



Advertisement For Project Officer-Animal Traction, Based In Rumbek

Norwegian People's Aid (NPA) South Sudan is an International Non-Governmental Organization involved in humanitarian, relief and long-term development cooperation in South Sudan.

NPA has worked in South Sudan since 1986 and currently runs three programmes: Civil Society Development, Rural Development, and Emergency Response.

The NPA Rural Development Program has just received a three year grant from the European Commission, ZEAD- BEAD to implement a Project '**Expansion of Rural Agricultural Inputs Supply and Extension Services (E-RAISE)** in 6 Counties of Greater Lakes: Cueibet, Rumbek Central, Rumbek East, Wulu, Yirol West and Yirol East Counties.

NPA wishes to recruit a highly competent, proactive and self-driven individual (**South Sudanese National Only**), for the positions of **Project Officer-Animal Traction** based in Rumbek.

The contract for this position is Definite Contract with possibility of extension based on performance.

Purpose of the Position:

Responsible for overseeing, supervision, guiding in the planning and monitoring of implementation of Ox-plough, Plough Units & Animal Traction Centers and support supervision of Community Oxen Trainers.

Duties and Responsibilities:

- To provide lead in technical demonstration of ox plough farming and offering practical demonstration to ox plough farmers or groups.
- Training farmers on the correct methods on the various stages of ox ploughing implementation
- Supervising and monitoring of ox plough activities related to food security and livelihoods.
- Supervising the ox plough activities in demonstration plots offering technical guidance and reporting
- Participate in ox plough farmers sensitizations on activities related to food security and livelihood
- Working closely with the team leader to produce work plans of activities to ensure that E-RAISE project goals are achieved
- Ensure effective trainings and participatory discussion with ox plough farmers or groups on the ox traction methodology.
- Helps in the development of training manuals to be used by the ox traction supervisor in each county
- Coordinates and avails implementation progress reports to the relevant authorities including the team leader and the head office.
- Provides technical training to Project Assistants in the county on livestock handling practices and nutrition.

- Provides full implementation financial accountability to the team leader and head office.
- Helps in provision of relevant and timely reports to the management team in Juba office.
- Support the Team Leader in the management of administrative staff at the project location.

Desired Qualifications/Skills/Experience:

- A degree or diploma in Agriculture mechanization/Agriculture; knowledge of animal drawn implements will count vital in the position.
- Minimum of 3 years of field experience in implementing Food security and livelihoods related projects with reputable NGOs or government or private promoting usage of animal drawn implement amongst smallholders.
- Ability to plan ahead and yet accommodate unexpected tasks.
- Excellent communications, networking and liaison skills.
- Flexible and able to adapt to the logistical constraints
- Strong analytical skills combined with good judgment.
- Strong computer skills (Word, Excel, Power point and etc.).
- Good communication both oral & written, speaks clearly, writes effectively and persuasively in positive or negative situations; listens to others to effectively and efficiently share information and ideas; and demonstrates an ability to build relationships within and outside the organization based on trust and professionalism.
- Ability to independently solve complex and challenging problems. The ability to handle multiple tasks and assignments; prioritizes more important tasks while maintaining a good handle on others, reports in a timely manner any barriers to task completion.
- A team player with good organizational skills. Works cooperatively with others in the organization to achieve the organization's mission, values, and goals.
- Ability to exercise conscience and non-tolerance to corruption and discrimination.
- The person appointed to this position is to abide by the policies and personal code of conduct set by the Norwegian People's Aid (NPA) and represents the organisation in a loyal and responsible manner.

NPA South Sudan is an equal opportunity employer. In making employment decisions it does not discriminate on the basis of gender, ethnicity, religion or political affiliation.

Qualified Women are highly encouraged to apply.

Application and CV/resume with active contacts and three professional referees and copies of academic transcripts should be submitted to: recruitment-rss@npaid.org

Hard copy application and CV/Resume can also be delivered to the NPA South Sudan Head Office, Martyrs Street (opposite UNICEF) Juba, or to NPA Rumbek Office

Applications submitted after 12:00 noon on Friday 22nd February 2019, will not be considered.

NB: Submitted copies of academic transcripts will NOT be returned to the applicant.