

## Vacancy notice

Advert opens 4<sup>th</sup> March 2018

Cordaid is a Dutch, international non-governmental organization which combines 100 years of experience and expertise in emergency aid and structural poverty eradication. Cordaid believes in a world without poverty and exclusion. We strive for a just and sustainable society where every person counts. We stand for knowledge and talent sharing between North and South, between farmers and businesses, between activists and policymakers. Where poverty, conflict and exclusion tear up societies, we connect people and communities. We also stand for professionalism, expertise and solidarity across borders, to make a difference where it is most needed. Together with more than 600 partner organizations in Africa, Asia, the Middle East and Latin America we structurally improve the living conditions of the poorest and most excluded populations - the bottom billion.

Cordaid has been active in South Sudan for more than 20 years, with a strong focus on civil society capacity-building. Currently it has programs in the area of Emergency Response, DRR, Health, Food Security, Security & Justice, Women Leadership and Investments.

Presently, Cordaid is expanding its program in different parts of the country. For that purpose additional technical capacity is required. Therefore, Cordaid would like to recruit **Community Mobilizers** as detailed below,

### Community Mobilizers – 3 positions

**Duty Station – 2 in Narus Kapoeta East and 1 in Kapoeta South**

#### Report to lines

The Community Mobilizer report to the Project Manager (FAO Project).

#### Purpose of the position

The Community Mobilizers will be focused and provide a day to day support to the Project Officer in the implementation of Cross Boarder -strengthening the livelihoods Resilience of Pastoral and Agro-Pastoral communities-based project by mobilising and sensitising the community on animal health initiatives, diversification of Agro-pastoral livelihood at Kapoeta East and Kapoeta Counties in Eastern Equatoria. In particular, the community mobilisers are key person in engaging the community activities, supervise community animal health worker CBAHW and community groups, support the project officer to facilitate training at community level and participate in various assessment and survey as well as coordination at Boma, Payam and county level.

In collaboration with the Project Officer, She/he also plays a key role in monitor, identification and registration of the project beneficiaries and report livestock-based livelihood programming, identification of support needed and assistance in the design and implementation of livelihood-based interventions in the livestock sector, community mobilization, sensitising community in natural resources management early warning system and etc

He/she will be based within the communities involving all the groups including women and youth, community leaders, herdsman to support and sensitize constantly the community members in project implementation



## Responsibilities and Accountabilities

1. Support Project Officer to develop, implement and monitor programmatic and capacity building plans to transfer expertise to community mobilizers and target beneficiaries, focussing on specialist thematic area of responsibility
2. Strong focus and impact on program delivery, expected to build and maintain strong relationships with stakeholders and relevant associated county, Payam and Boma authorities
3. Assist in development of solutions to diverse and complex problems, and develop and implement solutions to more routine problems and issues
4. Support the CAHW in the carrying out their duties effectively and report any livestock disease outbreak for action to be taken
5. Mobilize Pastoral and Agro pastoral community on the importance of livestock vaccination and disease treatment.
6. Sensitize pastoral and the community on the girl right to access education.
7. Mobilize, identify and register the project beneficiaries and creation of Agro pastoral Farmers Field Schools AFFS
8. Assist project officer in facilitation of training and community awareness on importance of livestock vaccination and disease identification and treatment
9. Assist in identifying the priorities for future support programs for livestock-based initiatives in the project area.
10. Prepared field activities report (monthly and weekly) and submit to the project office the project officer.
11. Work in an environment that is politically and potentially physically insecure, with a high risk of humanitarian crises
12. Attend to other duties as directed and instructed by the line Manager.

## Representation and Networking

1. Represent the Programme in all forums at the County Levels while taking a leading role in sharing the programme learning and strategy approach as delegated by project Officer.

## Training and capacity building:

1. Support the Project Officer in training and supervising CAHWs
2. Coaching and mentoring of CAHWs in building their capacity to deliver quality project

## Qualifications and skills

1. Must have a secondary education or any other relevant qualifications
2. Minimum of 3 years' experience in community mobilisation.
3. Experience working with pastoral and agropastoral communities
4. Working experience in similar position with an NGO or private sector will be an added advantage.
5. Experience working with communities at grass root level
6. Intensive experience to implement community involvement in implementation of programs
7. Excellent interpersonal and communication skills
8. Reporting experience, problem solving and diplomatic skills
9. Fluency in written and spoken English, Juba Arabic and Toposa as an added advantage
10. Must have knowledgeable of the areas

## Further information and how to apply

Interested and qualifying applicants can submit their application letter including a CV in English, copies of birth certificate, National ID and qualification documents, both phone and email contact details of at least 4 professional references, including most recent/current employer/supervisor to the following email [hr.southsudan@cordaid.org](mailto:hr.southsudan@cordaid.org)

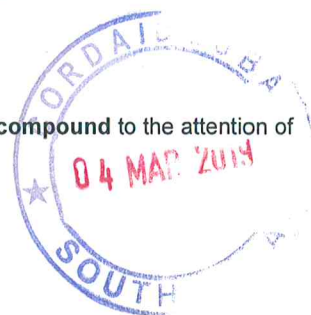
Mention the vacancy reference number position in subject line on the envelop.

e.g. **CSS01/03/19 Community Mobilizer – Narus Kapoeta East**  
**CSS02/03/19 Community Mobilizer-Kapoeta South**

or

Applications can also be hand dropped at Cordaid Kapoeta Office located in at KDI compound to the attention of the Human Resource and Administration Manager - Cordaid

Deadline for submission is by the **21<sup>st</sup> March 2019**



Cordaid is an equal opportunities employer and women are strongly encouraged to apply

Only shortlisted candidates will be contacted.

All applications submitted cannot be returned.

