

50-14-23
Approved by labour
24 MAY 2019
officer MUPS FHR
SEARCH FOR COMMON GROUND



Position Vacancy

SEARCH FOR COMMON GROUND



Radio Producer

Based in Juba, South Sudan

Job Description / Announcement

The Organization

Search for Common Ground (Search) is an international non-profit organization that promotes peaceful resolution of conflict. With headquarters in Washington, DC and Brussels, Belgium, our mission is to transform how individuals, organizations, and governments deal with conflict – away from adversarial approaches and toward cooperative solutions. We seek to help conflicting parties understand their differences and act on their commonalities.

With a total of approximately 750 staff worldwide, we implement projects from 55 offices in 34 countries, including in Africa, Asia, Europe, the Middle East, and the United States. The organization is an exciting and rewarding place to work, with dedicated and enthusiastic staff that loves their work. Search began working in South Sudan in June 2014. Our programming seeks to promote peace and end violence, using radio programs, outreach activities, and support to local organizations.

Summary of Position

Search in South Sudan is about to launch a new project with the aim to empower young people in their communities by leveraging media. As such, Search is currently seeking to recruit a **Radio Producer** to lead the production of radio programming with children and youth. Based in Juba, reporting to Search's South Sudan Program Manager, the Radio Producer will both produce and build the capacity of youth journalists from partner radio stations to produce youth radio programming, as well as ensure all aspects of reporting on the program's media activities.

Responsibilities

- Train youth journalists in:
 - Common Ground Journalism techniques to provide them with the skills to produce positive, inclusive, locally-rooted messages on issues affecting and involving them.
 - The use of the recording equipment to conduct good interviews.
- Produce the youth-led radio programs, including:
 - Edit and package content materials collected by the youth journalist for broadcast. Prepare, produce and/or record interviews (in the field or at the studio), news, sound or music for the programs.
 - Set up elements, write scripts, mix and present programs.
- Provide youth journalists with critical input at production planning stage to ensure radio content is entertaining for a youth audience, accurate, relevant, conflict-sensitive and adheres to the principles of Common Ground journalism.
- Effectively use recording equipment and information system (Adobe audition);
- Ensure permanent contact with the radio stations that participate in the program;
- Work closely with the Monitoring & Evaluation Officer to monitor the quality of radio programming and ensure that feedback mechanisms are in place.
- Perform any other tasks that are useful to the organization.

As job descriptions cannot be exhaustive, the position holder may be required to undertake other duties that are broadly in line with the above key duties.

Qualifications

- Bachelor's degree in international development, conflict resolution, project management or related field.
- At least three (3) years of journalism or radio production experience in South Sudan.
- Prior experience working on youth-led media programs is a strong asset.
- Strong mastery of radio editing programs such as Cool Edit Pro, Pro Tools and Adobe Audition.
- Proficiency with Microsoft Office Suite, as well as social media platforms.
- Strong and proven ability in report writing, in English.
- Excellent interpersonal skills, presentation and effective communication with a variety of stakeholders.
- Ability to maintain professionalism, creativity, and enthusiasm while working in a fast-paced, multi-cultural environment with minimal supervision.
- Cultural sensitivity and strong interest in dialogue, peacebuilding and conflict transformation.
- Written and oral proficiency in English. Proficiency in other South Sudanese languages is an asset.

Please note that:

- This position is open to South Sudanese nationals.
- This position is available immediately.
- Women are encouraged to apply.

To Apply: *Please submit a cover letter, resume and salary requirements via <https://sfcg.bamboohr.com/jobs/view.php?id=1610> Please be sure to mention where you found this posting. No phone calls. Closing date for applications is **June 24, 2019**. Only applicants invited for an interview will be contacted. Please see our web site www.sfcg.org for full details of our work.*