



**PLAN INTERNATIONAL SOUTH SUDAN
JOB ADVERT**

Plan is an International Child Centered Community Development organisation – without religious, political or governmental affiliation – that works with children and their communities in 50 of the world’s poorest countries to make lasting improvements in their lives. Plan’s work worldwide benefits around six million children in Africa, Asia and Latin America. Program implementation takes place in 50 Country Offices and 4 Regional Offices, working with more than 90,000 mostly rural communities.

As an International child-centered community development organization, Plan International South Sudan is committed to the wellbeing of children and to supporting the Convention of the Rights of the Child and it does not tolerate child abuse. The institution therefore expects that all of its employees and others who work with it have children’s best interests at the heart. Plan International is committed to protecting children from all forms of abuse and violation of their rights.

Plan International South Sudan supports development interventions in the domains of education, livelihood, building relations, child protection, governance and social protection.

Plan International South Sudan is seeking to recruit dynamic and suitably qualified and experienced South Sudanese for the following vacant position:

POSITION 1; No. of Vacancies (4)

Job Title	:	Community Mobilizer
Grade	:	C1
Department	:	Programs
Reports to	:	Project Officer
Location	:	Nimule & Magwi

I. Job Summary

The Community Mobilizer will work closely with the Project Officer and Manager and Torit Field Office and he/she will be responsible for ensuring that communities, and especially youth, are fully engaged, participating, and benefiting from the project. The project will operate in Magwi and Nimule/Melijo

Dimensions of Role:

- Ensure that the communities, and especially youth, are fully engaged in and benefiting from the project
- Function as the focal point contact person with the communities
- Build and maintain good working relationship with the communities and other key stakeholders
- Manage community expectations and demands
- Ensure the project has accurate data and information and properly filed
- Carry out duties as and when requested by the Project Officer and Plan South Sudan Senior Management

II. Key End Results and typical Responsibilities:

- Mobilize adolescents/youth and conduct regular training sessions with adolescents/youth groups on gender equality and peace building. Facilitate recreational, cultural and sport activities with adolescents/Youth
- Support women leaders in their awareness raising and advocacy for gender equality and the role of women and girls in conflict resolution and peace building processes
- Support community based psychosocial focal points in dealing with identification, case management and follow up of women and girls at risk of abuse /SGBV survivors as well as with mapping of available resources and development of referral mechanisms and standard operating procedures.
- Follow-up with traditional courts as required
- Organize with adolescents/Youth leaders and Women Leaders events /participate in events to raise awareness on gender equality and the participation of women and girls in conflict resolution and peace building processes
- Organize meetings, discussions and community dialogues with various community members : community leaders , religious leaders, traditional courts members, women leaders and youth leaders about the project implementation
- Meeting Local Government Authorities and other stakeholders to mobilize locally available resources
- Sensitizing the communities about the project in terms its objectives, implementation work plan, benefits, and requirements
- Mobilizing communities for implementation of project planned activities
- Assisting in generating community field reports
- Participating in developing field activity work plan and budget and accountability
- Participating in monitoring and evaluating activity implementation
- Collecting and safe filling of field data and information

iii. Dealing with Problems:

The Project Community Mobilizer will identify the triggers and root causes of problems in the communities in good time so that an appropriate measure is developed to deal with them.

To be effective in dealing with problems he/she should be a good listener and a critical thinker and analyst. He/she should be able to differentiate between rumours and truth of fact by critically evaluating the source of information and how they are delivered.

IV. Communications and Working Relationships:

Internal:

- Project Officer
- Project Manager

- Head of Field Office in Torit
- M&E Officer/department
- Field Office Logistics Officer

External:

- Community leaders
- Youth leaders
- Women leaders
- Traditional court members
- Community based psychosocial focal points
- Local government authorities
- Development partners in the locality

V. Knowledge, Skills and Behaviours Required to Achieve Role's Objectives

Knowledge

- Minimum a diploma in Community Development, Sociology, Development Studies or related field
- Knowledgeable of gender issues and theories and or conflict resolution theories
- Experience in dealing with gender related issues
- Experience in community mobilization, mediation, and negotiation
- Experience with facilitating community related trainings
- 1-2 years working experience in the NGO Sector, including in Women in Development fields
- At least 2 years in working with communities on gender equality and/or peace building and or youth participation, as well as on child protection related projects
- Experience in community development programming and community mobilization

Skills

- Written and spoken English skills as well as speak the language of the communities –they will be working with in Melijo/Magwi
- Good networking and communication skills
- Interpersonal, Negotiations and Problem solving skills.
- Social mobilization skills
- Good data collection skills

Behaviours

- Sensitive to other people culture
- Committed and has desire to service the community
- Creative and result oriented
- Analytical and objective, with good inter-personal and problem solving skills
- A good listener
- Skilled in giving and receiving feedback
- Humble and respectful
- Able to communicate to a fairly diverse audience
- Good team player

- Have a sense of responsibility and respect for deadlines
- Be committed to the defense of the rights of children, social justice, and gender equality

All applications marked on the right hand corner of the envelop "Application for the Position of; "Community Mobilizer" and you address to:

**The HR & OD Business Partner
Plan International South Sudan
Hai Cinema**

The closing date for receipt of applications is before close of business on Thursday 19th January 2017.
*Interested persons can collect **Plan Application Form** from the **Security Post** at the above address or from the field office in the location you are applying from.*

Plan is an equal opportunity employer within the meaning of the relevant UN convention. Women are encouraged to apply.

Note: Only short listed applicants will be contacted.