



**CONCERN**  
worldwide

VACANCY  
WASH Engineer

11<sup>th</sup> Apr 2019

Contract Duration: 6 months fixed contract.

Concern South Sudan is an international humanitarian NGO working in South Sudan since 1998. It is dedicated to the reduction of suffering and working towards the ultimate elimination of extreme poverty in the world's poorest countries through the provision of health & nutrition, shelter, WASH and livelihood activities in the three States of South Sudan.

Concern South Sudan is looking for a suitable candidate to fill the position of WASH Engineer. The position holder will be based in Juba, Jubek State.

#### **Job Purpose:**

Main purpose of the position is to ensure effective and quality implementation of the WASH/IPC activities of the Ebola Virus Disease Preparedness (EVD) response plan. The WASH Engineer will assist the EVD preparedness Program Manager in providing technical support in the development of Concern's IPC/WASH programming as part of the EVD preparedness and prevention plan with high quality technical planning and implementation of activities in line with proposal and work plan.

#### **Main Duties & Responsibilities:**

##### ***Programme Cycle Management:***

- Participate in the finalization of programme proposal documents, with a focus on developing technically-sound Bill of quantities and scope of works for WASH engineering activities, and participate in reviews and revisions as necessary during the life cycle of the programme.
- Implement programme activity plans that correspond to the approved donor proposals and budgets and update these on a timely basis.
- Ensure all expenditure, under supervision, is authorized and spent in accordance with Concern's internal procedures, as per PM's request.
- Ensure the allocated budget is utilized effectively and any necessary adjustments are requested in a timely manner, as per PM's request.
- Ensure all aspects of EVD preparedness activities adhere to programme quality standards and policies (PM&E, accountability and mainstreaming) in a coherent and integrated manner.
- Contribute to the mainstreaming activities (gender equality, HIV&AIDS, accountability) in the EVD preparedness project.
- Prepare job contracts, supervise work and process payments upon job completion and submit to the EVD Program Manager.
- Ensures that global and EVD-specific standards and specifications for works and materials deliveries are adhered to and gives recommendation(s) to the management as necessary, including certification of completed works for payments.

### **Capacity Building:**

- With the support of the EVD PM, implement a capacity building plan for all relevant stakeholders identified by the consortium partners on EVD SOPs and related documents
- Contribute to the daily capacity building and strengthening of decision-making capacities of EVD rapid response teams at national level, with other consortium members and stakeholders.

### **Other:**

- Actively participate in collective exercises such as preparation or updates of Preparing for Effective Emergency Response (PEER) plan, Security Management Plan (SMP) and other Concern initiatives.
- Be aware of, understand and comply with all of Concern's policies and procedures (Code of Conduct and its associated policies, finance, logistics, HR, security management etc.).
- Contribute to ongoing security management and planning as necessary.
- Actively participate in any emergency response if called upon to do so (within the existing programme area or in a new one).  
Undertake other related duties as may reasonably be assigned by the Emergency Programme Director or the EVD Preparedness PM.

### **Emergency response**

Concern is committed to responding to emergencies efficiently and effectively in order to help affected people meet their basic needs, alleviate suffering and maintain their dignity. To this end, when emergencies strike and the South Sudan Program is to respond, all staff are required to actively participate in the response, regardless of location and contribute to the efforts aimed at achieving the humanitarian objective of the organization.

### **Concern Code of Conduct and its Associated Policies**

*Concern has an organisational Code of Conduct (CCoC) with three Associated Policies; the Programme Participant Protection Policy (P4), the Child Safeguarding Policy and the Anti-Trafficking in Persons Policy. These have been developed to ensure the maximum protection of programme participants from exploitation, and to clarify the responsibilities of Concern staff, consultants, visitors to the programme and partner organisation, and the standards of behaviour expected of them. In this context, staff have a responsibility to the organisation to strive for, and maintain, the highest standards in the day-to-day conduct in their workplace in accordance with Concern's core values and mission. Any candidate offered a job with Concern Worldwide will be expected to sign the Concern Staff Code of Conduct and Associated Policies as an appendix to their contract of employment. By signing the Concern Code of Conduct, candidates acknowledge that they have understood the content of both the Concern Code of Conduct and the Associated Policies and agree to conduct themselves in accordance with the provisions of these policies.*

### **Person specification:**

#### **Essential**

- Education background in Water Engineering: First degree in Water and Environmental Engineering, Hydraulics, or similar relevant discipline (Extensive experience may substitute for specific qualifications but not vice versa).
- At least 3 years, proven practical experience undertaking water supply designs and implementation in either rural or urban systems.
- Ability to initiate, develop, plan and implement an integrated programme.
- Excellent communication (spoken and written) skills, including the ability to explain and present technical information.
- Language: Fluency in written and spoken English is essential.

- Available and willing to travel to any location in South Sudan within 12 hours

#### **Desirable**

- Knowledge of AutoCAD, WaterCAD or any hydraulic modeling software is highly desirable.
- Additional qualifications in Public Health related field.
- Experience in WASH facilities in health sector and infection prevention and control measures.
- Proven practical experience undertaking water quality analysis (bacteriological, chemical and physical) in a busy institution or organization.
- Experience in sampling water and chlorine dosing both manual and automated.
- Knowledge of hemorrhagic diseases including EVD
- Experience and knowledge of Sphere standards
- Experience in rapid response missions in remote humanitarian settings.

Demonstrated experience of integrating protection, gender and diversity issues into WASH Programming

#### **Competencies:**

##### **Essential**

- Cross cultural awareness and sensitivity.
- Ability to work independently in a result oriented multi-tasking and multi-cultural environment and manage conflicting priorities.
- Good communication and training / capacity building skills.
- Flexible and adaptable to a changing environment.
- Ability to work under pressure often to strict deadlines.

##### **Desirable**

- Proven organisation, planning and management skills.
- Ability to work on own initiative and lead diverse teams.

#### **How to apply:**

1. Interested Candidates are requested to submit their Applications, Updated CVs of not more than 4 pages and a copy of their nationality ID to: **HR Department, Concern Worldwide South Sudan head office located at Tongping, Airport Road opposite Ebony Bank , not later than Tuesday 30<sup>th</sup> April 2019 or email it to; [vacancies.juba@concern.net](mailto:vacancies.juba@concern.net)**
2. The position is open only to South Sudanese nationals only.
3. Only shortlisted candidates will be contacted and applications submitted will not be returned.
4. **A detailed Job description will be provided to the successful candidate at the time of appointment.**