


Save the Children
External/Internal_ Job Advertisement

VA No. SCI-11042017

Save the Children is an international non-governmental organization that works for a future of children, their families and communities realize social equity and dignity; have access to their basic physical, emotional and development needs.

SCI is seeking to recruit: -

Job Title: Nurse Midwife

Location: Juba with regular travel to the field

Reports to: EHU Nurse, EHU Clinical Lead

Contract Period: 3 Months with possibility of Extension based on meeting Jobs Performance and the availability of Funds.

JOB PURPOSE:

The incumbent of this position represents Save the Children values and principles in interactions with staff and external audiences. These values and principles include commitment to the mission of Save the Children international, team orientation, quality management and leadership development, introducing systems and procedures to strengthen staff motivation and productivity.

Working in Unity state and Jonglei state. The emergency health unit team will respond to support mobile clinics, PHCC static support and disease outbreaks, responding according to priority of interventions and access to sites, this may change and staff requested to move from project to project.

The midwife will ensure quality reproductive health care in mobile clinics. This will include antenatal and postnatal consultations, family planning, SGBV care, distribution of clean delivery kits, identification and support to skilled birth attendants, outreach, promotion, surveillance and patient follow up. Reproductive health care in primary health care units including support to deliveries, basic emergency obstetric care, and support to infant feeding in stabilization centres. To provide support to infant feeding and general nursing care in response to cholera outbreaks as part of a rapid response health team.

S/he will be responsible for ensuring that key organizational principles and approaches, such as child participation, sound monitoring and evaluation systems, financial control and compliance will be achieved in the period. She/he will be responsible of ensuring that lessons derived through implementation will be well articulated and documented.

KEY AREAS OF RESPONSIBILITY:
Mobile clinic :

- To assist in registration, and vital signs of patients presenting at clinic
- Health education session to patients waiting to be seen.
- Antenatal and postnatal consultations.
- Tetanus vaccine to women of child bearing age and support to vaccine activities.
- Distribution of clean delivery kits to pregnant women 3rd trimester.
- Identification and distribution of delivery kits to skilled birth attendants.
- Breast feeding counselling and support.
- As required, management of emergency deliveries and basic obstetric care.
- Family planning services providing short-term contraceptives.
- Working with the doctor and nurse to provide support to SGBV survivors under clinical guidance of doctor.

- Assisting dispenser by working as a dispenser in pharmacy, preparing medications and explaining to patients how medications should be taken.

PHCC activities.

To support the treatment of severe acute malnutrition (SAM) with complications, and running of a SAM stabilization care. Under the guidance of a doctor and nutrition assistant to provide:

- To assist the nurse in screening and admission of children with severe acute malnutrition with complications.
- To ensure feeding and medical protocols for children under six months, supporting the continuation of breast feeding and assisting in supplemental sucking techniques, expression of breast milk as required under instructions given by the doctor/ clinical officer.
- To monitor and document the progress of each child under the support of the midwife documented according to SC/ MoH SAM management guidelines ensuring that the doctor / clinical officer in charge is informed of any change/ deterioration in condition promptly.
- To assist the nurse to ensure the stabilization centre unit is clean including milk preparation area and ward.
- To supervise nutrition assistant to ensure milk feeds are prepared correctly and safely.
- To ensure mothers are included in the care of their children and understand the care required.
- To ensure patient siblings are welcomed and cared for appropriately.
- To provide on job coaching and training to partner and MoH staff

To support OPD care in a PHCC supporting RH care.

- Health education session to patients waiting to be seen in outpatients' department for RH services
- Antenatal and postnatal consultation.
- Tetanus vaccine to women of child bearing age.
- Distribution of clean delivery kits to pregnant women 3rd trimester.
- Identification and distribution of delivery kits to skilled birth attendants
- Breast feeding counselling and support
- Family planning services providing short-term contraceptives
- Working with the doctor and nurse to provide support to SGBV survivors under clinical guidance of doctor
- To conduct outreach visits and ensure follow up and promotion in community.

Inpatient RH services

- Management of labour unit including delivery room, antenatal and postnatal beds/ area.
- To contribute to duty rosters, ensuring the unit is correctly staffed; staff are orientated to protocols, roles and responsibilities and receive on job coaching and supervision.
- To ensure unit is well stocked by monitoring drug, medical supplies and equipment, documenting use and making timely orders.
- Ensuring the unit is clean and infection prevention control protocols are known by staff and followed.
- To manage normal deliveries and to supervise and support partner staff and MoH staff.
- To manage emergency obstetric care supported by the international midwife, doctor/ clinical officer.
- To provide on job coaching and training to partner and MoH staff
- Participate and assist to ensure the quality control and general management of the clinic supporting local partners and MoH in management of facility as required.

Cholera and Disease outbreak response. To support the clinical care of patients in cholera and acute watery diarrhoea outbreaks.

- Assist in assessment as part of a surveillance team that includes logistics and WASH.
- To assist in training on cholera treatment and management for MoH and local NGOs.
- To assist in clinical care and on job coaching.

General

- Manage patient care in a dignified and appropriate manner in keeping with the standards and principles set out by SC.
- Strictly maintain patient confidentiality
- Participate in training to improve medical performance

- Assisting in emergency response as needed
- Providing feedback to the EHU nurse or Clinical lead in issues related to the clinic
- Any other tasks as assigned by EHU clinical lead or nurse

Logistics

- To assist in drug, medical and community health supply orders

HIS and MEAL

- To contribute to accurate reporting into HIS system.
- To contribute to clinic supervision checklists and patient exit interviews
- To assist in review of patient complaints
- To ensure positive and constructive feedback is shared with team members.
- Participate and assist in preparation/compilation of project medical data and reports.
- Conduct focus group discussions and interviews with vulnerable groups to ensure they seek health care from the clinic and to check satisfaction.

SKILLS AND BEHAVIOURS (our Values in Practice)

Accountability:

- Holds self-accountable for making decisions, managing resources efficiently, achieving and role modelling Save the Children values
- Holds the team and partners accountable to deliver on their responsibilities - giving them the freedom to deliver in the best way they see fit, providing the necessary development to improve performance and applying appropriate consequences when results are not achieved

Ambition:

- Sets ambitious and challenging goals for themselves (and their team), takes responsibility for their own personal development and encourages others to do the same
- Widely shares their personal vision for Save the Children, engages and motivates others
- Future orientated, thinks strategically

Collaboration:

- Builds and maintains effective relationships, with their team, colleagues, Members and external partners and supporters
- Values diversity sees it as a source of competitive strength
- Approachable, good listener, easy to talk to

Creativity:

- Develops and encourages new and innovative solutions
- Willing to take disciplined risks

Integrity:

- Honest, encourages openness and transparency

QUALIFICATIONS:

Qualified Registered Nurse /Midwife from a recognised school/ institution of nursing (three years training) with a Diploma. A BSc degree is added advantage

EXPERIENCE AND SKILLS

- Minimum 1-3 years working experience of hospital and ward management
- Strong understanding of community, culture and customs
- Strong interpersonal and communication skills

- Ability to work as part of a team and demonstrate flexibility, motivation, and maturity
- Able to work in a stressful and changing environment with limited resources
- Willingness to live and work with basic amenities
- Able to recognise and respect confidential matters
- Concern for the wellbeing of children and interest in Child Rights
- Fluent written and spoken English language

Desirable

- Previous experience within a humanitarian aid organisation is a plus
- Previous experience working within South Sudan
- Knowledge of local languages including Arabic, Madi, Acholi
- Working experience in insecure and multicultural diverse setting

Child Safeguarding and Code of Conduct:

Because Save the Children's work is based on deeply held values and principles, it is essential that our commitment to children's rights and humanitarian principles is supported and demonstrated by all members of staff. Save the Children's Child Safeguarding Policy and Code of Conduct set out the standards which all staff members must adhere to:

FURTHER INFORMATION & HOW TO APPLY

Interested candidates should submit applications containing updated CV, Motivation Letter, Reference contacts, and ONLY Copies of Nationality ID, Academic documents & relevant certificates.

The position must be clearly indicated in your subject-line or envelop.

Deadline for receiving applications is **25th, April, 2017 by 5.00 PM** via email at: jobs.southsudan@savethechildren.org hand delivered to the nearest Save the Children Office.

Please note that:

- This position is open to South Sudanese nationals only.
- Female Candidates are encouraged to apply!
- Only candidates who meet the selection criteria will be contacted.

