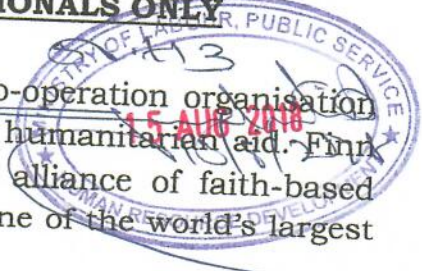




Hair Dressing and Beauty Salon Instructor Trainer

POSITION IS OPEN TO SOUTH SUDANESE NATIONALS ONLY

Finn Church Aid (FCA) is Finland's biggest development co-operation organisation and the second biggest organisation in Finland working in humanitarian aid. Finn Church Aid is a member of the ACT Alliance (ACT), an alliance of faith-based development and humanitarian aid organisations forming one of the world's largest aid organisations.



FCA is seeking an experienced TVET Teacher Trainers- for the implementation of an EU-funded TVET project in South Sudan. This is a Roving Position and involves frequent travels to field locations. The contract is fixed-term for one year but can be renewed pending funding availability, and proven performance.

JOB TITLE	<u>Hair Dressing and Beauty Salon Instructor Trainer</u>
POSITION OPEN FOR	SOUTH SUDANESE ONLY
START DATE	As soon as Possible
DUTY STATION	ROVING
CLOSING DATE	31st August 2018 at 16:00hrs
DURATION OF CONTRACT	12 Months fixed term

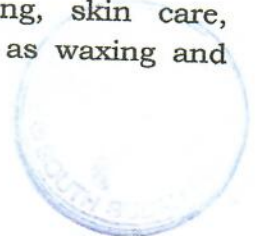
PRIMARY PURPOSE OF THE POSITION

To administer Teacher/Instructor trainings to current TVET instructors/teachers on Hair Dressing and Beauty Salon Instructor Trainer

Under the EU funded TVET Project in South Sudan using competence based methodologies.

MAIN RESPONSIBILITIES

- Work with Education Coordinator, and TVET Project Officer to create a vision for TVET teacher professional development, in partnership with TVET Technical working group, and line ministries in South Sudan for FCA Country program.
- Organise and Deliver TVET teacher/Instructor mentoring across the project locations using competence based methodologies and market driven approaches.
- Provides technical support (coaching, peer learning, and guidance) to TVeT centre trainers PTAs, SMCs, BOGs, and Social Advocacy Teams in the TVET schools on best practices.
- Work to achieve FCA TVET approach and model of linking "Learning to Earning"
- Support TVET consultants in the development of TVET curriculum and TVET instructional materials for Hair Dressing and Beauty (hairstyling, skin care, cosmetics, manicures/ pedicures, non-permanent hair removal such as waxing and sugaring)



- Contribute to monitoring, evaluation and reporting of TVET project activities.
- Conduct field surveys/assessments with partners, and master trainers to determine needs and to obtain baseline data
- Provide regular individualized and group support to TVET teachers/instructors in both methodological and professional development areas.
- Assist with partner(TVET specialized Schools) capacity building exercises
- Assist with partner approach to accountability and reporting requirements through guidance and instruction
- Perform any other duties as agreed with the supervisor.

Emergency Response:

The Teacher/Instructor Trainers as part of FCA's staff may be called to participate or provide support in emergency response situations when and where required in consultation with their supervisor.

Key Working Relationships:

- Work closely with designated project and consortium counterparts
- Liaise with relevant agencies and Government line ministries as per the delegation from the education coordinator
- Works closely with other departments within FCA

COMPETENCE AND PERSONAL REQUIREMENTS:

Applicants for this position MUST possess the following requirements

Essential

- The candidate should hold a specialised Degree in on Hair Dressing and Beauty from a recognised TVET institution/university. Diploma is a minimum requirement.
- A minimum of 3 years' experience working with the private and public sectors to deliver market driven TVET trainings to both TVET instructors/teachers, and students.
- Experience, Knowledge and understanding of successful and innovative TVET delivery models and essential quality standards
- Excellent understanding of the South Sudan TVET landscape and familiarity with the main actors in this sector (both public and private)
- Sensitive to gender inclusion in TVET institutions through Right Based Approaches.
- Excellent report writing, presentation and excellent computer skills (at least MS Office package e.g. excel, word, and power point).
- English Language skills is a requirement, and Juba Arabic language skills would be of great advantage.

Desirable

- An understanding of TVET provision for formal and informal employment sectors and community-based entrepreneurial activities.
- Knowledge of 'wrap-around' support in TVET e.g. careers advice services, work placement, apprenticeship systems, employment matching etc.
- Experience of working with EU grants.
- Ability to work under pressure, and in extreme weather conditions.

CONTRACT DURATION

One year fixed term contract, including a three-month probation period, will be offered to the successful candidate. The contract is subject to renewal based on performance and

further funding. The compensation is based on FCA Salary System and depends on prior work experience.

Please apply by sending your application clearly marked "**on Hair Dressing and Beauty Teacher Trainer**". Attach your detailed CV with the names and email addresses of references, copies of national ID card and main certificates by **Monday 3rd September 2018 16:00 PM** to admin.ssuco@kua.fi or submit hard copies to Finn Church Aid Head Office in Juba (Juba Na Bari, Bilpham Road, Behind Midan Rembo).

NOTE: Please do not attach original documents to your application. Application documents will not be returned to applicants.

