



Embedding the prevention of gender-based violence into humanitarian programming

Introduction

Christian Aid's [Gender Justice Strategy](#) outlines commitments towards achieving a vision of a world in which neither women nor men are excluded, marginalised, poor, or discriminated against because of their gender. One of these commitments is demonstrating a significant contribution towards a reduction in gender-based violence (GBV), and specifically changing social norms that promote or condone it. As part of the World Humanitarian Summit, Christian Aid committed to enhance its gender-sensitive programming and policy work, as well as improving our gender-sensitive and inclusive practice by embedding gender and inclusion awareness into our ways of working. Finally, Christian Aid is a signatory to the Call to Action on protection from GBV in emergencies, and as part of this, is investing in capacity building support in a number of countries, whilst conducting research in contribution to best practice in GBV programming in states affected by violence and fragility. Our humanitarian programmes will mainstream protection, being underpinned by sector wide principles and standards, such as those with Sphere, Core Humanitarian Standards, and the Act Alliance, as well as the 'Do No Harm' approach.

Purpose

Christian Aid Ireland, through our country office South Sudan Program, invites tenders from independent consultants, experts working in the protection sector, and members of the relevant national cluster to work with Christian Aid country programmes and our partners on ***integrating mechanisms to prevent and mitigate against the risk of gender based violence into humanitarian action***. This will require reviewing a desk-based study on in-country current practice and capacities, the provision of training, and the provision of technical support/accompaniment to partners and Christian Aid country teams as they embed the mechanisms into humanitarian programme cycle management processes.

The objective to which this technical capacity building support will contribute is;

To ensure that by the end of 2018, all Christian Aid country programme staff and partners implementing the HPP¹ (see Background below) are programming in a way that prevents and mitigates against the risk of GBV in their humanitarian work, and that they are suitably referring survivors of which they become aware in the course of their humanitarian work.

The consultancy will consist of approximately 10 days, spread over the period 1st Jan 2018 to 31st July 2018 to work closely with Christian Aid, South Sudan and partner staff; an overall approach of technical capacity building and mentoring will characterise the consultancy work.

Specific tasks will include:

- Reviewing findings and recommendations from a desk-based consultation with country teams on current practice, capacities, and needs; *(this consultation will be completed prior to this consultancy)*;
- Delivery of Christian Aid, South Sudan specific training of the [IASC Guidelines for Integrating GBV Interventions in Humanitarian Action](#) to country programme and partner staff;
- Review current humanitarian programme implementation plans and design with each implementing partner (together with Christian Aid, South Sudan Programme Officer) to integrate the guidelines into their organisation's humanitarian programme design and implementation;

¹ Humanitarian Programme Plan (administered by Christian Aid Ireland, funded by Irish Aid)

- Provide technical support and follow-up with partners on issues arising from the implementation of the guidelines;
- Sharing plans, recommendations, and lessons learned with the programme focal point within the relevant Christian Aid country office.

Background

Christian Aid is a registered charity that works in 40 countries across the globe, primarily working with and through local civil society organisations, including NGOs, faith based organisations and social movements. We work globally for profound change that eradicates the causes of poverty, striving to achieve equality, dignity and freedom for all, regardless of faith or nationality. Our aim, as outlined in Christian Aid's global strategic plan, [Partnership for Change](#), is to expose the scandal of poverty, to help in practical ways to root it out and to challenge and change the systems that favour the rich and powerful over the poor and marginalised. We work where the need is greatest regardless of ethnicity, nationality or religion, to meet suffering and seek to challenge poverty whether through providing emergency relief or long-term development. We prioritise gender justice as gender inequality constrains 'people's choices and agency, and is negatively impacting upon people's ability to participate in, contribute to and benefit from development.'²

Christian Aid Ireland is funded by Irish Aid for the Humanitarian Programme Plan (HPP) for two years (2017-2018), across five countries: DRC, Burundi, South Sudan, Lebanon and Myanmar. The overall programme goal is: *To save and protect lives and maintain the dignity of people living in conflict-affected areas, and to reduce violence, including Gender Based Violence (GBV), in target communities so that they become safer, more peaceful and more resilient to shocks.* The relevant programme objectives for this tender are:

1. To meet the acute humanitarian needs of people affected by protracted conflict, with a focus on the most vulnerable, in a way that builds resilience.

Christian Aid Ireland acknowledges that GBV is a major obstacle in realising human rights, peace building and active participation in local decision making and governance structures, with a disproportionate effect on women. This not only comes from our specific focus on GBV in certain countries, including DRC, but also from our increasing focus on [tackling violence and building peace](#) in the last five years that recognises the global prevalence of GBV in different contexts. As part of the HPP, partners will be supported to implement GBV prevention and mitigation strategies in line with the IASC guidelines, or National Strategies on GBV and standards issued by the local Protection Cluster, where they exist. Christian Aid Ireland is commissioning this consultancy, and will maintain technical oversight.

Expected Outputs

- Actions, a report, and training materials (translated into local language, if required) coming out of the training on the IASC guidelines;
- Capacity building plan per implementing partner, and final report once implemented;
- Overall report of capacity building support to all partners, including achievements, lessons learned, and recommendations for the attention of the Christian Aid country team.

Timeframe

The HPP programme duration is 1st June 2017 until 31st December 2018, with probable extension for a further three years; 2019 – 2021.

² Christian Aid, 2014 'Gender Justice for All: achieving just and equitable power relations between men and women', page 7

This work will be commissioned by 1st Jan 2017 until 31st July 2018. The contract will be governed by the national laws relevant to the Christian Aid country office. Under the terms of the contract, subcontracting of the services will not be permitted.

It is expected that this will be a country-based consultancy. As the methodology depends on the engagement and input of many different people across Christian Aid country and partner teams, there may be a need to be flexible to accommodate people's capacity to do so. The following is a suggested timeframe:

- Two days preparation for training, and three-day training for all programme and partner staff;
- Half a day post-training report writing (both by 31.12.17);
- At least two days technical mentoring support per partner, and one-day follow up and handover to programme focal point within Christian Aid country office (by mid-2018).

Consultant Profile

It is expected that the consultant would have a high level of technical expertise and work experience in either GBV or humanitarian protection. They must have a strong understanding of national GBV response and prevention mechanisms, and experience of working with local actors in humanitarian response. It is expected that the consultant be based in the country where the capacity building support is provided, with a strong understanding of the national / state level context and humanitarian structure.

Format of tenders

In responding to this invitation, tenders should provide the following information, striving for no more than 2,000 words:

- Name, address, telephone number, skype and email address of tenderer, and website if any;
- The name and contact details of the person who will be responsible for the contract and for liaising with Christian Aid country office;
- Brief curriculum vitae for the individuals to be engaged by the tenderer in the delivery and management of technical capacity building, outlining experience in national level GBV work or protection;
- Brief description of history or familiarity with the IASC guidelines on GBV prevention in humanitarian action, including list of trainings already attended/conducted;
- Proposed timeframe for the mentoring and measures in place to ensure it is completed within the agreed timeframe;
- Proposed fee for delivery of training and subsequent support (indicating taxes), inclusive of expenses, costs, taxes or duties that may be incurred;
- Any other issues or information considered relevant;
- Details of two relevant referees that can verify your technical expertise;
- Confirmation that tenderer is in possession of a valid tax clearance certificate.

Deadline:

15th November to 8th December, 2017

Email: jubarecruitment@christian-aid.org copying JMules@christian-aid.org and JOdong@christian-aid.org