

Duly Approved

Job Title: ICT OFFICER – VAC02/2019
Reporting to: Country Head
Nationality: South Sudanese
Location: Juba, South Sudan



About the Role

ShimaHR Consultants Limited is a Human Resource Consulting and Outsourcing Company that partners with Aid agencies, Corporates, NGOs and Government institutions in the Eastern Africa Region by providing cost effective and innovative Human Capital Solutions. Our main focus is to assist these organizations focus on their core business and leave the work of managing their Human Capital to our team of experts and in return enable the organizations increase on their productivity and efficiency.

The Client

Our Client, an established Financial Institution operating in several African countries is in search of an innovative, dynamic & tech savvy individual who will push the Technology and innovation agenda of their South Sudan outfit.

Key Responsibilities

- In Liaison with the organizations Head Office, Assist in developing, communicating and implementing the South Sudan's organizational ICT policies and procedures in accordance with the mother organizations ICT strategy, organizational direction, ICT legislation and best practice.
- Enforce Information Security policies on ICT systems and equipment as well as develop security solutions to mitigate against identified security vulnerabilities.
- Installation, certification and configuration of ICT equipment
- Ensure that an adequate plan for disaster recovery and carrying out back-ups of the organization data is maintained and has been effectively implemented. Provide MS Office, and other internal IT and external system support
- Provide security guidance during technology projects, systems deployment, upgrades and changes.
- Provide support and guidance to managers and staff in all the organizations offices on a full range of operational ICT issues
- Manage and support security infrastructure systems & devices (including Access Control Systems, Patch Management Systems, Web Application Firewalls, Database Security, Authentication Systems etc.).
- Liaise with various stakeholders in the organization and external partners in enforcing IT security standards for IT infrastructure.
- Submit period and ad-hoc reports as required by the Team Leader.
- Attend relevant security training on emerging technologies within the Information Security field and reference relevant professional institutions, to enable the organization achieve world-class information security practices.

Skills, Competencies and Experience

The successful candidate will be required to have the following skills and competencies:

- Bachelor's degree in Information Technology or related field.
- 3 – 5 Years' experience in an ICT related environment. **Previous experience in the Telecommunications Technology industry, will be an added advantage.**
- Technical knowledge of database, network and operating system security, Network equipment and installation.
- Good understanding of Information Systems Architecture, systems security & control objectives
- Cisco Certified Network Associate (CCNA)/ Certified Information Systems Auditor (CISA) certification/ Certified Information Systems Security Professional (CISSP) or other relevant security certifications
- Knowledge and demonstrated skills relating to; system leadership, innovation, service design, planning and integration of technology.

How to Apply

Interested candidates may submit their application attaching a current CV detailing their experience for the post including daytime telephone contacts and three referees, preferably previous line managers to recruitment@shimahr.com on or before **Friday 01st March, 2019**.

Clearly indicate the Job reference No. **VAC02/2019 - ICT OFFICER** on the subject line of your email.

Only shortlisted candidates will be contacted