



South Sudan Council of Churches Vacancy Announcement

Job Title: Regional Women and Peace Project Officers (2 positions)
Department: Programs- Equatoria Region & Bahr-El-Ghazel region
Reports To: SSCC Regional Facilitators of Equatoria and Bahr-el-Ghazel regions
Country/Location: Juba & Wau

The South Sudan Council of Churches (SSCC) is an Ecumenical Umbrella body comprising seven (7) member churches and three (3) associates in South Sudan. The SSCC has a strong legacy of leading peacebuilding, reconciliation and advocacy processes, including in relief and rehabilitation throughout the Sudanese civil wars. For example, the SSCC is credited as the architect of the 'people to people' peace process in leading up to the signing of the 2005 Comprehensive Peace Agreement (CPA).

Since 2015, SSCC is implementing the Action Plan for Peace (APP). APP is a home-grown and church-led strategy for peace and reconciliation, comprehensively addressing the root causes and long-term effects of conflict. The APP has three pillars: Advocacy, Neutral Forum and Reconciliation; that directly contribute to and complement implementation of the peace agreement and community peace processes. The institutional capacity strengthening pillar is a horizontal pillar whose value is linked to enhancing technical capacity strengthening for all three APP pillars as well as the overall institutional capacity of SSCC to build a credible legacy that will continue to serve longer term purposes in the rehabilitation, recovery and development of the country.

The implementation of the APP is technically supported by a group of ecumenical agencies from the ACT/Alliance networks, including NCA, CRS, FCA, PAX, Christian Aid and CAFOD all of whom have also lobbied for funding from their back donors such as NORAD, EU, USAID, Dutch Mission and DFID. Other ACT/Caritas network members including MCC and Mission 21 have continued to provide funding under different arrangements, but all contributing to the APP funding basket.

SSCC is recruiting a highly competent, proactive and self-driven person to fill the position of Regional Women and Peace Project Officers (2 positions) for the Equatoria region and Bahr-El-Ghazel region in Juba and Wau respectively. The APP is a multifaceted advocacy, peacebuilding and reconciliation initiative that promotes broadly inclusive, equitable and transparent processes for national and grassroots truth-telling and reconciliation and formal negotiations.

JOB SUMMARY:

You will support APP implementation in the respective regions by working directly with Inter-Church Committees (ICCs) and community members, coordinating various APP activities and events in support of SSCC work to serve and empower women. Your service and community relations skills ensure that women participate and benefit from the APP; and consistently apply best practices and continuously works towards improving APP impact on women.

Please send your application by email to ssccjobs2016@gmail.com / romano@sscchurches.org by 17:00, Tuesday, 30th April, 2019 Alternatively you can as well drop a hard copy application to our Office at South Sudan Council of Churches Compound, only shortlisted Applicants will be called for interviews, and no hard copy applications/Copies of Documents will be returned back to owners if not shortlisted or successful for the job,

(DO NOT SUBMIT YOUR ORIGINAL DOCUMENTS)



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Responsibilities:

1. Manage the Regional SSCC projects on women and Peace; thus peace and reconciliation, justice and human rights, women economic social empowerment, lobby and advocacy activities;
2. Coordinate and assist in planning and facilitating the activities on Regional ICC level and other levels; supporting and encouraging the establishment of peace committees, raise awareness of local communities about peaceful co-existence, human rights instruments e.g. child rights acts, women's rights, economic development and cultural rights, civil and political rights;
3. Facilitate local community capacity building for peace and empowerment activities;
4. Liaise with Regional Facilitator and other units in the Council and governmental and NGO's on all the women and peace related programmes of the council;
5. Prepare reports on program activities on women and peace initiatives at the local community and regional level e.g. receive authentic information and disseminate information for the Council including church relations;
6. Provide Women and Peace office with weekly, monthly and quarterly plans of work, compile timely field reports and share information from the grassroots/community.
7. Develop and initiate projects on peace initiatives for communities through the Inter-Church Committee (ICCs)/Community groups in a proposal for funding and subsequent implementation as planned and approved in the region;
8. Prepare both narrative and financial reports including the progressive report as per request of any funding partner on all funded peace projects/women funded activities;
9. Support, monitor and evaluate programs initiated by the National Women Program office.

TYPICAL BACKGROUND, EXPERIENCE & REQUIREMENTS:

Education and Experience:

- Bachelor's degree in the relevant field of Peace and Conflict Studies, gender studies, Development Studies, Theology or any other relevant Social Science Discipline would be a plus.
- 1-2 years of work or volunteer experience in community development and mobilization.
- Computer literate.

COMPETENCIES RELEVANT FOR THE SPECIFIC POSITION:

- Create awareness with key stakeholders on the APP: church constituents, government officials and administrators, traditional leaders and community members;
- Provide advice and guidance on appropriate channels and processes for community engagement and APP initiatives;
- Mobilize stakeholders to identify and participate appropriately in APP activities;
- Coordinate with churches and the Inter-Church Committees (ICC), local leaders and community organizations to identify, design, implement and evaluation appropriate peace building and conflict management initiatives;
- Contribute to the development of APP detailed implementation plan (DIP) for the respective region;
- Facilitate the implementation of APP activities in the respective region as approved in the Detailed Implementation Plan.
- Understanding of factors driving for women's empowerment in particular their participation in peacebuilding and conflict transformation

THIS POSITION IS PREFERABLY FOR FEMALE CANDIDATES!

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