

**External Job Advertisement**

**Master Trainers**

The Viable Support to Transition and Stability (*VISTAS*) Program is USAID's flagship program in South Sudan. The Program's goal is to mitigate the further spread of communal violence and rising tensions in critical areas where conflict may have national implications. *VISTAS* targets lower-level, local conflicts which are vulnerable to higher level political manipulation or which may impact the national dynamics and reflects the new context and the different dynamics on the ground.

**VISTAS objectives are:**

- To increase space and tools to manage conflict and tensions. *VISTAS* identifies opportunities within and across communities in critical areas to mitigate disputes, promote peace messages, and strengthen the tools and resources needed to build trust and find solutions to problems.
- To build cross-line interdependency to promote peaceful coexistence. *VISTAS* works with actors and communities in critical areas to promote and establish mutually beneficial interdependence and understanding of the value of maintaining a positive and peaceful coexistence.
- To promote a more informed community. *VISTAS* work to promote access to reliable and trustworthy information for communities in critical areas in order to mitigate political manipulation and misinformation that could lead to further tensions and conflict.
- To engage communities in trauma awareness to lay the foundation for healing and reconciliation. *VISTAS* works with communities to understand how trauma has perpetuated historical tensions and begin to bridge these divides, paving the way to reconciliation through other processes.

Currently *VISTAS* operates in areas within Upper Nile, Jonglei, Lakes, Unity, Northern Bahr el Ghazal and the Equatorias

**Position Title: Master Trainers**

**LTTA: Long term: One (1) year– with possible extension)**

**CCN: South Sudanese**

**Location: Juba, Rumbek, Bor, Akoko, Pibor, Pagak, Malakal, Yambio, Aweil & Bentui**

**Reports to: Regional Program Managers (RPMs) and Technically to Morning Star**

**Program Director**

The Morning Star Master Trainers will be based in the various *VISTAS* regional offices including Juba office with regular travel throughout *VISTAS* communities of engagement to ensure MS program activities are implemented in line with the program strategy. The selected candidates will be taken through an intensive training on trauma, facilitation skills and Morning Star tools as part of the selection criteria. The successful candidates will be expected to be amply knowledgeable on trauma and facilitation skills. The Morning Star Master Trainers will maintain open and professional relationships with relevant actors including but not limited to *VISTAS* regional staff, Master Trainer Juba based staff, community groups, Non Governmental Organizations (NGO's) and other international organizations.



**Responsibilities:**

***Morning Star Activity Implementation***

- Implement the existing Morning Star trauma awareness tools, including but not limited to the 5-day trauma awareness session, Two day tool, three hour tool and any future tool that will be developed.
- Coordinate with VISTAS Regional Program Managers (RPMs) and field staff to integrate trauma awareness into VISTAS activities at the planning and implementation stages.
- Document and share all lessons learned from trauma-related activity implementation to inform the development of new tools and approaches and modification of the existing ones
- Develop weekly work plan in consultation with Regional Program Managers (RPMs) and Morning Star team in Juba
- Design, organize and conduct trauma awareness training based on the work plan

***Development of Morning Star traum awareness activities***

- Contribute in developing and designing new ideas for activities and grants and budgets if necessary
- Assist VISTAS regional field teams in the development of their activities to include trauma awareness components, where appropriate, as well as in writing final reports and final activity evaluation reports.
- Identify potential beneficiaries especially in field locations for future Morning Star activities
- Stay informed on the latest trauma, psychosocial support and mental health research to ensure that programming is in line with best practices

***Reporting and engagement***

- Provide program updates as well as research and analysis on trauma programming trends in the country report to Morning Star team in Juba to be incorporated into bi-weekly, quarterly annual and punctual reports
- Liaise with local actors, including government counterparts, international donors, local partners, community representatives, Non Governmental Organizations (NGOs,) in respective communities to ensure that the program is kept abreast of new information, and that VISTAS/Morning Star activities are appropriate for trauma awareness and conflict mitigation
- Represents VISTAS/Morning Star in meetings and ceremonies as needed
- Any other duties as designated by your supervisor or the VISTAS Senior Management Team

***Grant Close out***

- Ensure that all Activity Evaluation Forms are properly completed during Morning Star activities and submitted on time to Morning Star Juba office
- Work closely with M&E on cluster evaluations targeting the region
- Prepare all field based documentation required for closing the grants

**Qualifications and skills needed:**

The MS MT must be an individual with sound judgment, good communication, and who is comfortable working with local communities and various different groups (including but not exclusively youth, chiefs, women, local leaders). To be selected, the candidate must already be an experienced facilitator. The successful candidate will have sufficient understanding of at least one local language, local and cultural contexts, and a deep understanding of conflict issues at the county, payam, and boma level. In addition, the individual must meet the following minimum qualifications:

- A University degree in a related subject. Individuals with diplomas in related fields with ample facilitation skills may be considered.



- At least two years of work experience in leading trainings and facilitation processes
- Fluently speak at least one language where VISTAS operates (Juba, Yambio, Rumbek, Aweil, Bor, Aboko, Pibor, Pagak, Malakal, Bentui), written and spoken fluency in English
- Solid computer skills in Microsoft Excel, WORD, and Outlook
- High level of comfort in working in the field and operating independently, as well as within a team
- Aptitude for working in a multi-cultural environment

**HOW TO APPLY FOR THIS JOB:**

Interested candidates who meet the above mentioned conditions should submit their application letter and CV listing three references and a phone number or other contact details to: **The Human Resources/Admin Director, AECOM International- Kololo Road, Road No 5, Block No 3 K South Tongping, near the Immigration Office, Juba, South Sudan Or e-mail to [southsudanrecruitment@aissudan.com](mailto:southsudanrecruitment@aissudan.com) . Not later than 5<sup>th</sup> April 2017.**

Note, AECOM International South Sudan is an equal opportunity employer; it does not discriminate on the basis of religion, race or political affiliation. Female candidates are highly encouraged to apply. In the subject line of thee-mail, please put the job title and location of the position.

**Only shortlisted candidates will be notified for interview,**

