



Advertisement For Project Officer-Extension, Based In Rumbek

Norwegian People's Aid (NPA) South Sudan is an International Non-Governmental Organization involved in humanitarian, relief and long-term development cooperation in South Sudan.

NPA has worked in South Sudan since 1986 and currently runs three programmes: Civil Society Development, Rural Development, and Emergency Response.

The NPA Rural Development Program has just received a three year grant from the European Commission, ZEAD- BEAD to implement a Project '**Expansion of Rural Agricultural Inputs Supply and Extension Services (E-RAISE)** in 6 Counties of Greater Lakes: Cueibet, Rumbek Central, Rumbek East, Wulu, Yirok West and Yirok East Counties.

NPA wishes to recruit a highly competent, proactive and self-driven individual (**South Sudanese National Only**), for the positions of **Project Officer-Extension** based in Rumbek.

The contract for this position is Definite Contract with possibility of extension based on performance.

Purpose of the Position:

This position is to provide technical and supervisory support to extension supervisors and ensure that extension services are in line with NALEP and TA approved manuals.

Duties and Responsibilities:

- Responsible for the formulation of technical agricultural extension plans based upon its related budget in collaboration with the Head of Sub Office.
- Ensure that the staff under his/her supervisor work to implement NPA policies and work plans.
- Advise and decide on optimum extension methodologies to deliver best technical solutions to a defined problems and agree on their implementations schedules
- Produce training manuals on agriculture extensions messages to be availed to community extension workers
- Prepares and train Community Facilitators on general technical concept on agricultural extensions methods guide on when to employ the methods;
- Responsible for arrangement of execution of an induction of newly appointed staff related to agriculture & to facilitate on the job orientation and familiarization with duties and procedures;
- Supervise the implementation of M&E activities at field level to analyze the output, outcomes and impact of planned extension activities including the collection of relevant data.
- Ensure the preparation of quarterly and annual progress reports
- Monitors field activities in collaboration with Head of Sub Office and M & E Coordinator.
- Carry out any other official work assigned by the immediate supervisor.
- Liaise with relevant partners implementing agricultural/livestock activities at State, County and Payam level;

- Support the Team Leader in the management of administrative staff at the project location.

Desired Qualifications/Skills/Experience:

- A degree holder or diploma in Agriculture/Agribusiness Management or development studies;
- Minimum of 3 years of field experience in implementing of agricultural/food security projects with reputable NGOs or government or private sector in a pastoral context
- Ability to plan ahead and yet accommodate unexpected tasks.
- Excellent communications, networking and liaison skills.
- Flexible and able to adapt to the logistical constraints
- Strong analytical skills combined with good judgment.
- Strong computer skills (Word, Excel, Power point and etc.).
- Good communication both oral & written, speaks clearly, writes effectively and persuasively in positive or negative situations; listens to others to effectively and efficiently share information and ideas; and demonstrates an ability to build relationships within and outside the organization based on trust and professionalism.
- Ability to independently solve complex and challenging problems. The ability to handle multiple tasks and assignments; prioritizes more important tasks while maintaining a good handle on others, reports in a timely manner any barriers to task completion.
- A team player with good organizational skills. Works cooperatively with others in the organization to achieve the organization's mission, values, and goals.
- Ability to exercise conscience and non-tolerance to corruption and discrimination.
- The person appointed to this position is to abide by the policies and personal code of conduct set by the Norwegian People's Aid (NPA) and represents the organisation in a loyal and responsible manner.

NPA South Sudan is an equal opportunity employer. In making employment decisions it does not discriminate on the basis of gender, ethnicity, religion or political affiliation.

Qualified Women are highly encouraged to apply.

Application and CV/resume with active contacts and three professional referees and copies of academic transcripts should be submitted to: recruitment-rss@npaid.org

Hard copy application and CV/Resume can also be delivered to the NPA South Sudan Head Office, Martyrs Street (opposite UNICEF) Juba, or to NPA Rumbek Office

Applications submitted after 12:00 noon on Friday 22nd February 2019, will not be considered.

NB: Submitted copies of academic transcripts will NOT be returned to the applicant.