

Approved
D. [unclear]
14/08/2017



CARE INTERNATIONAL SOUTH SUDAN

GBV/Protection Project Officer– JOB REF: SUD/EX/

CARE South Sudan is an International NGO working in South Sudan. CARE and its partners work with vulnerable communities to address the underlying causes of poverty and promote peace and development, through its strategic goal to reduce poverty by empowering women, enhancing access to resources and services, and improving governance.

CARE South Sudan is looking for suitable candidate to fill the position of GBV/Protection Project Officer, to be based in **Torit (1 Position)**.

Due to the recent insecurity in South Sudan, CARE is working to implement an integrated emergency response project to address FSL, Health, nutrition and Protection / GBV needs. CARE South Sudan Gender Based Violence (GBV) prevention and response programs aim to strengthen the quality and accessibility of services for survivors of GBV and reduce incidence of GBV through participatory, normative-change activities.

The GBV / Protection Project Officer will lead GBV staff to effectively implement GBV prevention and response activities in the project Counties of operation.

The positions will be based in the following duty stations for the respective projects:

- (Based in Torit with operations in Torit and Magwi including Nimule)(1)
- (Based in Torit / Nimule with operations in Torit and Magwi including Nimule)(1)
- (Based in Torit with operations in Magwi including Nimule)(1)
- (Based in Torit- with operations in Torit, Ikwotos and Lafon)(1)

MAJOR AREAS OF ACCOUNTABILITY

Program Implementation:

- Utilize CARE's GBV program tools and approach developed for GBV programming in South Sudan.
- Develop a technically sound program work plan and activities consistent with the goals and objectives of the program in coordination with the GBV/Protection Manager.

CARE SOUTH SUDAN
care®
14 AUG 2017
NPA Building 3rd floor, Martyrs street
Juba - South Sudan
Tel: +211 (0) 959 101 522, P.O. Box 30

- Provide training, mentoring and support to local multi-sectoral response partners in order to strengthen local capacity and sustainability to provide response services
- Supervise the Women and Girls Friendly Spaces (WGFS) / Women's Center project activities in your respective counties; group / weekly PSS activities, providing psychosocial support to survivors of GBV, including case management and referrals.
- Provide oversight and monitor GBV project activities to ensure all activities are safe, gender-sensitive, and client-centered, in accordance with international standards.
- Ensure availability of accurate, complete and up-to-date gender (GBV prevention), advocacy information required for effective strategic and tactical planning across the organisation.
- Reinforce adherence to the GBV guiding principles throughout all GBV /Protection activities.
- Ensure response work with clients, including case management and psychosocial interventions, adheres to best-practice principles when working with survivors of GBV.
- Identify training needs for GBV staff (GBV Assistants, GBV Case workers, GBV Social workers and Community Outreach Workers, and support organization and facilitation of training to meet those needs, in collaboration with Gender Officers, GBV Assistants.
- Support the implementation / advocate for implementation of Clinical Management of Rape (CMR) / Clinical Care for Sexual Assault Survivors (CCSAS), hold CCSAS specific meetings with other health staff to get updates on activities implementation and challenges.
-
- Compile and share monthly data using GBV Information Management System in adherence to the GBVIMS Information Sharing Protocol.
- Submit timely technical monthly reports in provided format to GBV/Protection Program Manager/ respective Project Managers.
- Provide managerial oversight to GBV Project Assistants, GBV Case workers, GBV Social Workers in all designated locations.
- Create linkages between the different components of the CARE South Sudan emergency GBV project with a view to integrating the components into the overall health and nutrition strategy

Program Design & Development:

- In collaboration with other CARE sector staff (Health, Nutrition, FSL, and Protection / GBV staff, assist in conducting needs assessments, identifying new program opportunities and supporting emergency projects including Protection / GBV specific safety audits.

Coordination:

- At the State, County, Payam / local level, represent CARE and liaise with the State GBV Working Group / Protection Cluster, local authorities, UN, and international and national NGOs to facilitate successful coordination of activities and ensure transparency in the community.
- Collaborate regularly with other sectors to monitor the situation in the targeted communities and to prepare for and respond to GBV and Protection issues.
- Liaise regularly with the CARE GBV / Protection Program Manager, GBV / Protection Coordinator and respective Project Managers to provide updates on the program, discuss emerging challenges, and collaborate on the design of new programs or changes to existing programs.
- Develop and maintain strong working relationship and coordinate with County authorities, relevant international and local agencies engaged in similar GBV / Protection activities in the county.
- Advocate quality GBV prevention and response services and the integration of protection and gender considerations in other sectors to promote risk reduction among beneficiaries
- Actively participate and where necessary spearhead and coordinate State level GBV Sub Cluster / GBV Working Group coordination meetings together with the GBV / Protection Program Manager in collaboration with State Ministry of Gender, Child and Social Welfare, participates /



HR & Logistics & Finance

- Adherence CARE South Sudan Country Program.

Monitoring & Reporting

- Prepare and submit report as requested and incorporate manager feedback.
- Complete any other duties as required

leads in project safety audits, GBV WG assessments (including IRNA's) GBV SC bi-weekly reports as well as taking active participation in GBV SC related GBV advocacy related activities like 16 Days of Activism against GBV, Women's Day, Human Rights Day, and World Aids Day etc.

EDUCATION, TECHNICAL SKILLS & KNOWLEDGE REQUIRED

- Degree or Diploma in Social Work, Gender Studies, Public Health, or other related field.
- At least 2 years' experience working on a GBV / Protection -related project in emergency conflict environment.
- Excellent experience in leading and managing emergency response project(s) addressing protection or GBV prevention and response.
- Experience in psychosocial support (directly or indirectly) and advising the management of a community/women's Center / WGFS.
- Good knowledge of GBV international best practices, including IASC GBV Guidelines, Caring for Survivors, SOPs, IMS and Coordinator Handbook.
- Knowledge on SASA! Approach is an asset.
- Excellent work experience in training facilitation, mentoring and capacity development
- Diplomacy and assertiveness; the ability to confront and discuss sensitive issues with respect
- Demonstrated experience of monitoring projects
- Strong coordination skills with proven ability to work across multiple technical areas simultaneously, supporting and mentoring multiple staff members
- Ability to write quality reports and concept notes
- Professional fluency in spoken and written English, and knowledge of local language of the respective project County.
- Good computer skills (Microsoft Office, Email, etc).
- Proven ability to work cooperatively with others in a team environment.

KEY BEHAVIORS & ABILITIES

- Ability to work remotely in coordinating and managing GBV activities in multiple sites
- Ability to work independently as a strong team player with proven supervisory skills
- Familiar with the issues and cultures in South Sudan
- Ability to interact with people at all levels, individually and/or in groups
- Knowledge of and experience in working with and coordinating with international and national partner organizations
- Highly motivated hands-on self-starter, ability to work independently and has ability to incorporate and open to constructive feedback
- Demonstrated ability to work in a fast-paced environment with tight deadlines, effectively managing multiple priorities



- Flexibility and willingness to adjust to changing responsibilities or needs as they arise
- Willingness to frequently travel and live in remote and security difficult situation
- Cultural and gender sensitivity essential
- Additional qualities: flexibility, ability to multitask, ability to handle pressure well, ability to improvise

The CARE and CARE workers must adhere to the values and principles outlined in *CARE - Standards for Professional Conduct*. These are Integrity, Service, and Accountability. In accordance with these values, the CARE operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child Safeguarding, Anti Workplace Harassment, Fiscal Integrity, and Anti-Retaliation

HOW TO APPLY

The positions will be based in respective counties indicated, clearly indicate counties in which you prefer to be based.

HOW TO APPLY

The positions will be based in Koch This position is ONLY open to South Sudanese Nationals.

Closing date for receiving application will be 30th August 2017

Applications and CVs should be Hand delivered to:
CARE South Sudan Office,
 Torit, South Sudan

CARE is an Equal Opportunity Employer, promoting gender, equity and diversity and women candidates are strongly encouraged to apply.

