

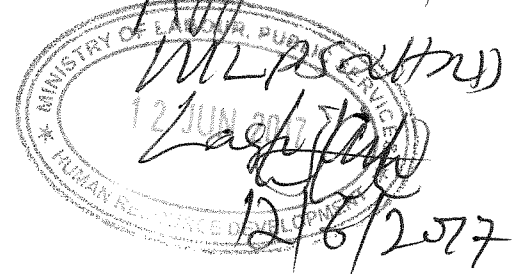


NORWEGIAN CHURCH AID actalliance

NCA SOUTH SUDAN PROGRAMME

ADVERTISEMENT

Position: GBV/Health Programme Officer
Reporting to: Head of Programmes
Geographical Area of responsibility: Republic of South Sudan
Duty Station: Juba With 40% Field work in Torit and Kwajok



Organization Profile

Norwegian Church Aid (NCA) is an ecumenical, diaconal, humanitarian and non-profit Non-Governmental Organization (NGO) mandated by churches and Christian organizations in Norway to work for global justice, by empowering the poor and challenging the wealthy and powerful. Together with our constituency and our partners, NCA commits to the vision: Together for a Just World. NCA provides assistance to the people of South Sudan and has been present in the country continuously since 1972.

The Position and Areas of Responsibility

NCA is looking for a suitably qualified and experienced candidate to fill the position of **GBV/Health Programme Officer**.

Under the direct supervision of Head of Programmes, the GBV/Health Officer will design, manage, supervise and coordinate the direct implementation of GBV and health activities in South Sudan. He/she will supervise GBV/**Psychosocial Counselors** to effectively Design, Plan, implement, monitor & document GBV prevention, response and health activities. The scope of the work would include staff supervision, design and planning of program activities, organizing and facilitating trainings for staff and partners, compiling reports, monitoring progress of activities while making adjustments as necessary.

Main Tasks

1. Designing, planning & implementation of GBV and Health activities

- Give support & direction in designing, planning & implementation of SGBV prevention and response activities
- Plan, attend & facilitate monthly meetings with partners, support groups and other stakeholders on GBV Prevention and Response
- Provide psychosocial support to GBV survivors
- Develop interventions including, but not limited to, advocacy initiatives, awareness raising, targeted trainings, to strengthen GBV prevention and response based on data

- Follow up referral pathway to ensure that care is provided to survivors
- Conceptualize, plan and coordinate the development of the Reproductive health program
- Ensure coordination and collaboration on all GBV related activities at country and field level by Liaising and making referrals
- Organize, attend and/or facilitate workshops and TOT sessions for support groups and partners
- Participate in multi-disciplinary team and sector meetings regarding Gender-based violence
- Promote a positive profile of the GBV program among other sectors, partners and the community members
- Support partners in offering Case Management services to clients/survivors

2. Project Monitoring & Evaluation

- Ensure periodic reports are analyzed, compiled and submitted on time to the Head of Programmes
- Regularly monitor Project activities and provide feedback to PMER team for adjustment as need arises
- Ensure that assigned projects achieve set goals, objectives and outcomes
- Develop Communication tools to capture the impact of GBV/Reproductive Health interventions
- In collaboration with the Psychosocial Counselor analyze the GBV data to inform program interventions
- Ensure proper documentation of all project activities including case studies & human interest stories

3. Staff supervision

- Hold planning sessions with staff and prepare work plans for the unit.
- Hold regular individual sessions with the GBV/Psychosocial Counselors to review progress against annual objectives
- Assign tasks to GBV/Psychosocial Counselors to ensure effective, efficient and timely implementation
- Conduct regular meetings with partners and Support Group members
- Provide psychosocial support and mentorship to staff and partners

Qualifications, Experience and Skills

- University degree in Public Health, Nursing/Midwife or education in international development or related field. Masters Education in any of these fields is an added advantage.
- Should have served in a similar position for at least 3 years with supervisory responsibility over national staff, budgetary oversight, program planning and management.
- Should have in-depth technical expertise on Gender Based Violence and Reproductive Health related issues including having a clear understanding of gender inequality, and issues surrounding violence against women and girls
- Proficient in the use of GBVIMS and other Case Management tools
- Be able to provide technical leadership and be able to use different tools in the area of SRHR
- Very good facilitation skills with proven record of providing trainings and workshops on gender and GBV topics in a variety of settings
- Good knowledge about family planning and how to work with adolescent health will be an asset for the successful candidate.
- Excellent Analytical, Communication and Report writing skills

- Strong interpersonal skills and demonstrated ability to establish effective working relations with national staff, partners, duty bearers and other stakeholders
- Ability to maintain one's composure while under pressure
- Knowledge and understanding of health systems
- Self-starter with an ability to work with minimal supervision, in a culturally diverse team
- Well versed with Humanitarian Accountability Standards .e.g. core humanitarian standards
- Fluent in both oral and written English and Arabic

The closing date for receipt of applications is **Friday, 26th June 2017.**

Interested candidates should submit the following documents along with their application:

- A cover letter with full contact details, explaining why they feel they are suitable for the position
- A current CV
- Copies of their academic qualification certificates
- Three references, which should include their current or most recent Supervisor

Applications should be submitted by email to:

vacancies.ncass@nca.no with a copy to azima.arkanjelorockson@nca.no and AyenAleu.Yel@nca.no

Or NCA Office in Juba, Buluk near UNDP Office

This position is open to South Sudanese citizens only.

NCA is an equal opportunity employer, and qualified female candidates are encouraged to apply.

Only short listed candidates will be contacted.

