

Job Title	Child Protection Officer		
Department	Programme:		
Project	Socio-Economic Reintegration Assistance Project		
Location	Boma and Unity State (Multiple Counties)		
Expected Start Date	1 st April 2017	Duration	12 months
Report to	Team Leader – Unity/GPAA		
Position Opened for	South Sudanese Nationals Only		
Application Closing Date	15 th March 2017		

A. Organizational Background

Vétérinaires Sans Frontières- Suisse (VSF Suisse) is an international NGO working in South Sudan since 1995, with geographical focus in former Northern Bahr el Ghazal State (Aweil East, Aweil West, Aweil Centre and Aweil North Counties), former Unity States (Panyinjar, Leer, Mayiendit, Koch, Guit, Rubkona, Mayom, Abiemnom and Pariang Counties) and former Jonglei (Jebel Boma County). VSF-Suisse focuses on preventing and alleviating suffering, disease, and hunger, and contributing to socio-economic development and sustainable environment, in areas where livestock, agriculture and related issues play, or could play an important role in improving peoples' livelihoods, food and nutrition security and resilience. VSF-Suisse endeavours to provide communities with holistic management approaches to livestock issues including: healthcare, production management, marketing support and veterinary public health. VSF-Suisse promotes innovative service delivery approaches including: capacity building of livestock keepers and farmers through pastoral/farmer field schools; integrated crop and livestock production as a sustainable means of increasing livestock and agricultural productivity and community-based animal health system through training of CAHWs and socio-economic reintegration of children formerly associated with armed forces and groups and most vulnerable children into their families and society. VSF Suisse mainstreams and integrates cross-cutting issues such as environmental conservation, gender equity, HIV / AIDs, and protection in its program strategies. VSF Suisse integrates and applies the principles of Conflict Sensitivity, Do No Harm and Accountability to Affected Populations in its programming.

B. Key Responsibilities

Under the supervision of the Team Leader for former Unity State/ former GPAA and in collaboration with other field technical and support staff, the position holder shall undertake the following duties:

- Facilitate community dialogue meetings to sensitize communities on child protection project goal, objectives, key activities, targeting criteria, targets, beneficiary selection and roles and responsibilities,
- Carryout training needs assessments and capacity building trainings on child protection targeting local volunteers, social workers and community based child protection committees and networks in line with Child Protection Minimum Standards and Guidelines
- Facilitate systematic tracing, identification, verification and registration of CAFAAGs and most vulnerable children (MVCs) using community based networks and mechanisms
- Maintain accurate data base / registry of all registered CAFAAGs and MVCs and ensuring strict adherence to the targeting criteria and processes
- Support the delivery of the socio-economic reintegration assistance packages to children formerly associated with armed forces and groups and other vulnerable children
- Conduct systematic follow up monitoring of all the CAFAAGs and other vulnerable children and

document outcomes of the process through short piece narratives reflecting beneficiary voices

- Report regularly on child protection concerns, trends, patterns and responses in area of responsibility, in particular, relating to children associated with worst forms of child labour
- Cooperate, coordinate and liaise with local communities, authorities, partner NGOs and UN Agencies in the area of responsibility on child protection issues for effective advocacy, prevention and coordinated response strategies
- Participate in joint child protection assessments in conjunction with other key actors, including UN Agencies, international organizations, NGOs in response to the needs of conflict affected children
- Participate and contribute to the work of area Child Protection Working Group in coordinating protection activities in the area of responsibility
- Identify training needs and conduct training sessions for field and head office personnel on child protection issues;
- Contribute to the understanding of local social dynamics by establishing and maintaining an extensive network of relevant actors on child protection issues
 - Plan and conduct baseline surveys, assessments and or studies and prepare articles on key child protection themes for sharing with partners and donors
 - Prepare and ensure timely delivery of high-quality project progress reports to the Team Leader
- Represent the VSF Suisse in Child Protection Sub cluster and Working Group coordination meetings at field, and where applicable at the national level meetings
 - Plan and carry out project monitoring activities and document lessons learnt, best practices
- Perform other duties as may be assigned by the Team Leader.

C. Core Competencies and Qualifications Required

Essential

- Minimum of advanced Diploma in Anthropology or other Social Sciences with at least 5 years of progressive field level experience of work in Child Protection programming is highly desirable.
- Knowledge of a range of human rights, relevant international laws, child rights conventions and child protection issues and applicable guiding principles and minimum standards highly desirable.
- Ability to establish priorities, plan, coordinate and monitor own work plan effectively under pressure with minimal supervision and meet tight deadlines
- Good communication (spoken and written) skills, ability to prepare and present information and prepare written documents/communications in a clear, concise style
- Good computer skills, proficiency in various computer software including word processing, spreadsheet and internet applications; familiarity with database management desirable.
- Good interpersonal skills and ability to establish and maintain effective working relations with people in a multi-cultural, multi-ethnic environment with sensitivity and respect for diversity.
- Ability to independently design and carryout thematic assessments, baseline surveys, studies and community participatory evaluation exercises.
- Experience in gender sensitive participatory approaches in humanitarian work in emergencies
- Excellent organizational, managerial and report writing skills.
- Willingness and commitment to strictly adhere to organizational rules, regulations, guidelines and code of conduct

Desirable

- Good understanding of cross cutting issues- gender, environment, protection, HIV /AIDs
- Good understanding of South Sudan cultural diversities
- Knowledge of the Sudan South Child Act
- Command of local dialects shall be an added advantage

D. Application Procedure

Interested candidates should **strictly** submit to the e-mail address jubarecruitment@vsf-suisse.org (cc: Office.Juba@vsf-suisse.org) the following application documents:

- Application Letter (not more than one page)

- Detailed CV indicating e-mail and telephone contacts and at least three referees (max 3 pages)
- Motivation Letter (one page) detailing previous experience and relevance to position
- Scanned copy of National ID/Passport
- Scanned copies of Academic Certificates, Testimonials and Recommendation Letters

The application e-mail should indicate on the subject line the Job Title. Only short-listed candidates will be contacted for interviews. Closing date for receiving applications is 15th of March 2016 by 17.00hrs.