



South Sudan
Plot 592, Block 3K, Airport Road
Tomping, Juba (UNMISS ROAD)
Central Equatoria

15th May 2017

VACANCY ANNOUNCEMENT

POSITION TITLE:	WASH Coordinator
DUTY STATION:	Juba
REPORTS TO:	Head of Programs
STATUS:	Full Time
SUPERVISOR CAPACITY:	Program Employees

COUNTRY PROGRAM OVERVIEW

The overall objective of the ARC South Sudan program is to assist the South Sudanese to respond and react to community needs. To achieve this objective, ARC implements a multi-sectoral program that includes primary health care, tertiary care, Nutrition, WASH and Gender based violence prevention and response activities. ARC currently works closely with the County Health Departments in large scale county wide health and nutrition programming. ARCs GBV programming is expanding its outreach mechanisms and introducing innovative new initiatives. ARC has program activities in Central and Eastern Equatoria, Northern Bahr Gazal, and Upper Nile.

PRIMARY PURPOSE OF THE POSITION

Based in Juba with frequent travel & significant presence in field locations (over 50%), the WASH Coordinator will provide technical leadership and quality control in the management, design, implementation, monitoring and evaluation of ARC's water, sanitation and hygiene promotion projects in different locations of South Sudan. To design WASH infrastructure that is appropriate for each stage of the emergency and recovery ensuring the continued effectiveness of the WASH programme as the situation evolves. To ensure the management and timely implementation of quality WASH projects that achieve their objectives, are readily accountable to stakeholders as well as providing effective management that ensures accountable use of project resources (finance, human resources and logistic).

MAJOR AREAS OF ACCOUNTABILITY PRIMARY DUTIES/RESPONSIBILITIES:

- Start up, implement, and monitor WASH project activities appropriate to specific sectors of the community
- Conduct assessments of the condition of water and sanitation infrastructure, solid waste management practices, condition of drainage, and overall hygiene awareness;



- Design activities that will address the potential sources of disease; contain or eliminate these sources and prevent further transmission and outbreaks, all in accordance with the assessment findings, in coordination with the other actors and stakeholders
- Ensure rapid procurement of the program materials and / or their delivery to sites from the WASH cluster pipeline of the NFIs and other materials.
- Manage NFI distributions and infrastructure repairs in coordination with WASH cluster members, as well as with the government and local partners
- Identification of key hygiene practices (gender sensitive) to be addressed and sectors of the population with whom to engage and define an appropriate communications strategy to promote safe practices.
- Design and plan activities to reduce the risks with reference to both physical, behavioural, cultural, economic, social and gender aspects
- Identification of appropriate maintenance mechanisms and sustainability of the rehabilitated latrines, water points and household infrastructures.
- Creation of channels for dialogue (water user committees) to ensure appropriate technical and social interventions in order to secure outcome, impact and sustainability
- Contribute towards development of ARC WASH programme development & implementation approaches, strategies and the overall Country Programme Strategy
- Ensure technical and programmatic quality of ARC WASH projects in Country
- Manage assessments and baseline studies in coordination with the relevant clusters and other relevant actors in the area
- Design and manage periodic studies to measure progress and impact of the project intervention
- Participate in coordination meetings and share information with external stakeholders as appropriate
- Design and manage a plan to monitor activities, outputs and impact and recommend adaptations to the programme as needed
- Provide regular and reliable narrative and financial reports reflecting lessons learned
- Work together with other WASH team members to ensure that the various aspects of the WASH response are integrated, and that they form part of a coherent public health response.
- Ensure transparency and inclusiveness in information management
- Recruit and train the WASH team
- Manage the project team and ensure that activities are completed within the specified timeframe and to acceptable level of technical and programme quality
- Manage day-to-day logistics, administration, and personnel in accordance with national law and organisational guidelines
- Develop appropriate technical and social training packages and modules for Hygiene and Sanitation including Environmental sanitation to enhance the capacity of ARC staff
- Ensure that all activities are in line with relevant standards, codes of conduct, and humanitarian principles
- Use participatory approaches as far as possible throughout the programme cycle
- Ensure that all activities and resources are implemented and handed over or ended in a way that promotes local capacities and sustainable operations



- Ensure that gender, protection, HIV, the environment, and other important crosscutting concerns are taken into account in programme design, implementation, and reporting; ensure that project activities reflect the needs of specific groups and individuals
- Ensure all activities are carried out in accordance with local government procedures (e.g. site selection) and do not duplicate or interfere with activities proposed or carried out by the UN or other NGOs
- Liaise with other organisations /entities engaged in similar activities in South Sudan
- Liaise closely with relevant NRC staff
- Contribute to related donor reports and proposals and information sharing as appropriate
- Contribute to the development of indicators and M&E tools
- Develop tools for both qualitative and quantitative surveys

EDUCATION, TECHNICAL SKILLS & KNOWLEDGE REQUIRED

- A minimum of Bachelor Degree in Public Health Engineering (Water & Sanitation) or similar discipline
- Minimum 5 years' experience in initiation, planning and implementation of WASH projects in conflict and post-conflict settings according to internal and national guidelines, agreements and international standards. Prior experience in South Sudan is a plus
- Knowledge and experience of working with rural communities & local government authorities in a remote post conflict setting
- Understanding of the principles behind and experience in the implementation of WASH programmes and CLTS

KEY BEHAVIORS & ABILITIES

- Assessment, analytical, and planning skills; Ability to collect and analyze technical data including appropriate public health indicators and water quality assessments to direct programme implementation priorities
- Strong administrative and management skills with a willingness to follow relevant policies and procedures
- Proven ability to use MS Office; knowledge of CAD application desirable
- Good communication skills, including ability to simply present complex technical information
- Strong experience in capacity building and training of staff and target groups, especially in community mobilization, hygiene promotion and CLTS
- Political and cultural awareness and sensitivity
- Ability to understand and integrate gender issues within a conservative environment and a post conflict setting
- Fluency in written and spoken English is essential; knowledge in local languages desirable
- Ability to work well under pressure and in response to changing needs
- Monitoring and documenting skills



HOW TO APPLY

Qualified and interested candidates should submit their letters of interest plus CVs to ARC South Sudan office located at Thong ping UNIMIS road Juba (near UNMIS main). Applications can also be submitted to the following email address: ssvacancies@arcrelief.org

Please note that ARC retains all applications and the files will not be returned to the applicants at the end of the recruitment process. Due to the urgency of the position, applications will be reviewed on regular basis hence these positions may be filled before the expiry date of the advert. **Only shortlisted candidates will be contacted for an interview.**

The Deadline for receiving applications is 5th June 2017 at 5:00 pm local time.

