



Where Childhood thrives, war does not.

<b>Position</b>	<b>Technical Specialist Education,</b>
<b>Location</b>	<b>Juba Based with Roving responsibility</b>
<b>Salary</b>	<b>Grade 8 Step 1</b>
<b>Start Date</b>	<b>ASAP</b>
<b>Contract</b>	1 year, provisional on successful performance review after 3 months and extendable after successful completion of year 1.
<b>Reporting to</b>	Head of Programme
<b>Back Ground</b>	<b>Back Ground:</b> War Child Canada (WCC), is a registered Canadian charity that works with war-affected communities to help children reclaim their childhood through access to education, livelihood and justice. Working in partnership with Government & other actors, WCC implements both emergency and development programme in education, livelihood and youth development. Currently WCC is operating in Upper Nile, Eastern Equatoria and Western Bar el Ghazal Sates.
<b>Position Summary</b>	<b>Position Summary:</b> The incumbent will be responsible for Education thematic strategy development; reviewing current programme to be relevant with unfolding context; conducting needs assessments; ensuring that education needs are addressed on an ongoing basis. He or She will be responsible for providing technical guidance to field-based teams and ensuring that high-quality activities are implemented in a timely manner. He/she will be a lead on developing proposals and securing funding for Education programming. In addition, the incumbent will ensure the coordination of all Education activities through active participation in coordination meetings and working groups. The role is based in Juba with frequent travel to the field.
<b>Responsibility</b>	<p><b>Programme Management and Support:</b></p> <ul style="list-style-type: none"> <li>• Lead on Education or multi-sectorial technical assessments in coordination with other external sector agencies, ensuring assessment findings are documented and that all assessments include a specific analysis of need of children &amp; youth.</li> <li>• Lead on developing Education response plans and master budgets and contribute to War Child Canada's overall response strategy.</li> <li>• Lead on fundraising for the Education sector, including development of high quality concept notes and proposals, and engagement with donors' technical advisers.</li> <li>• Provide technical support to Education teams and conduct regular monitoring visits to ensure quality programming is being implemented</li> <li>• Ensure field teams have solid understanding of education in emergency, recovery and development programming, conduct regular trainings for staff to build skills and capacity</li> <li>• Ensure that all required project indicators are measured by field teams and evaluated</li> </ul>





- Prepare and oversee Education programme implementation to ensure timely delivery of programme activities (for example, monitoring against log frames, individual performance management work plans).
- Prepare timely programme and donor reports on project activities in compliance with internal War Child Canada's requirements and any relevant external donor requirements.
- Working closely with the HR team, lead on identifying Education staffing needs for South Sudan programmes, and ensure rapid recruitment, induction and training of new staff.
- Identify Education programme supplies needs and coordinate with the operation officer to put in place a workable / phased procurement plan.
- To ensure that the minimum standards of humanitarian relief are maintained in accordance with the Sphere Charter and Red Cross Code of Conduct.
- Carry out visits to programme areas in order to design new programmes, develop proposals or review/monitor/evaluate on going grants.

#### ***Capacity Building:***

- Develop learning needs assessment and capacity building plans for both War Child Canada staff and partner staff, linking capacity building initiatives to wider opportunities identified via coordination and networks.
- Coach and mentor Education Team / national level counterparts and link in to wider organizational talent development mechanisms.
- Oversee development and delivery of technical training material that will improve aspects of Education work within War Child Canada.

#### ***Representation & Advocacy & Organizational Learning:***

- Help shape broader sector strategies through influence and participating in inter-agency coordination forums, such as the Education Cluster, Alliances and Consortium, ensuring the specific needs of children and youth are being addressed.
- Take the initiative in documenting lessons learnt, best practice and case studies to shape in-country strategies and programme framework, and contribute to broader sector learning.
- Pro-actively identify advocacy opportunities, case studies and research opportunities which link with wider organizational strategic objectives, and turn these into action.
- Play a leadership role in shaping Education communications and media priorities in line with thematic priorities, acting as a spokesperson when required.
- Respond to the need to keep children safe so that all programme process reflects our commitment to the protection of children from abuse.

SOUTH SUDAN  
PROGRAM  
17 MAY 2010



Requirement	<ul style="list-style-type: none"> <li>• Carry out any other tasks typically under the responsibility assigned by Head of Programme</li> </ul>
	<p><b>Essential</b></p> <ul style="list-style-type: none"> <li>• Degree in Education or its equivalent in similar field and at least three years' experience of being education technical specialist as well as substantial experience in designing education proposal, leading the planning, implementation and monitoring of education project and capacity building of education staffs</li> <li>• Experience of developing education strategy and education annual operating plan.</li> <li>• Experience in designing and developing quality education proposal as well as strong track record in managing education project.</li> <li>• Substantial experience of working as education technical specialist in South Sudan and education programmes in a humanitarian and development context</li> <li>• Previous experience of education programme management that ensured quality delivery across multiple locations.</li> <li>• Demonstrated ability to set up education programme monitoring, evaluation, learning and accountability systems.</li> <li>• Proven ability of mentoring, coaching and training on education related topics.</li> <li>• Experience of developing and negotiating successful partnerships with institutional donors</li> <li>• Ability to write clear and well-argued assessment and project reports</li> <li>• Excellent communication skills</li> <li>• Proven ability to influence change at an operational and strategic level.</li> <li>• Familiarity with South Sudan Government (MOEST) Education system, policies, standard requirement, guideline and action plan especially for basic and alternative education system.</li> </ul> <p><b>Desirable</b></p> <ul style="list-style-type: none"> <li>• Language skills in Arabic</li> <li>• Experience or knowledge of working and living in South Sudan contexts</li> <li>• Specific experience of designing and managing DFATD, ECHO, OFDA, EC, DFID, UASID and other major donor projects</li> <li>• Specific experience of designing and managing consortia projects. Commitment to War Child Canada's policies of child protection, gender and diversity</li> <li>• Ability to multitask, ability to handle pressure well, ability to improvise, flexibility, cultural and environmental sensitivity.</li> </ul>


**SOUTH SUDAN PROGRAM**  
 17 MAY 2010  
 Sign.....



Application  
Process

INTERESTED APPLICANTS ARE INVITED TO SEND A CURRICULUM VITAE AND AN ACCOMPANYING COVER LETTER ELECTRONICALLY TO:

Email: [jobs.ssd@warchild.ca](mailto:jobs.ssd@warchild.ca) and Cc [moriba@warchild.ca](mailto:moriba@warchild.ca)

Please ensure your application email has the subject heading of 'Finance and Administration Manager, South Sudan – [insert your name]'

Deadline for applications **6<sup>th</sup> May 2018** Only those applicants selected for an interview will be notified. War Child Canada is committed to providing a work environment in which all individuals are treated with respect and dignity. Final candidates will be vetted in accordance with War Child Canada's Child Protection Policy, including appropriate reference and security checks. For more information about War Child Canada, please visit [www.warchild.ca](http://www.warchild.ca).

**FEMALES ENCOURAGED TO APPLY**

