

Child Protection Consultant

- Job title:** Child Protection Consultant
- Location:** South Sudan, Yei town
- Duration:** 1 month, from mid-September 2017
- Contract:** Consultancy
- Supervisor:** Yei Field Coordinator (in collaboration with the Child Protection Project Manager)

Contractual conditions :

Indicative fees: 250 USD/day, with accommodation, professional travel and other logistic costs covered by Terre des hommes.

About Terre des hommes:

Terre des hommes Foundation (Tdh) is the leading Swiss NGO focusing on child rights. It is active in more than 30 countries with development and emergency projects. Tdh focuses its action on the two following areas of intervention: health and protection of particularly vulnerable children. Modern management and communication tools ensure the quality of Tdh's projects. The Foundation constantly aims to improve its services.

Context:

Civil war broke in 2013 in the northern region of South Sudan, two years after the declaration of independence. In 2016, the expansion of the conflict went beyond the Greater Upper Nile to new locations, including the southern and western areas of the Greater Equatoria region and Western Bahr el Ghazal. After almost four years of civil war, displacement of civilians has reached unprecedented levels, with nearly 4 million people uprooted, including 1.9 million people internally displaced (IDPs) and more than 1.9 million who have fled as refugees to neighbouring countries. Over the past year, the escalation of conflict in key towns in the Greater Equatoria region—including Yei, Morobo, Lainya, Kajo-Keji, Magwi and Pajok—has caused a major outflow of refugees to Uganda, with about 733,800 people currently registered in refugee camps in northern Uganda.

Famine has been declared at the beginning on 2017 in parts of South Sudan (Leer and Mayendit counties in Unity State) and the food insecurity and malnutrition has continued to escalate since then. An estimated of 6 million people (50% of the population) are projected to be severely food insecure at the height of the lean season in July, and some 1.7 million people are in the brink of famine.

Tdh Intervention in South Sudan

Terre des hommes has been active in South Sudan since 2013. In 2014 it launched its Child Protection project, intervening in the Protection of Civilians (PoC) sites in Juba where IDPs are sheltered. Psychological support and recreational activities were provided to children up to 18 years, who represent the largest population group residing in the camps and the most vulnerable in terms of emotional burden.

In 2016, following the clashes that occurred in the Equatorial Region, Yei has been recognized as a zone of major humanitarian concern. At the beginning of 2017, Tdh started the implementation of a multi-sectorial project in the town through local partners (SSUHA, MDO, CTC), providing :

- Clean water through rehabilitation of boreholes
- Hygiene promotion and distribution of hygiene kits
- Market gardening seeds and tools to farmers, alongside with specific farming training
- Cash-For-Work activities through road rehabilitation

Additionally, a WASH intervention was launched in March 2017 in Lainya county (45 Km north-east of Yei) and a Health and Nutrition intervention has started in July 2017.

Major duties and responsibilities

The main purpose of the position is to **conduct an assessment on the protection issues faced by children living in Yei with specific focus on unaccompanied and separated children (UASC) and produce a full project proposal for a related intervention based on the assessment findings and report.** The assessment should aim at identifying the key protection concerns which afflicted children living in Yei as well as providing Tdh team with recommendations on the intervention strategy to address such issues.

The consultant will also conduct a **refresher training** on CP mainstreaming into the other sectors already in implementation.

Specific function details:

Under the supervision of the Field Coordinator based in Yei, the Child Protection Consultant will be in charge of:

- Designing and implementing a short-term assessment to capture quantitative and qualitative data to identify protection and psychological issues affecting children and separated and unaccompanied children living in Yei.
- Mapping existing service providers and key protection organisations which work in Yei. The consultant should in addition review existing mechanisms for family tracing in South Sudan.
- Producing a written report comprised of the analysis of the situation on the ground, desk/literature review, the key findings on child protection issues and the situation of unaccompanied and separated children, and recommendations on Tdh's intervention strategy.
- Supporting Tdh in shaping and designing an intervention in Yei for the beginning of 2018, addressing the issue of unaccompanied and separated children. In particular, the consultant will develop, with the support of the program team, a project proposal with associated log-frame, work plan, budget and all relevant annexe documents (logistical aspects, chronogram, staffing...).
- Proposing 3 different possibilities of log-frame with associated implementation advice for further interventions in Yei in order to develop Tdh Child protection activities and influence in Yei.
- Organize and conduct a refresher training on CP mainstreaming, based on the training materials and event conducted end-of August by Tdh staff, with the view to put in place a concrete action plan to mainstream CP into current activities.

Child Safeguarding Policy:

- The consultant shall commit to respect Tdh's Risk Management Policies including: Child **Safeguarding** Policy, Safety and Security Policy and Anti-Fraud/Corruption Policy, Whistle Blowing Policy.
- The consultant shall commit to inform supervisors and to deal with any cases, allegations, or possibility of transgression, even potential, of the Tdh Risk Management Policies.

Profile :

Professional competencies

- Professional diploma or University degree in Political Science, Human Rights, Psychology or other relevant field;
- Significant experience in working on child protection in emergencies, in particular with UASC;
- Very good knowledge of key child protection issues and best practices;
- Previous experience in conducting field assessments focused on child protection and UASC;
- Significant experience in Project cycle Management;
- Previous experience working with a child protection organisation is compulsory, preferably in an international organisation;
- Good knowledge of South Sudanese context is an asset.

Behavioural and personal competencies

- Strong communication, interpersonal, pedagogic and analytical skills;
- Ability to work independently;
- Ability to work effectively in a fast-paced, stressful environment;
- Managing resources to optimize results;
- Empowering and building trust;
- Planning and delivering results;
- Flexible and creative;
- Pro-active, goal-oriented and results driven;
- Proficiency in writing and speaking English is compulsory.

He/she will conduct his or her duties in respect of the Charter of Terre des hommes and the Tdh Child **Safeguarding** Policy.

Terre des hommes expects that its contractors' professional conduct reflects proper behaviour in accordance with local culture and traditions. The incumbent assures the moral protection of the name of Terre des hommes and defends in all circumstances the interests of the movement.

Tdh intervenes without any affiliation for politics, religion or financial profit. He/she will direct his or her activities and engagements without preoccupation of political, racial or religious affiliation.

HOW TO APPLY

Please, send your application (in English: CV + cover letter) by email, indicating in the subject:
"Application for Child Protection Consultant – South Sudan" to the following address:

alessandra.tomirotti@tdh.ch

We will only consider complete online applications which correspond to the required profile.