

INTERNAL/EXTERNAL VACANCY ANNOUNCEMENT
for

SGBV FIELD OFFICER

The Danish Refugee Council has been in South Sudan since 2004 working with refugees, internally displaced people and returnees. In 2012, DRC opened its operations in Upper Nile State (Maban County) to respond to the large influx of refugees coming from Blue Nile State in Sudan and in early 2013 DRC expanded its operations to Unity State and is currently managing a refugee camp (Ajoung Thok) for new refugees from South Kordofan. In addition DRC is responding to the current humanitarian crisis of internal displacement. DRC is the camp manager of several camps in the northern states of South Sudan and has also been working closely with humanitarian partners in relation to the coordination of humanitarian assistance and advocacy issues. DRC also has activities in the sectors of community services, protection, GBV, livelihoods, shelter and infrastructure and logistics in the IDP/refugee areas. In returnee areas DRC is implementing food security and livelihood activities to support durable solutions.

About the job

DRC-DDG Seeks to Recruit:-



Position Title:	SGBV FIELD OFFICER
Report to:	Senior SGBV Field Officer
Duty Station:	Maban, Upper Nile State
Employment Start Date:	As soon as possible until the end of December 2016 with possibility of extension depend on funding availability.
Salary Scale	According to DRC DDG Salary policy – non negotiable
Closing dateline:	September 27th, 2016 at 5pm

Job Purpose:

The SGBV officer will be responsible for establishing community-based systems and raising community awareness to prevent sexual and gender-based violence (SGBV) and to respond to any incidents by supporting survivors in a timely, compassionate, and caring manner by use of survivors' center approach.

Key Responsibilities/ Accountabilities:

- Provide information about choices and services available to survivors of SGBV while guaranteeing confidentiality.
- Refer and accompany (if desires) survivors to healthcare, police and legal services.
- Facilitate family/community mediation if the survivor is exposed to rejection or stigmatization
- Fill in the incident report form/intake form to record details of the SGBV incident.

- Provide the technical support to other case managers in the provision of timely and appropriated response to SGBV survivors needs
- Facilitate trainings for refugee volunteer groups
- Organize and participate in intervention; advocacy initiatives, awareness raising, debates, dramas targeted to community leaders or other duty bearers on SGBV, in general
- Assess SGBV risks faced by girls, boys, women ad men as well as capacities and resources available for support within the refugee community.
- Organize and facilitate regular camp-level discussions to strengthen community-based prevention and response to SGBV
- Actively engage in livelihood interventions for survivors of SGBV and persons-at risk at SGBV

Qualifications and Experience:

- A minimum diploma or its equivalent in a relevant field
- Minimum of two years of experiences with rights-based humanitarian organization
- Experience working in the field of refugee protection, SGBV, community services
- Experience in facilitating trainings for sommmunity leaders and government officials
- Experience with community mobilization and participatory tenchniques is required.
- Experiences from working with NGOs and/or in refugee camps is an asset.
- Excellent communication skills and ability to communicate with people at all levels.
- Ability to work independently and as part of a team.
- Fluent in written and spoken English and Arabic.
- Good computer skills and MS office/internet/emails.

How to apply

Please submit hard copy of a covering letter outlining how your skills and experience meets the requirement along with your CV (not long than 4 pages) to the attention of:

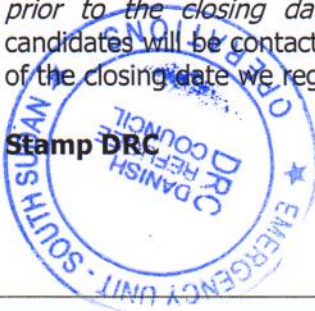
1. In Maban: **Human Resources Department DRC DDG Maban.**
2. In Juba: **Senior Human Resources officer, Recruitment and Compensation DRC-DDG Office in Juba** at Hai Supiri road, near UNICEF and NPA Main office Or the DRC Office-UNMISS Base Malakal.

OR send your application through email on: jobs.southsudan@drc-ssudan.org

Title of the position MUST be clearly mark in the application and on envelop.

Further information

Please note, as these positions are urgent, applicants may be shortlisted and interviewed prior to the closing date. We appreciate your application however, only short listed candidates will be contacted for interview. If you have not been contacted within two weeks of the closing date we regret that your application has been unsuccessful.



Stamp DRC



Stamp Labour office