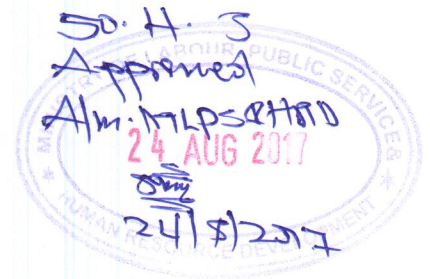


**Vacancy Advertisement**

**POSITION TITLE:** Hygiene Promotion (HP) Coordinator  
**COUNTRY PROGRAM** South Sudan  
**Duty Station:** Mingkaman & Yirol  
**REPORTS TO:** Field Coordinator  
**SUPERVISORY CAPACITY:** Hygiene Promoters Volunteers  
**Deadline for Applications:** 13<sup>th</sup> September 2017.

**COUNTRY PROGRAM MISSION:**

The overall objective of the **Help – Germany** in South Sudan program is to assist the South Sudanese to respond and react to community WASH needs. To achieve this objective, Help - Germany implements a multi-sectoral program that includes Food Security & Livelihood, Nutrition, WASH as key activities. Help -Germany currently works closely with the County WASH Departments in large scale county wide WASH and nutrition programming. Help's Nutrition and Food Security programming is expanding its outreach mechanisms and introducing new initiatives. Help - Germany has program activities in Former Central Equatoria and Lakes.

**PRIMARY PURPOSE OF THE POSITION:**

Based in **Mingkaman** but with frequent travel & significant presence in the program activities various locations (approx. 50%), the HP Coordinator will provide technical leadership and quality control in the management, design, implementation, including bits of monitoring and evaluation of Help's Hygiene Promotion activities in both Mingkaman and other locations in and around **YIROL** in South Sudan. To design Hygiene Promotion activities that's are appropriate for each stage of the emergency and recovery ensuring the continued effectiveness of Hygiene Promotion activities as the situations evolve. To ensure the management and timely implementation of quality hygiene promotion practices and activities that achieve the set objectives, and are readily accountable to stakeholders as well as providing effective management that ensures accountable use of project resources (finance, human resources and logistics).

**PRIMARY DUTIES/RESPONSIBILITIES:**

As part of the WASH intervention, to safeguard and improve the public health of the affected IDPs and host community population by:

- Promoting safe WASH practices, including appropriate use and maintenance of WASH facilities and services;
- Ensuring appropriate community involvement in the design and delivery of essential WASH services and facilities;
- Ensuring effective coordination and integration of Hygiene Promotion activities with the delivery of water and sanitation services and facilities.

**Key Tasks and Responsibilities:****Information management**

- In collaboration with other members of the WASH team, design and manage assessments and baseline studies in order to identify WASH-related health risks and priorities.
- In cooperation with other WASH staff, design and plan activities to reduce these risks, with reference to both physical and behavioral aspects.
- Design and manage a plan to monitor activities, outputs and impact and adapt the program as needed.
- Design and manage periodic studies to measure progress and the health impact of the WASH intervention.
- Provide regular and reliable narrative and financial reports.
- Work together with other WASH team members to ensure that the various aspects of the WASH response are integrated, and that they form part of a coherent public health response.
- Coordinate assessments, plans, and activities with other agencies (governmental and nongovernmental), as necessary. Participate in cluster coordination meetings as appropriate.



**Implementation**

Ensure and oversee the following activities:

- Identification of key hygiene practices to be addressed and sectors of the population with whom to engage and develop an appropriate communications strategy to promote safe practices.
- Identification, or facilitation, of community structures through which the WASH activities can be implemented.
- Mobilization of the disaster-affected communities as appropriate for participation in planning, construction, operation, and maintenance of WASH facilities and services.
- Creation of channels for dialogue between the WASH response and the affected population, to ensure appropriate technical interventions and allow the agency to be held to account for the quality of the WASH program
- Design, implementation, and monitoring of WASH activities that are appropriate to specific sectors of the community, e.g. children, youths, women, and men.
- Identification of any need for the distribution of non-food items related to public health, such as containers, soap, hygiene kits, etc., and participation in the choice of items, targeting strategy, promotion of effective use, and post-distribution monitoring.

**Resources management**

- Recruit, train, and manage Hygiene Promoters.
- Plan and provide capacity building for partner hygiene promotion officers and assistants.
- Manage day-to-day logistics, administration, and personnel activities (including any local, contracted personnel/daily labour) in accordance with national law and organizational guidelines.

**Program approach**

- Ensure that Hygiene Promotion activities are in line with relevant standards, codes of conduct, and humanitarian principles.
- Use participatory approaches as far as possible throughout the program cycle, in training, and in the use of tool kits and other materials.
- Ensure that Hygiene Promotion activities and resources are implemented and handed over or ended in a way that promotes local capacities and sustainable operations.
- Ensure that gender, protection, HIV, the environment, and other important crosscutting concerns are taken into account in program design, implementation, and reporting; ensure that activities reflect the needs of specific groups and individuals e.g. elderly people, children, and people with disabilities.

**Person Specification & Qualifications:**

1. A diploma in Public Health and qualification in one or more other relevant area (e.g. health promotion, community development, education, community water supply).
2. Minimum two years of practical experience in appropriate community health programs in different contexts. Some of this time should have been in emergency relief programs.
3. Good knowledge and experience of working with local partner agencies with a capacity to provide formal and informal training.
4. Experience and understanding of Hygiene Promotion and community mobilization in relation to water and sanitation activities.
5. Sensitivity to the needs and priorities of disaster-affected populations.
6. Demonstrated experience of integrating gender and diversity issues into public health promotion.
7. Assessment, analytical, and planning skills.
8. Good oral and written reporting skills.
9. Diplomacy, tact, and negotiating skills.
10. Training/counterpart development skills.
11. Personnel management skills.
12. Good communication skills and ability to work well in a team.
13. Ability to work well under pressure and in response to changing needs.
14. Ability to travel at short notice and to work in difficult environments with basic living conditions.
15. Good written and spoken skills in the English language, knowledge of local language an added advantage.



**Applications:**

**Those interested to send their cover letter, CV and copies of their academic qualifications to [tomor@help-ev.de](mailto:tomor@help-ev.de) via email, title: HP Coordinator Application. Female candidates are particularly encouraged to apply.**

