



# ICAP

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COLUMBIA UNIVERSITY  
Mailman School of Public Health

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Approved  
18/09/2017



## POSITION DESCRIPTION

**JOB TITLE:** HIV Testing Services (HTS) Counselor (22)

**INSTITUTION:** Columbia University Mailman School of Public Health - ICAP

**LOCATION:** Yambio State Hospital (2), Maridi State Hospital (3); Lui Hospital (2), Juba Teach Hospital (4), Al Sabah Children Hospital (3); Kapoeta Mission Hospital (2), Magwi PHCC (2) and Wau Teaching Hospital (4)

**DIRECT REPORT:** HTS Focal person or Facility in charge

## ICAP IN SOUTH SUDAN

ICAP at Columbia University is an international NGO funded by PEPFAR through CDC. ICAP in South Sudan has partnered with the Ministry of Health-RSS to increase uptake and improve quality of HIV prevention, care and treatment services through technical assistance and capacity building.

## OVERALL JOB FUNCTION:

To provide quality HIV testing and Counseling Services (HTS) to every client according to the National HTS Guideline

## DUTIES AND RESPONSIBILITIES:

### 1. Ensures that all client get pre- test information and informed consent before HIV testing

- Ensure all the test kits and other supplies are available and has valid expiry dates before testing.
- Create relationship and provide conducive environment to clients
- Explain confidentiality
- Review a client's risk assessment and risk reduction Plan
- Ensure client understands HIV rapid test procedures and the meaning of test result.
- Help client think about possible reactions to the test result and whom to inform

### 2. Provide post test counseling to every clients according to the national guideline

- Provide appropriate coping information for clients who are tested HIV positive.
- Provide preventive information package for clients who are tested HIV negative.
- Help clients who are tested HIV positive to join HIV support group.
- Explore the issue of disclosure with clients and, where appropriate, assist them in disclosing their status to relevant parties





- Help clients develop a supportive and nurturing environment, experience self-sufficiency, and gain a sense of control over their health in general.

### 3. Linkage to care and treatment

- Collaborate with ART Nurses to ensure all HIV positive patients are linked to HIV care and treatment
- Where necessary escort HIV positive clients to the ART Clinic for treatment
- Record the client's unique ART number from the feedback form into the respective HTS Register.
- Work together with HTS focal person to ensure HTS tools are available and updated accordingly all the time

## EDUCATION

- Secondary School certificate with formal training in HIV Counseling and testing

### Desirable Qualification

- Ability to Provide quality HIV Testing services with least 2 years experiences in similar position in South Sudan
- Demonstrates effective oral, written and non-verbal communication skills appropriate for the specific work setting
- Upholds patient & facility confidentiality
- Person familiar with MOH HTS recording and reporting tools is an added advantage
- Willing to work in the facility for all working days of the week.
- **Must be a South Sudanese National**

### How to apply:

Note: This a local hire position and the successful candidate will be an employee of ICAP in South Sudan subject to the local terms and conditions of employment which includes a competitive salary and benefits package

Please forward your Cover letter and CV to [icap-jobs-southsudan@cloumbia.edu](mailto:icap-jobs-southsudan@cloumbia.edu) .Indicate the Position you are applying for as "HTS Counselor – (indicate the Location)" in the subject line of your email or you can deliver your application and CV to ICAP office located next to **Non – Violence Office near American Resident.**

Or Deliver hard copies of your cover letter and CV to the HTS Focal person or ART in charge in the respective Hospitals you wish to work in.

**Application Deadline is on Friday October 13, 2017**

**NB: Only those who are shortlisted will be contacted**

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