



# NORWEGIAN CHURCH AID actalliance

NCA SOUTH SUDAN PROGRAMME

## ADVERTISEMENT

**Position:** Psychosocial Counselor (GBV)  
**Reporting to:** GBV/Health Programme Officer  
**Geographical Area of responsibility:** Republic of South Sudan  
**Duty Station:** Juba

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### **Organization Profile**

Norwegian Church Aid (NCA) is an ecumenical, diaconal, humanitarian and non-profit Non-Governmental Organization (NGO) mandated by churches and Christian organizations in Norway to work for global justice, by empowering the poor and challenging the wealthy and powerful. Together with our constituency and our partners, NCA commits to the vision: Together for a Just World. NCA provides assistance to the people of South Sudan and has been present in the country continuously since 1972.

### **The Position and Areas of Responsibility**

NCA is looking for a suitably qualified and experienced candidate to fill the position of **Psychosocial Counselor** for its Partner in Juba.

The Psychosocial Counselor (GBV) will support the successful management, coordination & implementation of all psychosocial activities, and will be responsible for the provision of quality case management to survivors of GBV in designated project locations. Additionally, he/she will be responsible for reporting on a monthly basis on all GBV activities undertaken by NCA partners. The Psychosocial Counselor will supervise the professional development of Para-Counselors by designing and delivering trainings as needed, providing guidance in the field and ensuring the quality of services provided. S/he will work and liaise closely with the GBV/Health Officer on documentation of programme activities as per NCA requirements.

### **Main Tasks**

#### **1. Case Management:**

- Support the maintenance of an effective and confidential case management system
- Ensure provision of professional and confidential services to survivors of GBV through a survivor-centered case management approach
- Develop professional, effective and appropriate GBV psychosocial programming, including direct individual and group counseling support

- Develop and ensure implementation of psychosocial activities that are responsive to the needs of women, girls, men & boys
- Maintain and update quality GBV Information Management System (IMS) database on a regular basis
- Collect & analyse data on GBV trends and work with partners to disseminate information to all relevant stakeholders to develop responses
- Assist with preparing all relevant reports regarding the NCA's psychosocial activities
- Ensure timely implementation of psychosocial programme activities

### **2. Training and Capacity Development:**

- Mentor and provide technical support to staff and partner staff directly involved with the psychosocial and care for GBV survivors
- Monitor and supervise case management, including capacity building through training and on-the-job training. Training topics should include active listening and effective communication, action and safety planning, GBV guiding principles, GBV basic concepts, and other related topics
- Provide guidance regarding psychosocial activities to all partners to ensure all programme activities meet best practice standards

### **3. Community Engagement and Outreach:**

- Strengthen and maintain networks with all partners including community leaders, women leaders, service providers to ensure that survivors receive compassionate support from the community and to encourage greater communication, collaboration and coordination among partners (protection, health, legal, and psychosocial sectors)
- Enhance & Conduct community mobilization on the uptake of counseling services and support other GBV staff in conducting GBV awareness sessions in the community

### **4. Coordination**

- Develop and maintain effective working relationships with all stakeholders, including community members and leaders, NGOs, UN agencies, to enhance multi-agency and multi-sectoral cooperation and coordination on response activities
- Maintain a strong working relationship with Health partners and others to support the provision of quality care to sexual assault survivors
- Support the development and strengthening of an effective GBV referral system and coordination mechanisms in Juba

### **5. Staff Management and Development:**

- Provide supervision to partners psychosocial counsellor(s) to ensure effective provision of counselling services
- Provide leadership and intellectual guidance on the counselling program

### **Qualifications, Experience and Skills**

- Bachelor's degree in Counseling and/or Psychology. Master's degree in the same fields is an added advantage
- Three years hands on experience in counseling preferably with GBV survivors
- Knowledge in gender issues and human rights
- Excellent knowledge of computer applications including Ms Word, Excel
- Good facilitation/training skills and project report writing skills

- Ability to communicate in a highly professional manner with survivors, community members and professional partners
- Ability to promote the values of equality, non-discrimination, and human rights for all
- Motivated, innovative and possesses outstanding organizational and inter-personal skills and professional integrity

The closing date for receipt of applications is **Friday, 23<sup>rd</sup> June 2017**.

Interested candidates should submit the following documents along with their application:

- A cover letter with full contact details, explaining why they feel they are suitable for the position
- A current CV
- Copies of their academic qualification certificates
- Three references, which should include their current or most recent Supervisor

Applications should be submitted by email to:

[vacancies.ncass@nca.no](mailto:vacancies.ncass@nca.no) with a copy to [azima.arkanjelorockson@nca.no](mailto:azima.arkanjelorockson@nca.no) and [AyenAleu.Yel@nca.no](mailto:AyenAleu.Yel@nca.no)

Or NCA Office in Juba, Buluk near UNDP Office

This position is open to South Sudanese citizens only.

NCA is an equal opportunity employer, and qualified female candidates are encouraged to apply.

Only short listed candidates will be contacted.

