



Re-advertisement for Youth Rights Project Coordinator

Norwegian People's Aid (NPA) South Sudan is an International Non-Governmental Organization involved in humanitarian, relief and long-term development cooperation in South Sudan. NPA South Sudan has been structured into three programs; Food Security and Livelihoods, Humanitarian Disarmament and Civil Society Development.

The long term objective of the Civil Society Development Program (CSDP) is to facilitate a dynamic and vocal civil society in South Sudan. The main components of the program are:

- Rights of Freedom of Expression and Independent Media Project
- Women's Rights Project
- Land and Resource Rights Project
- Vocational Training Project
- Youth Rights Project

The Youth Rights Project works closely with the South Sudan Ministry of Culture, Youth and Sports, State Ministries responsible for youth affairs, Community Institutions and Traditional Authority Councils to advocate for youth rights and space where young women and men can exercise their rights. The Youth Rights Project provides opportunities aimed at ensuring that young women and men have the capacity to become income earners in their communities whether through employment opportunities or by business creation and entrepreneurship. Further, the project organizes rural youth for civic participation ensuring that young people are at the centre of decision making processes and policies at a local, state and national level.

NPA's CSDP wishes to recruit a highly competent, proactive and self-driven person for the position as *Youth Rights Project Coordinator*. Although this is a Juba based position it has significant time spent in the field. With an emphasis on ensuring effective working relationships with our stakeholders, partners, and young people that NPA works with, this is a key position within the CSDP team, responsible for the quality delivery of all youth rights and empowerment programs.

Purpose of the Position:

The purpose of the Youth Rights Project Coordinator is to coordinate and consolidate the planning, implementation and reporting of all youth rights projects. The position holder will be responsible for coordination of all youth projects implemented by partners and self-implementing team at national level and project site, making sure that all rules and regulations of NPA and of donors are properly complied. The post holder will work closely with other coordinators in CSDP, Food Security and Livelihoods Program and other relevant teams to start up and implement youth rights and empowerment projects. The position reports to the Civil Society Development Program Manager (CSDP PM).

Duties and Responsibilities

- Strengthen the Youth Rights Project by establishing a clear strategy for NPA's interventions on issues related to youth rights and empowerment in South Sudan.
- Work closely with the CSDP PM in planning, reviewing work plans and budgets, supporting youth program logistics and managing partner relationships.
- Work together with the CSDP PM to plan budgets, develop spending plans, and track actual spending.
- Manage and control the Youth Rights Project budget, ensuring that expenditure is in line with the approved budget.
- Participate in annual level budget preparation for multi-year grants and prepare activity budgets for new proposals in coordination with the CSDP PM.
- In close collaboration with the M&E Advisor oversee M&E data collection, compilation, analysis and reporting for the Youth Rights Project, according to set standards.
- Together with the M&E Advisor, perform M&E data quality checks, and review all monthly and quarterly narrative reports from the partners before final submission.
- Produce and submit monthly, quarterly and other periodic reports and updates for the project and as may be required from time to time.
- Work closely with the CSDP PM in ensuring that the Youth Rights Projects meet the agreed performance and reporting standards.
- Facilitate and/or attend meetings to network and share information, learning and experiences on youth rights programming in relevant forums as and when necessary.
- In coordination with the CSDP PM and Grants Manager, mobilize resources to sustain and scale up Youth Rights Project.
- Strengthen Civil Society Organisations / Community-Based Organisations that work on youth issues through capacity building and partnership.

Desired Qualifications/Skills/Experience

- University degree in social work, community development/ social science/ development studies. Master level may be an added advantage.
- Demonstrable experience in community and/or international development including coordination or management experience, specifically involving design and management of youth empowerment projects.
- Strong project management skills and possession of good report writing skills.
- At least three (3) years' experience working in a coordination role in youth oriented project.
- Experience and knowledge of civil society development and engagement in South Sudan.
- Excellent understanding of Project Cycle Management and ability to use Logical Framework Approach for project planning and management.
- Highly competent skills and understanding of each stage of the Program Cycle.
- Strong coaching and mentoring skills.
- Understanding of major challenges facing the South Sudanese youth.
- Strong team working, communication and interpersonal skills.
- Strong analytical and presentation skills.
- Experience working in a multi-cultural setting.
- Skills in and ability to exercise diplomacy in engagements with state and non-state actors partnering with NPA.

- Proficiency in the English language, and good writing and computer skills.
- Previous experience of working in an insecure environment, particularly in South Sudan.
- Ability to exercise conscience and non-tolerance to corruption and discrimination.

NPA South Sudan is an equal opportunity employer. In making employment decisions it does not discriminate on the basis of gender, ethnicity, religion or political affiliation.

Qualified women and South Sudanese nationals are highly encouraged to apply.

Application and CV/resume with active contacts and three professional referees and copies of academic transcripts should be submitted to: hr-sud@npaid.org. Please copy in MichelleDA@npaid.org and ayumem@npaid.org.

Hard copy application and CV/Resume can also be delivered to the NPA South Sudan Head Office, Martyrs Street (opposite UNICEF), Juba, South Sudan.

Please Note: This position is being re-advertised as the job description and requirements have been adjusted but NPA welcomes previous applicants to reapply if they meet the requirements.

Applications submitted after 12:00 noon on Friday 25th May, 2015, will not be considered.