



## JOB OPENING



### **Community Worker for community-based child protection and psychosocial support project**

War Child Holland is a Dutch charity Non-Governmental Organization founded on October 9, 1995 and is registered at the Amsterdam chambers of commerce in the Netherlands. War Child in South Sudan is registered with the Ministry of Legal Affairs and the South Sudan Relief and Rehabilitation Commission.

War Child Holland strives for the healthy mental development of children who have lived through war and conflicts. This will enable them to contribute to a peaceful future. War Child specializes in providing psycho-social assistance to children in former war zones, using all kinds of creative methods. The organization has projects in Juba, Bor, Torit and Nimule.

<b>Job Opening:</b>	<b>Community Worker</b>
<b>Position Open for:</b>	<b>South Sudanese Nationals only</b>
<b>Desired Start Date:</b>	<b>March, 2017</b>
<b>Duty Station:</b>	<b>Torit and Nimule, Imatong and Juba, Jubek States</b>
<b>Position reports to:</b>	<b>Project Officer</b>
<b>Closing date:</b>	<b>14<sup>th</sup> February, 2017</b>
<b># of community workers needed</b>	<b>8 (1 in Torit, 2 in Juba and 5 in Nimule)</b>
<b>Duration of contract</b>	<b>12 months, with possible extension</b>

#### **Purpose**

The Community Worker (CW) is responsible for strengthening the capacity in the community to address issues of vulnerable children and their families within the project location. He/she works closely with volunteers from the community to facilitate and implement participatory community-based child protection and psychosocial support activities in their designated communities, according to the implementation plan. This involves mobilizing and training beneficiaries and community members; organizing project activities within the community and organizing meetings with key community level actors and stakeholders. The role requires working with a variety of stakeholders including volunteers, payam officials, boma chiefs, community leaders, schools, children and parents.

#### **Summary job description**

- Closely work with community volunteers to organize capacity building activities in selected communities to address issues affecting children and their families
- Mobilise communities by organising training activities and meetings;
- Implement participatory community-based child protection and psychosocial support activities, according to the implementation plan
- Planning and monitoring of the project activities by collection and documentation of project information and data (e.g. attendance sheets of trainings, pre and post test) and identify and document best practices
- Establish and maintain good working relationship at the community level with children, parents, community leaders and other relevant stakeholders

#### **Specific Job Description**

**Closely work with community volunteers to organize capacity building activities in selected communities; community mobilization, training and meetings**

- Support the identification and selection of volunteers in the community
- Facilitate child protection and psychosocial support awareness raising activities at community



- level in collaboration with volunteers and community leaders
  - Facilitate and organize community dialogue meetings with adults and children
  - Work closely with community volunteers in mobilizing community members and children to participate in project activities
  - Identify, train and mentor community-level child protection actors
  - Facilitate in the development of community-level activity plan
- Implement participatory community-based child protection and psychosocial support activities, according to the implementation plan**
- Develop an implementation plan and budget with the volunteers for the project activities in the project period in the community
  - Facilitate the establishment and strengthening of a Child Welfare Committee (CWC) in the community
  - Facilitate the establishment of a referral pathway in the community
  - Identify, report and refer child protection cases to appropriate service providers and partners
  - Facilitate the establishment of a Child Friendly Space in the community, according to Minimum Standards
  - Support and coach community volunteers in child protection and psychosocial support activities (e.g. Family Tracing and Reunification, Psychological First Aid, Case Management, CFS recreational activities), according to Minimum Standards in Child Protection and PSS
  - Conduct Psychological First Aid (PFA) and community-based counseling
- Planning and monitoring of the project activities and improve project quality**
- Coach the community volunteers on monitoring and reporting tools and ensure quality of data
  - Collection and documentation of project information and data (e.g. attendance sheets of trainings, pre and post test) from community volunteers
  - Use the established feedback and complaint mechanism to improve the quality of community-based child protection and psychosocial support activities
  - Support the volunteers to implement project activities according to plan
  - Organize review and planning meetings at community level in collaboration with Project Officer.
- Establish and maintain good working relationship at community level**
- Establish and maintain good working relationships with community leaders, NGO and government stakeholders (boma chiefs, payam administrators) regarding the implementation of project activities

#### Requirements

- 1) Education Qualifications.**
  - A minimum of Diploma in Social Sciences and Development Studies or a related field
  - Certificate/s of training on Child Protection and Psychosocial Support is an advantage
- 2) Work Experience**
  - Minimum of one year of work experience in community development projects and/or child development work with a focus on education, protection or psychosocial issues
  - Experience with community mobilisation and capacity building of volunteers and/or members of the community.
- 3) Competencies**
  - Strong mobilization, facilitation and capacity building skills
  - Good leadership skills and ability to work with volunteers of varying backgrounds
  - Team player
  - Good interpersonal and conflict sensitive skills
  - Proven ability to work in dynamic and insecure environment
  - Very good oral and writing skills in English and fluent in Juba Arabic
  - Ability to speak local language and prove of permanent residence in the designated Payam is a requirement
  - Commitment to WCH child protection and safety policies



**4) How to apply;**

Please do submit your application (including Cover letter, CVs and copies of academic credentials, not originals) to the Human Resource Department-War Child Holland-South Sudan at Juba Office, near Turkish Embassy at Thong Piny and at our field offices in Torit and Nimule. Clearly indicate the fact that you are applying for the aforementioned position by mentioning the Title in the subject line and in your cover letter.

**Note:** Female candidates are highly encouraged to apply

- War child Holland South Sudan values your applications, however, only shortlisted candidates will be contacted

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