



World Vision

Our Vision for every Child, Life in all its Fullness; Our Prayer for every heart, the will to make it so

**Building Brighter Futures for Vulnerable Children
It takes a Nation to protect a future Generation**

EXCITING JOB OPPORTUNITIES

World Vision is a Christian relief, development and advocacy organisation dedicated to working with children, families and communities to overcome poverty and injustice. World Vision serves all people, regardless of religion, race, ethnicity or gender. All employment in World Vision is conditioned upon successful completion of all applicable background checks, including criminal record checks where possible.

World Vision South Sudan is prepositioning for a potential Short-term Emergency Response Project (STERP) project/grant funded by Africa Development Bank (AFDB) and is now seeking for qualified and dynamic proposal key personnel (**Man or Woman**) to submit their applications for potential employment in the following positions.

Job title: Health Officer
Reporting to: HPF Project Coordinator
Location: Tonj North
Availability: ASAP

Purpose of the position:

To enhance the creation of awareness of civic responsibility and rights by the community and local government, and improved accountability between government and civil society regarding basic health services.

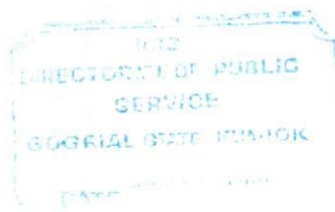
Major Responsibilities:

- Develop and implement actionable work plans for the health activities.
- Research on government capacity in health, HIV/AIDS, provision
- To facilitate empowerment of communities to demand for their entitlement in health in line with the government minimum standards
- To initiate and help institute social accountability structures in Tonj North to enhance the quality and efficiency of service delivery.
- To generate community level information to enrich WVSS Health national level advocacy program

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- Promoting cross functional collaboration among project actors, and establish linkages with relevant local authority counterparts.
- Raising awareness on human rights and child rights among target population through sensitization and training for children, protection committees and other local initiatives with an emphasis on access to health for all children.
- Monitoring and evaluation of the health activities and other relevant program activities according to the existing M&E plan
- Compile and submit relevant weekly, monthly, quarterly and other progress reports as may be required.
- Representing WVSS at the County and State level Coordination and networking fora as assigned.
- Any other duties that may be assigned

Qualifications: Education/Knowledge/Technical Skills and Experience

- **Minimum Qualification required:** A bachelor's degree from a reputable university in public health or related field.
- Proven experience from implementing health programs.
- Good understanding of community mobilization
- Mature and confident to engage positively with authorities at the state and county levels
- Displays cultural, gender, religion, nationality and age sensitivity.
- Ability to build strong relationship and partnership with relevant agencies at the state and county levels.
- **Technical Skills & Abilities:**
 - Excellent written and verbal communication skills in English, including report-writing skills.
 - Mature, committed Christian who is able to lead and inspire others
 - Ability to engage with governmental, NGO and other senior leaders on issues of justice, child rights and development and maintain effective partnerships
 - Excellent relationship building and people management skills



- o Excellent computer skills and other Software Application, including proficiency in MS Office and Lotus Notes (or another main email system such as Microsoft Outlook), SPSS, GIS, Google Fusion, ODK and Cloud based database.

HOW TO APPLY

Interested candidates **(both National and non-Nationals)** ^{Only} who meet the above criteria should submit their applications which shall include a cover letter, together with an updated CV with at least three referees with their telephone and email contacts. Address your application to: The Human Resource Manager, World Vision South Sudan

Applications should be submitted to WV Kuajok office or by email to this email address: recruitsdno@wvi.org

(Please indicate in the subject line the position you are applying for)

Closing date for receiving applications is: ^{26th} ~~20th~~ September, 2017

Please note that only shortlisted candidates shall be contacted and documents once submitted will not be returned to the candidates.

Approved
Ch. A. [Signature]
7-9-2017

PSD
SUPERVISOR OF PUBLIC
SERVICE
GOVERNMENT STATE KUAJOK
DATE



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Job title: Nurse
Reporting to: Health facility in-charge
Location: Tonj North
Availability: ASAP
Purpose of the position:

The overall purpose of this position is to see patients and to administer requisite treatment to them; provide overall day-to-day leadership and management of the PHCC; and to provide support to the target communities in addressing specific health activities meant to improve access to quality and equitable health services to the PHCC's catchment area populations including supporting training/capacity building of HPCC and PHCUs based staff and Community Resources persons, supervising and providing on-going mentorship and support to the preventive services delivery persons.

Major Responsibilities:

See patients, administer requisite treatment and maintain up-to-date records of all transactions using provided registers and forms.
Provide leadership in the implementation of Primary Health Care services in the Project area as guided by the project objectives, logical framework and work plan; and guided by the South Sudan Health Policy, WVI and other international standards.
Participate in any Health program management meetings and functions in the County, representing World Vision in many technical forums at County and State levels.
In liaison with County Medical Officer, SSRRC, County Secretary and other County authorities, organize community meetings and campaign forums that promote participation of communities and involvement

In liaison with County Medical Officer, SSRRC, County Secretary and other County authorities, organize community meetings and campaign forums that promote participation of communities and involvement in effort to improve maternal and child health; access to Health general services, and control of HIV&AIDS .

Liaise with World Vision and County Medical Office in recruitment and mentoring of approved PHCC/PHCU staff.

In collaboration with World Vision and other County Team Leaders, supervise and monitor the maintenance Health facilities.

In collaboration with State and County Health authorities, take stock and develop distribution plans for distributing health awareness and learning materials to targeted communities.

Schedule and facilitate trainings of health staff ,TBA's and Health committees for the targeted communities;

Oversee the creation and management of Health groups for life skills training and community awareness; Train Community Health and other Committee members in community mobilization, organization and health delivery services;

Support advertising, recruitment, and compensation packages to fill the human resource gaps at Primary Health Care Centers (PHCCs) and Primary Health Care Units (PHCUs) in order to ensure that the PHCs can provide round-the-clock services to clients.

Strengthen the appropriate use of HIMS and consolidate the DHIMS while ensuring the availability of the HIMS in the health facilities in accordance with Basic Health Package of South Sudan.

Support in surveillance of epidemic-prone diseases and reporting accordingly.

Order supplies and maintain updated supply/order forms (Bin Cards) and Inventories for the Health Facility.

Train and supervise home health promoters and outreach workers.

Maintain health data registers up-to-date.

Produce timely weekly and monthly epidemiological reports using prescribed forms.

Do book-keeping for expenses at the facility.

Supervise ALL facility staff.

Carry out additional responsibilities and projects as assigned, including administrative and planning functions.

Qualifications: Education/Knowledge/Technical Skills and Experience

- **Minimum Qualification required:** Bachelor's degree/Diploma in Public Health, Nursing, Clinical Medicine or related field;
- Thorough knowledge and skills of primary health care related programs in rural situations;
- General understanding of health service delivery, especially those related to women and children;
- At least 2 years' experience working with community groups;
- Proven abilities in managing successful Primary Health Care Programs in South Sudan;
- Energetic and self-motivated, with skills in community mobilization, training, and team-building;
- Proven analytical, problem-solving skills and comfortable working under minimal supervision;
- Highly organized, efficient, and able to meet key deadlines;
- Must be a South Sudanese National;
- Knowledge in Computer Microsoft Office Suite and email.



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[Signature]
7-9-2017
FSS
BUREAU OF PUBLIC
SERVICE
SOUTH SUDAN
KUJOK
DATE



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Job title: Midwives
Reporting to: Health facility in-charge
Location: Tonj North
Availability: ASAP

Purpose of the position:

The overall purpose of this position is to see patients and to administer requisite treatment to them; provide overall day-to-day leadership and management of the PHCC; and to provide support to the target communities in addressing specific health activities meant to improve access to quality and equitable health services to the PHCC's catchment area populations including supporting training/capacity building of HPCC and PHCUs based staff and Community Resources persons, supervising and providing on-going mentorship and support to the preventive services delivery persons.

Major Responsibilities:

- Carries out all the midwifery functions and procedures
- Ensures cleanness of working environment
- Records of the patients who attended the health education talks on the file box
- Ensures ANC and Labor and Delivery clients flow pattern and privacy is obtained.
- Ensure all ANC Clients get the required services on daily basis and in time
- Ensure ANC services provision on daily basis including Family planning services
- Ensures ANC, Labor & Delivery and Family Planning registers availability and filled correctly

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- Perform all the vital signs and accurately recording to the clients ANC cards and in the proper register books correctly.
- Ensured availability of equipment and supplies
- Conduct deliveries of all pregnant mothers coming for this service at HF
- Ensure Infection prevention standards are adhered and maintained accordingly.
- Provide postnatal services accordingly
- Provide newborn care services as required
- Cross checks the prescriptions made by the clinical officer for the expired date, dosages for the right age and the weight of patient's proper recording in the dispensing register
- Administer appropriate Nursing & Midwifery care to all pregnant mothers attending ANC services and ensures FANC practice
- Oversees activities in the Maternity department; i.e. does risk assessment, timely referral of risk cases and practices clean & safe deliveries.
- Conducts on-job trainings to MCHW as appropriate
- Compile in a timely manner weekly & monthly reports and ensures submission
- Should be ready to represent the organization when required
- Ensures routine health education sessions on daily basis and develop health education talk's roster.
- Adherence to and maintenance of infection prevention control standards.
- Ensures availability of the infection prevention control facilities at the labor and delivery ward
- Maintain sterilization of the all delivery equipment, materials and tools, and other related equipment.
- Enforces implementation of infection prevention control in the labor & delivery ward
- Ensures delivery of quality basic health care services to the local populations
- In collaboration with the clinical officer in charge, organize and arrange referrals of complicated cases to the next level of care for further management.
- Number of the referrals made to the next level of care documented on the referral register.
- Ensures timely submission of monthly morbidity reports accurately to the Clinical Officer of the HF



Qualifications: Education/Knowledge/Technical Skills and Experience

- **Minimum Qualification required:** Diploma/Certificate in certified Midwifery
- Mature adult with good leadership skills;
- Organized and enthusiastic; Committed Christian;
- Must be South Sudanese national;
- Must be ready to work under minimal supervision.

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Ch. K. D. D.
7-9-2017

NSS
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GEOGRAPHICAL STATE KUJOK
DATE

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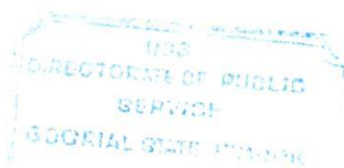
Job title: Clinical Officer
Reporting to: Health project officer
Location: Tonj North
Availability: ASAP
Purpose of the position:

The overall purpose of this position is to see patients and to administer requisite treatment to them; provide overall day-to-day leadership and management of the PHCC; and to provide support to the target communities in addressing specific health activities meant to improve access to quality and equitable health services to the PHCC's catchment area populations including supporting training/capacity building of HPCC and PHCUs based staff and Community Resources persons, supervising and providing on-going mentorship and support to the preventive services delivery persons.

Major Responsibilities:

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- Provide leadership in the implementation of Primary Health Care services in the Project area as guided by the project objectives, logical framework and work plan; and guided by the South Sudan Health Policy, WVI and other international standards.
- Participate in any Health program management meetings and functions in the County, representing World Vision in many technical forums at County and State levels.

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- Liaise with World Vision and County Medical Office in recruitment and mentoring of approved PHCC/PHCU staff.
- In collaboration with World Vision and other County Team Leaders, supervise and monitor the maintenance Health facilities.
- In collaboration with State and County Health authorities, take stock and develop distribution plans for distributing health awareness and learning materials to targeted communities.
- Schedule and facilitate trainings of health staff ,TBA's and Health committees for the targeted communities;
- Oversee the creation and management of Health groups for life skills training and community awareness;
- Train Community Health and other Committee members in community mobilization, organization and health delivery services;
- Support advertising, recruitment, and compensation packages to fill the human resource gaps at Primary Health Care Centers (PHCCs) and Primary Health Care Units (PHCUs) in order to ensure that the C PHCs can provide round-the-clock services to clients.
- Strengthen the appropriate use of HIMS and consolidate the DHIMS while ensuring the availability of the HIMS in the health facilities in accordance with Basic Health Package of South Sudan.
- Support in surveillance of epidemic-prone diseases and reporting accordingly.
- Order supplies and maintain updated supply/order forms (Bin Cards) and Inventories for the Health Facility.
- Train and supervise home health promoters and outreach workers.
- Maintain health data registers up-to-date.
- Produce timely weekly and monthly epidemiological reports using prescribed forms.



- Do book-keeping for expenses at the facility.
- Supervise ALL facility staff.
- Carry out additional responsibilities and projects as assigned, including administrative and planning functions.

Qualifications: Education/Knowledge/Technical Skills and Experience

- **Minimum Qualification required:** Bachelor's degree in Public Health, Nursing, Clinical Medicine or related field;
- Thorough knowledge and skills of primary health care related programs in rural situations;
- General understanding of health service delivery, especially those related to women and children;
- At least 2 years' experience working with community groups;
- Proven abilities in managing successful Primary Health Care Programs in South Sudan;
- Energetic and self-motivated, with skills in community mobilization, training, and team-building;
- Proven analytical, problem-solving skills and comfortable working under minimal supervision;
- Highly organized, efficient, and able to meet key deadlines;
- Must be a South Sudanese National;
- Knowledge in Computer Microsoft Office Suite and email.

HOW TO APPLY

Only

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Approved
 7 9 2017
 RSD
 DIRECTORATE OF PUBLIC
 SERVICE
 GOORIAL STATE KUMIOK
 DATE

Approved by Labour office
KUGOK-7-9-2017

AKP



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JOB OPPORTUNITIES

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Job Title: Project Coordinator
Reporting to: Project Manager
Location: Wau Town
Availability: Contingent upon project award

Purpose of the position:

To implement the Short-term Emergency Response Project (STERP) in Wau State as per World Vision Operation processes and procedures ensures that the project is implemented as per project design, log frame and plan of action. Ensures staffs have a full commitment to set out duties for successful implementation as per schedule with quality reporting and correct documentation

Major Responsibilities:

- Manage Field Monitors that responsible for Cash Transfer, and Voucher distribution in their designated operation areas.
- Participate in the assessment of community needs and resources, collection of base line data to assist in project implementation.
- Following the agreed on plan of action, implement the program to schedule, reporting any delays and deviations immediately.
- Initiate and manage the beneficiary registration and verification processes.
- Ensure distribution of cash or vouchers to beneficiaries are accurate and according to the criteria, and laid down guidelines.
- Submit Voucher distribution plans and requests to the Project Manager to be reviewed.
- Plan and monitor all field activities, i.e. appointments, meetings, cash / voucher distributions, monitoring and beneficiary follow-ups.

Documentation and reporting

- Ensure proper documentation of program processes is upheld, i.e. distribution plans, beneficiary lists, cash / voucher requisition, distribution reports, working with all stakeholders.
- Prepare timely and accurate periodic reports as required by Project Manager.
- Assist the Project Manager to prepare timely and factual annual, quarterly, and monthly management reports, and other reports as needed.

Management of Cash for Assets activities

- Establish list of cash-for-work activities and track the completion of each activity.
- Establish list of cash-for-work beneficiary by gender per activity.
- File all contracts and agreement with communities
- Work closely with the Project Manager to ensure timely procurement and delivery of project resources. Ensure appropriate paperwork is provided

Community Help Desk management

- Under the guidance of Research M&E Specialist, establish the community Help Desk
- Handle community complaint promptly and responsibly. Ensure all complaints are registered and filed. Record action taken to resolve complain.

Other related duties

- Communicate with the community and other stakeholders the objectives of the Cash Transfer/voucher Project.
- Supervise project staff, organize training and provide operational leadership.
- Liaise with Government and other stakeholders and represent World Vision in the area of project implementation.
- Attend periodic operational, staff and other meetings at district and national level, representing the organization.
- Participate in the evaluation of the impact of project interventions.
- Network with other projects, non-governmental organizations (NGOs) and key agencies in the project area to prevent duplication and to enhance project quality, innovation and sustainability.
- Attend and participate in weekly chapel and daily devotional meetings (or conduct own when in the field during this time).
- Provide support or participate in the monitoring activities schedule by the M&E team.

Qualifications: Education/Knowledge/Technical Skills and Experience

- University degree or qualification in economic, business, international development, social sciences, food security or other related field.
- At least 3 years proven experience in emergency programmes.
- Experience in project management.
- Experience in the training of vulnerable and disadvantaged communities desired.
- Experience in urban programming preferred.

Critical Knowledge, Skills and Abilities

- Strong experience in managing staff, partners and facilitating capacity building
- Excellent in both English and Arabic communication skills (oral and written)
- A high level of diplomacy and networking skills is required.
- Strong capacity building and facilitation skills
- Cross-cultural sensitivity, flexible worldview, emotional maturity and physical stamina
- Ability to manage work life without supervision

HOW TO APPLY

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Qualified female candidates are particularly encouraged to apply.

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Approved
Chd # 110
19.7.2017
DSS
DIRECTORATE OF PUBLIC
SERVICE
SUDAN STATE IGRA-JOK

Approved by Labour Office
Kwajok - 7-9-2017
CHL K. P. 13



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Job Title: Project Coordinator
Reporting to: Project Manager
Location: Former Warrap State – (IKuajok, ITwic, ITN & GE and ITSC)
Availability: Contingent upon project award

Purpose of the position:

To implement the Short-term Emergency Response Project (STERP) in former Warrap State as per World Vision Operation processes and procedures ensures that the project is implemented as per project design, log frame and plan of action. Ensures staffs have a full commitment to set out duties for successful implementation as per schedule with quality reporting and correct documentation

Major Responsibilities:

- Manage Field Monitors that responsible for Cash Transfer, and Voucher distribution in their designated operation areas.
- Participate in the assessment of community needs and resources, collection of base line data to assist in project implementation.
- Following the agreed on plan of action, implement the program to schedule, reporting any delays and deviations immediately.
- Initiate and manage the beneficiary registration and verification processes.
- Ensure distribution of cash or vouchers to beneficiaries are accurate and according to the criteria, and laid down guidelines.
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- Supervise project staff, organize training and provide operational leadership.
- Liaise with Government and other stakeholders and represent World Vision in the area of project implementation.
- Attend periodic operational, staff and other meetings at district and national level, representing the organization.
- Participate in the evaluation of the impact of project interventions.
- Network with other projects, non-governmental organizations (NGOs) and key agencies in the project area to prevent duplication and to enhance project quality, innovation and sustainability.
- Attend and participate in weekly chapel and daily devotional meetings (or conduct own when in the field during this time).
- Provide support or participate in the monitoring activities schedule by the M&E team.

Qualifications: Education/Knowledge/Technical Skills and Experience

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Critical Knowledge, Skills and Abilities

- Strong experience in managing staff, partners and facilitating capacity building
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- Cross-cultural sensitivity, flexible worldview, emotional maturity and physical stamina
- Ability to manage work life without supervision

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Ch A K P
7-9-2017

RSS
DIRECTORATE OF PUBLIC
SERVICE
FEDERAL GOVERNMENT OF SUDAN



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Job title: Hygiene Coordinator
Reporting to: WASH Project Manager
Location: Tonj North
Availability: ASAP

Purpose of the position:

The overall purpose of the position is to contribute to health improvement through improved access to sustainable WASH services to host communities in Tonj North County. This will be achieved by working with the WASH manager in assessments, development and implementation of hygiene promotion strategy, solid waste management approaches, capacity building of staff and community structures, monitoring and Evaluation of hygiene and sanitation situation.

Major Responsibilities:

Oversee the implementation of the Sanitation and hygiene and sanitation component
Design, plan and implement community hygiene and sanitation component ensuring upholding of high standards
Ensure DIPs, short term plans, procurement plans and Cash Forecasts are in place in a timely manner
Carry out trainings on PHAST, CLTS, CHAST for hygiene promoters and community structures including school clubs
Participate in preparation of IEC materials
Coordinate with stakeholders including line ministries in the implementation of the sanitation and hygiene component including participation of the beneficiary community
Participate in identifying non-food items (hygiene) needs and liaise with NFI unit in the distribution of the same

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Ensure an integrated approach in the implementation of WASH infrastructure and Hygiene promotion components

Work closely with Quality Assurance department in planning and execution of assessments, baseline studies, KAP and other surveys

Ensure mainstreaming of cross cutting issues

Lead in documentation and tracking of sanitation and hygiene activities including weekly, monthly and quarterly reporting

Ensure Accountability systems are in place and that all resources allocated are accounted for

Plan and carry out capacity gap identification and implement trainings for both staff and community structures

Coordinate with procurement department to ensure PRFs and other requests are in place and acted upon in a timely manner and materials delivered to site.

Ensure that projects are carried out with participation from all relevant stakeholders, and the beneficiary community

Represent the organization in cluster meetings and other forums

Qualifications: Education/Knowledge/Technical Skills and Experience

- **Minimum Qualification required:** Minimum a diploma in environmental health, Public Health, development studies or related to any health background
- Minimum 3 years work experience in hygiene and sanitation projects with an International NGO
- Past experience and skills in community mobilization.
- Good organizational, interpersonal and communication skills;
- Self- driven and able to meet deadlines
- Experience in dealing with stakeholders
- Ability to work under pressure and harsh conditions
- Experience in use of community based approaches including PHAST, CLTS

• **Technical Skills & Abilities:**

- Excellent written and verbal communication skills in English, including report-writing skills.
- Mature, committed Christian who is able to lead and inspire others
- Ability to engage with governmental, NGO and other senior leaders on issues of justice, child rights and development and maintain effective partnerships
- Excellent relationship building and people management skills
- Excellent community development & project management skills and thorough understanding of LEAP, the DPA model and WVI Partnership frameworks
- Excellent computer skills and other Software Application, including proficiency in MS Office and Lotus Notes (or another main email system such as Microsoft Outlook), SPSS, GIS, Google Fusion, ODK and Cloud based database.
- Excellent skills in Information Management and Evidence based M&E
- Cross-cultural sensitivity, flexible worldview, and ability to work with a wide range of people from different backgrounds.
- Knowledge of and adherence to the Red Cross and NGO Code of Conduct.



HOW TO APPLY

Interested candidates (South Sudanese Nationals) who meet the above criteria should submit their applications which shall include a cover letter, together with an updated CV with at least three referees with their telephone and email contacts. Address your application to: The Human Resource Manager, World Vision South Sudan

Applications should be submitted to WV Kuajok office or by email to this email address: recruitsdno@wvi.org

(Please indicate in the subject line the position you are applying for)

Closing date for receiving applications is: ~~20th~~^{26th} September, 2017

Please note that only shortlisted candidates shall be contacted and documents once submitted will not be returned to the candidates.

Approved
Chit...
7-9-2017
FEDERAL BUREAU OF PUBLIC SERVICE
FEDERAL STATE KUAJOK
DATE

Approved by Labour Office (KAWOK)
12.9.2017.

Chk K. Pib

DIRECTORATE OF PUBLIC
SERVICE
FEDERAL STATE KUAIJOK

DATE: **World Vision**

**Our Vision for every Child, Life in all its Fullness; Our Prayer for every heart, the will to make it so
Building Brighter Futures for Vulnerable Children
It takes a Nation to protect a future Generation**

JOB OPPORTUNITIES

World Vision is a Christian relief, development and advocacy organisation dedicated to working with children, families and communities to overcome poverty and injustice. World Vision serves all people, regardless of religion, race, ethnicity or gender. All employment in World Vision is conditioned upon successful completion of all applicable background checks, including criminal record checks where possible.

World Vision South Sudan is seeking for a qualified and dynamic individuals (**Man or Woman**) who is willing to share in our vision and promise to Children, to join us as a WASH Project Manager, SSHF WASH project.

Job Title: WASH Project Manager
Reporting to: Zonal Program Manager/ WASH Technical Advisor
Location: Tonj North
Availability: Immediately

Purpose of the position:

Coordinate and supervise day-to-day activities of the WASH project as the SSHFSA2 project document; achieve high quality results in line with acceptable technical standards relevant to the established goals, objectives and operating policies of the project and World Vision South Sudan (WVSS). As well as supervise the financial management of the grant in relation to project goals and objectives, monthly scheduled activities, timing of expenditures, budgets, etc. and in accordance with WVSS regulations.

Major Responsibilities:

Project Management & Implementation:

- Ensure all the deliverables as per the project proposal and logical framework are achieved, e.g. construction of latrines in key health facilities, improve environmental sanitation at schools and health facilities, train community hygiene promoters, conduct campaigns to promote cholera awareness and prevention, conduct focused group discussions at targeted community settlements to get complaints feedback and inputs on appropriate design, and distribution of WaSH NFIs.
- Manage the budget planning and expenses according to the approved budget.
- Monitor and evaluate the implementation of the project according to approved stated objectives, plans of action, budgets and record progress.
- Lead the planning and implementation of the project according to the approved proposal.
- Ensure that assessment of needs is done in order to provide information that assist in project design and implementation.
- Lead and supervise coordination with related stakeholders to implement the project.
- Liaise and meet with donors and other stakeholders for purposes of networking, information sharing and nurture partnership.
- Ensure timely ordering, purchase of needed material through coordination with the World Vision South Sudan procurement team.
- Ensure timely submission of quality project progress reports, and other information as required, for the donor.

- Work closely with the Finance department on project budget, financial reports, cash flows, etc.
- Monitor the filing records and correspondence related to the project.
- Represent WVSS at relevant inter-agency coordination and donor meetings.
- Conduct weekly project staff meeting;

Manage Project Staff:

- Identify, select, recruit and evaluate assigned Human Resource (HR) in collaboration with the Zonal program manager and P&C department.
- Provide leadership, mentoring, and coaching to project staff.
- Call for staff meeting for the team to share lessons learned, experiences, observations, and obstacles and to review and update the projects plans of actions if needed.
- Provide opportunities for capacity building to project team in consultation with the Human Resources Department to ensure proper technical and personal development.
- Effectively manage the performance of direct reports ensuring performance agreements, regular performance reviews, and annual appraisal are done.
- Ensure compliance with World Vision's policies
- **Representation of WVSS at state and county levels in meetings as instructed by the supervisor**

Qualifications: Education/Knowledge/Technical Skills and Experience

- The following may be acquired through a combination of formal or self-education, prior experience or on-the-job training:
- Diploma or Bachelor Degree in environmental health, or Degree / Diploma in WASH, or development related studies with vast experience in WASH.
- Excellent written English with good command with spoken Arabic and English. Dinka language will be an added advantage.
- A high level of networking skills is required.
- Ability to travel across the country.
- Strong capacity building and facilitation skills.
- Ability to cope and maintain performance expectations under pressure.
- Ability to work in and contribute to team building environment.
- Has strong knowledge of core principles of children rights, participation, do no harm, as well as children in emergencies minimum standards.
- 3 to 5 years of experience in project management and budget management.

HOW TO APPLY

Interested candidates (South Sudanese Nationals) who meet the above criteria should submit their applications which shall include a cover letter, together with an updated CV with at least three referees with their telephone and email contacts. Address your application to: The Human Resource Manager, World Vision South Sudan.

Applications should be submitted by email to this email address: recruitsdno@wvi.org

(Please indicate in the subject line the position you are applying for)

Qualified female candidates are particularly encouraged to apply.

Closing date for receiving applications is: 25th September, 2017

Please note that only shortlisted candidates shall be contacted and documents once submitted will not be returned to the candidates.

Approved
 CH K. P. IO
 12-9-2017

