Business Management/Finance.
- Be a qualified CPA or ACCA with an up-to-date membership status.
- CIA certification – finalized or in progress.
- Good command of the English Language, written and communication skills in particular. Knowledge of French would be an added advantage.
- Bachelor degree in Audit, Accounting, Finance or related field.
- Must be able to effectively work with new and changing situations including new regulations; where there may not always be a readily apparent solution
- Excellent presentation, analytical, interpersonal, time management, research, and communications skills
- Maintain a current knowledge base of audit industry practices and to ensure best practices as always considered
- Perform all assigned audit duties in a manner that reflects the highest professional standards and complies with the guidelines of the Institute of Internal Auditors
- Considerable knowledge of the Standards for the Professional Practice of Internal Auditing and the Code of Ethics developed by the Institute of Internal Auditors.
- Good analytical, interpersonal, time management, research, and communications skills.
- Must have prior working experience in audit (Public or private) of not less than three years in a recognized organization, two of which should be at a senior supervisory level. Experience in accredited audit firms and/or in a Non-Governmental organization will be an added advantage

Other key requirements

- Strategic thinker with advanced analytical and problem-solving skills
- Strong project management skills
- Computer skills (office application, accounting systems is a plus)
- Working knowledge in Audit software packages
- Exposure to various accounting systems

HOW TO APPLY

Interested candidates (SOUTH SUDANESE Nationals only) who meet the above criteria should submit their application which shall include a cover letter, together with an updated CV with at least three professional referees with their telephone and email contacts.

Address your application to: The Human Resource Manager, World Vision South Sudan. Qualified female candidates are particularly encouraged to apply

Applications can be submitted either online to this email recruitsdno@wvi.org or Hand delivery to the **National office in Juba.**

(Please indicate on all your documents the position you are applying for)

Closing date for receiving applications is: 25th January, 2019

Please note that only shortlisted candidates shall be contacted and documents once submitted will not be returned to the candidates.