

Approved by Labour  
 Affairs Dept  
 S/HRM



## JOB VACANCY

1. **Job Title:** **Integrated Community Case Management (iCCM) Manager**
2. **Organisation:** Johanniter-Unfall-Hilfe e.V.,  
Johanniter International Assistance
3. **Organisation Description:** Johanniter-Unfall-Hilfe e.V. ([www.thejohanniter.org](http://www.thejohanniter.org)) is a German Christian non-governmental organisation, dedicated to excellence in the field of first aid, ambulance service, social service programmes and other projects in the medical and social field. The Federal Headquarters are based in Berlin, Germany. Johanniter International Assistance is the operational unit for humanitarian aid, development co-operation and emergency relief, implementing and supporting mostly health projects world wide.
4. **Job Location:** **Wau State**
5. **Duration:** 1 year extendable
6. **Project Description:**

Johanniter has secured funds from German Federal Foreign Office (GFFO) meant to implement an Integrated emergency measures for conflict-affected communities in Wau State, South Sudan. The components include iCCM, WASH, Protection and Nutrition. The project duration is 18 months starting 1<sup>st</sup> March 2019 to 31<sup>st</sup> August 2020. The project aims at improving access to basic health, WASH, nutrition and GBV/protection facilities and services in conflict-affected communities in Wau and Jur River counties.

**7. Job Description:**

In addition to the specific duties outlined below, the iCCM Manager will be the focal point for all iCCM activities in the Counties and State of operation. The Manager will ensure quality program implementation, in accordance with national and international standards. S/he will identify and address gaps in iCCM services and will provide technical oversight to the iCCM Officers and field-based Boma health Supervisors (BHS) with an emphasis on coaching staff to build their capacity including trainings. S/he will be responsible for regular reports and contact with local partners, including the State Ministry of Health; County Health Authorities; community leaders and other IN-GOs.

**Reports to:** Project Coordinator

**8. Job Responsibilities:**

**Programs**

- Plan and manage all iCCM activities in the state, submit work plans and other planning and reporting tools to the Project Coordinator as required
- Provide monthly updates on activity progress to the Project Coordinator showing achievements against planned activities.
- Work closely with the M&E team to conduct quality of care assessments to improve quality of services provided at the community level





- Ensure regular supervision of all Home Health Promoters (HHPs) and Boma Health Supervisors (BHs) using supervision checklists
- Work with M&E team to ensure accuracy and quality of data collected from all Home Health Promoters (HHPs) on a monthly basis
- Conduct monthly data analysis and take action as appropriate
- Oversee all phases of drug procurement and management for the program
- Conduct biannual drug assessments at all facilities and central stores
- Maintain drug availability at the community level at all times
- Ensure consistent use of appropriate updated tools for drug management

**M&E**

- Work with the M&E team to submit up to date and complete database to Project Coordinator on monthly basis
- Make follow up and take action on data quality issues identified by the M&E team on monthly basis
- Contribute to quality program reports, consistent with both Johanniter and donor requirements

**Coordination**

- Represent Johanniter in different forums with respect to iCCM programming, as designated by the Project Coordinator
- Maintain regular contact with all partners, including the State Ministry of Health, County Health Departments and other implementing partners.
- Conduct regular meetings with iCCM program staff as well as other key programs and operations staff to discuss program progress and challenges

**Finance**

- Prepare and implement detailed iCCM program spending, procurement and work plans
- Oversee and track all budget expenditure and ensure that all expenses are allowable according to Johanniter and donor regulations.
- Regularly review budget versus actual (BVA) with finance team and Project Coordinator to monitor the grant spending.

**Human Resource**

- Directly supervise iCCM Officers and indirectly supervise Boma Health Supervisors and the network of Home Health Promoters
- Conduct on the job training for the iCCM Officers and BH Supervisors
- Develop JDs and facilitate recruitment of national staff in cooperation with the Project Coordinator and Human Resources department in the field and Juba.
- Ensure the evaluation of Performance Objectives are for all iCCM staff

**9. Person Specification**

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**9.1. Profession/Qualification:**

- Health professional (MD, RN, PA or CO) or qualifications relevant to the job with strong public health background

**9.2. Experience:**

- At least 3 years' experience in coordinating, implementing and managing health programs including iCCM/ Boma Health Initiative.
- Demonstrated ability to support and build staff capacity.
- Fluent in English; familiarity with other languages spoken in South Sudan an advantage
- Excellent computer skills and competency in Microsoft Word, Excel and PowerPoint
- Excellent organizational skills and ability to determine priorities and meet multiple deadlines
- Detail-oriented with good multi-tasking abilities and communication skills, both oral and written
- Able to work well both within a team and independently, in a challenging and fast-moving multicultural environment
- Good reporting, planning, assessment and analytical skills



- Skilled in, and committed to, community participation/interaction, field visits and presence in program areas
- Able to set clear objectives and to delegate.
- Program management experience and/or community development; previous experience in area management
- Proven financial, logistics and procurement management skills.
- Well-developed human resource management skills
- Proven commitment to humanitarian and accountability principals and knowledgeable of quality assurance systems

Interested applicants can submit application cover letter and CV to Johanniter office in Juba or Wau or through e-mail to [sarah.limio@thejohanniter.org](mailto:sarah.limio@thejohanniter.org) and copy to [estone.kiziah@thejohanniter.org](mailto:estone.kiziah@thejohanniter.org) not later than 12<sup>th</sup> April 2019. Hard copy Applications can be dropped at The Johanniter office is located in Juba near T.M Lion Hotel on kololo Road, opposite suk wewe Or Wau Office Daraja West at former GIZ Office.

**DO NOT SUBMIT ORIGINAL DOCUMENTS**

**Only short-listed candidates will be notified.**