



South Sudan Program

JOB OPPORTUNITY

Position: Agro-enterprise Coordinator

Location: Bor

Job Summary:

The Agro-enterprise Coordinator will support value chain development and agro-enterprise amongst selected producer groups (agriculture, livestock keepers and fisher folks) and Savings and Internal Lending Communities (SILC) groups which have potential to access markets. S/he will work hand in hand with the SILC team to introduce and promote access to savings and credit using the SILC model promoted by CRS. S/he will plan and implement strategies aimed at establishing or strengthening market linkages along the value chain to support producer groups and SILC groups. Working closely with Agriculture Officers and Project Managers s/he will play key role in organizing and facilitating trainings and capacity building to staff members, Field Extension Agents, stakeholders and partners on the development of business and agro-enterprise skills, as well as supporting households in developing profitable value chains in fisheries, agriculture and livestock production.

The post holder will be a member of the Livelihoods and Agriculture Team and reports to the Economic Strengthening Technical Advisor. As a member of a multi-disciplinary livelihoods team, s/he will provide appropriate and timely input to other technical sectors to achieve the overall project objectives. S/he will plan and execute training and programming in collaboration with the Technical Advisor - Economic Strengthening to ensure that agro-enterprise and group strengthening is built into all activities with producer groups and SILC groups.

Job Responsibilities:

- In collaboration with the livelihood team, plan and implement agro-enterprise interventions, including community mobilization, group formation and institutional building, marketing opportunities identification, marketing and business management and access to appropriate financial services.
- Support and guide producer groups and SILC groups institutional building and strengthening, including communication, meeting and group organization, accountability and management of group assets and resources, internal democracy, etc.
- Develop and organise training for other LRRP program staff and extension agents on producer groups and SILC group institutional strengthening and agro-enterprise including marketing, business management and entrepreneurship.

- Assist in developing guidelines and training materials on producer group internal governance and capacity building for partners and extension agents.
- Support the Agriculture and Livelihoods Officers, SILC Officers and Field Extension Agents in the planning and implementation of businesses and agro-enterprises for men, women and youth within the producer groups and SILC groups.
- Work with the program technical leads and project managers to identify and develop profitable value chains.
- Support the development of market access including facilitation of community-private buyer and community- private supplier linkages.
- Assess the capacities of in-put suppliers and in coordination with the Technical Advisor - Economic Strengthening develop program for capacity building to support LRRP's strategic objectives.
- Conduct value chain assessment and agro-enterprise potential mapping to develop an intervention plan in LRRP operational areas.
- Identify market opportunities and develop training and other capacity development geared to maximise the participation by women.
- Promote and support the establishment of savings and internal lending communities within producer groups and direct them towards the institutionalization of the SILC model as appropriate.
- Conduct regular monitoring of agro-enterprise and institutional capacity building components and design appropriate tools to do so as well as participate in overall program reviews and evaluations.
- Carry out other duties in the Livelihoods sector as identified by the supervisor.

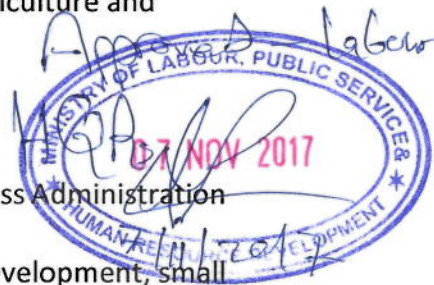
Scope: The Agro-enterprise Coordinator will be responsible for ensuring the success of the marketing activities across all the counties. S/he will work directly with the Agriculture and Livelihoods Officers plus the Field Extension Agents to achieve this success.

Typical Background, Experience & Requirements:

- Bachelor's degree in Agriculture, Rural Development, Economics, Business Administration or a related subject from a recognized university;
- At least 3 years professional work experience related to agribusiness development, small business support, livelihoods value chains development, strengthening farmers' groups.
- Proven capacities in participatory planning and evaluation at community level.
- High level training and facilitation skills with program teams and beneficiaries.
- Proven experience in working with government and non-government local partners.
- Understanding of monitoring and evaluation techniques, participatory planning and implementation.
- Experience using MS Windows and MS Office packages (Excel, Word, PowerPoint).

Personal Skills

- Strong interpersonal skills, demonstrated in cross-cultural setting.



- Observation, active listening and analysis skills with ability to make sound judgement.
- Good relationship management skills and ability to work closely with local partners and community members.
- Motivated self-starter, able to carry out work independently but also coordinate effectively as part of a team.
- Excellent documentation and writing skills; proven ability to write quickly and clearly and communicate with a wide range of stakeholder groups.
- Attention to details, accuracy and timeliness in executing assigned responsibilities.
- Proactive, results-oriented and service-oriented.

Required/Desired Language

- The candidate should be able to fluently communicate in English, both spoken and written. He should also be able to communicate in the local languages, such as Juba Arabic and Dinka.

Travel Required: The position will involve frequent travel to all the LRRP counties (Aweril, Bor, Duk and Pibor).

Key Working Relationships:

Supervisory: Reports to the LRRP Deputy Project Director. Supervises the Agriculture and Livelihoods Officers on marketing activities.

Internal: Project Director, Technical Advisor – Agriculture and Livelihoods, Technical Advisor Economic Strengthening, MEAL Manager, Project Managers, MEAL Officers, and RFSP Team in Jonglei.

External: Local implementing partners: Nile Hope, Caritas- Rumbek and the Government line ministries; other partners operating within the project areas.

MEAL competencies:

- **Monitoring:** Facilitates the use of monitoring data during quarterly participatory reflection events and other fora with partners and other stakeholders to inform project decisions.
- **Evaluation:** Facilitates the use of evaluation and review results with partners and other stakeholders to inform decision-making and to identify lessons learned and promising practices.
- **Learning:** Promotes the application of learning to improve program quality and to strengthen agency influence among external stakeholders.
- **Analysis and Critical Thinking:** Makes informed decisions based on: key findings, trends, comparisons between sub-groups, and by making explicit important assumptions.



Disclaimer: This job description is not an exhaustive list of the skill, effort, duties, and responsibilities associated with the position.

Application Submission:

Interested Candidates should submit a **Non-refundable** application letter and CV together with the names of three professional referees not later than **November 27th, 2017**. **Only short-listed candidates will be contacted.**

Address your application letter and CV to. **Human Resource Department, Catholic Relief Services South Sudan program, Juba Office** or by E-mail: southsudanvacancies@crs.org

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