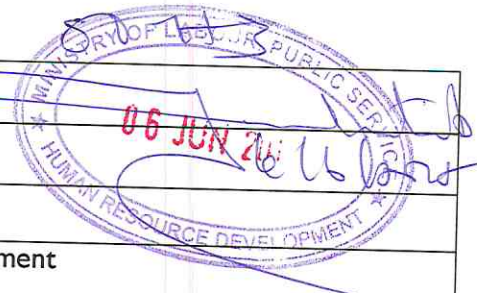




CARE South Sudan is an International NGO working in South Sudan. CARE and its partners work with vulnerable communities to address the underlying causes of poverty and promote peace and development, through its strategic goal to reduce poverty by empowering women, enhancing access to resources and services and improving governance.

CARE South Sudan is looking for suitable South Sudanese candidates to fill the position of Psychosocial Nurse.

Position:	Psychosocial Nurse
Department:	Health
Location:	Multiple
Reports to:	Medical Officer-IPD Department



Purpose of the position:

Promotes and restores patients' health by completing the nursing process; collaborating with physicians and multidisciplinary members; providing physical and psychological support to patients, friends and families; supervising any assigned team members.

Major Responsibilities: (please define in output format – 1-10 things of what you expect to see as a result of this position)

Key Outputs/Responsibilities (Accountabilities and results)		Weight (%)
1.	Identifies patient care requirement by establishing personal rapport with potential or actual patients and other persons in a position to understand care requirement.	
2.	Establishes a compassionate environment by providing emotional, psychological and spiritual support to patients, friends and families.	
3.	Promotes patients' independence by establishing patient care goals; teaching patients, friends and family to understand condition, medications and self-care skills; answering questions.	
4.	Assures quality of care by adhering to therapeutic standards, measuring health outcomes against patient care goals and standards; making or recommending necessary adjustment; following hospital and nursing division philosophy and standards set by regulatory bodies.	
5.	Resolves patient problems and needs by utilizing multidisciplinary team strategies.	
6.	Maintains safe and clean working environment by complying with procedures, rules and regulations; calling for assistance from health care support personnel	
7.	Protects patients and employees by adhering to infection control policies and protocols, medication administration and storage procedures and controlled substances regulations.	
Total		100

NB. These Adverts are pending funding and successful candidates shall only receive offers after successful approval of Funding.

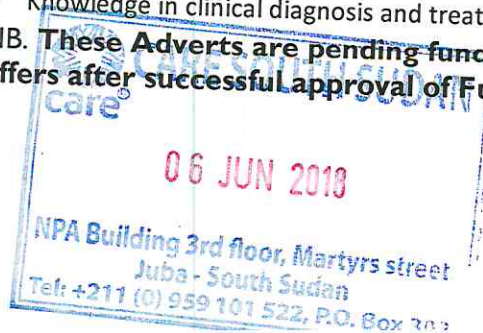
6.	<p>Staff capacity building and management To work and liaise with HR department and Accountable managers for health staff recruitment, development and retention; support health care staff and promote staff wellness and capacity building activities that enhances staff satisfaction, wellness and development</p> <ul style="list-style-type: none"> • Communicating to Health Team and partners a clear and exciting vision for the work of CARE and for the role of the Health Program in the County and the Country in general • Ensuring that each member of the team fully understands the outcomes that are expected of them and that they are aware of best practice in Health program implementation, quality, and learning • Ensuring that work is planned and organised in a way that meet the needs of patients and partners in the most cost effective manner possible; ensuring that team members are given appropriate workloads and are working efficiently • Supporting team members to enable them to give off their best e.g. by encouraging and praising good performance, coaching, assisting staff to prevent or resolve problems, and ensuring they are provided with appropriate resources, tools and equipment • Monitoring and reviewing performance and, in particular, conducting periodic appraisals, holding staff accountable for meeting success criteria and delivering any improvement goals which have been identified; taking decisive action in the case of poor performance • Ensuring health staff development plans and programs are implemented; and advocating for staff to get adequate training and development required for performing well in their roles e.g. by analysing staff training needs, coordinating with HR on training events; organising the delivery of training or coaching, and coordinating and sharing of experience 	
7.	<p>Representing the Health and Nutrition Project as required, and acting as a spokesperson on issues relating to Health prevention and management related issues. To assist the Area Manager to represent CARE when required to the various Stakeholders including Donor's representatives, local and national Government (County Health Department, Health Ministry and other Government departments/agencies). Liaising with concerned institutions/individuals/CARE staff/departments on Donor and Projects/Program visits and ensuring that all the necessary arrangements are in place for such visit;</p> <ul style="list-style-type: none"> • Complying with South Sudan Government priorities and policies where these complement (are consistent) with the CARE CO Mission and Vision as well as with donor contractual obligations and the need to ensure project quality. • Representing CARE when requested by the Area Manager in relevant technical working groups; ensuring that minutes from CARE coordinated meetings are done and shared accordingly; organising and/or participating in other high profile events (e.g. national events) and networking opportunities • According to personal expertise: Presenting work at local, regional and international conferences & Supporting the Program Quality Team publish research findings 	
Total		100

Qualifications: Education/Knowledge/Technical Skills and Experience

The following may be acquired through a combination of formal or self-education, prior experience or on-the-job training:

- **Minimum Qualification required:** A Bachelors Degree in Medicine from a recognize institution.
- **Experience:** Over three years working experience in a busy health facility
- **Preferred:** Experience working with INGO/NGO at managerial level
- **Technical Skills & Abilities:**
 - Knowledge in clinical diagnosis and treatment of patients for common ailments

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Qualifications: Education/Knowledge/Technical Skills and Experience

The following may be acquired through a combination of formal or self-education, prior experience or on-the-job training:

- **Minimum Qualification required:** Diploma in Nursing Certificate from a recognised institution.
- **Experience:** Three years relevant working in a Primary Care Centre.
- **Preferred:** Diploma in Nursing from a recognised institution with 2 years' work experience working in a Primary Care Centres
- **Technical Skills & Abilities**
 - Interpersonal skills
 - Ability to work cooperatively with others in a team environment
 - Excellent communication skills – written and oral English; ability to communicate in Arabic
 - Ability to work under pressure and in hash environment
 - Physically fit.

Key Relationship:

- Patients.
- Patients care takers (Co-patients).
- Health Facility in charges.
- PHC Supervisor.

Working Environment / Conditions:

- Work environment: Field based

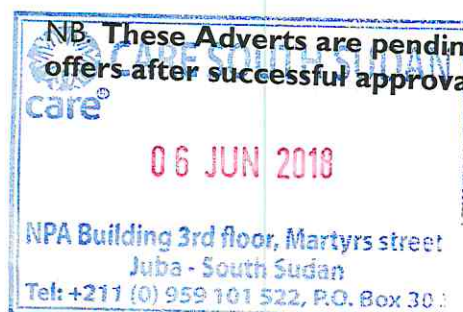
HOW TO APPLY

This position is **ONLY open to South Sudanese Nationals.**

Closing date for receiving application will be **25th June 2018.** **Office Location.** The office is located at NPA Building, 3rd floor, Martyrs Street Juba opposite UNICEF Offices

Applications and CVs should be sent by **Email to: hrjuba@ss.care.org** or Hand delivery to: **Care South Sudan Juba Office or other Care – sub offices.**

Care is an Equal Opportunity Employer, promoting gender, equity and diversity and women candidates are strongly encouraged to apply.



NB. These Adverts are pending funding and successful candidates shall only receive offers after successful approval of Funding.

06 JUN 2018

NPA Building 3rd floor, Martyrs street
Juba - South Sudan
Tel: +211 (0) 959 101 522, P.O. Box 30