



Vacancy Announcement: Project Manager - Youth Economic Empowerment+ OPEN
IDEO Bridge Builders, Malakal- S. Sudan
Open to South Sudanese National Only

	Empowerment– OPEN IDEO Bridge Builders - Project
Programme/Team: Livelihood	Location: Malakal
Grade: 7	Type of Contract: Fixed Term (12 Months)
Reporting to	Head of Programme

Back Ground: War Child Canada (WCC), is a registered Canadian charity that works with war-affected communities to help children reclaim their childhood through access to education, livelihood and justice. Working in partnership with Government and other actors, WCC implements both emergency and development Programme in education, livelihood and youth development, in Malakal-Upper Nile State and expanded our Programme to Eastern Equatoria. To support scale up of education program, War Child Canada is looking for qualified individuals to fill in the positions of Education Project Officer to be based in Malakal-Upper Nile State, The Republic of South Sudan.

Purpose of the Positions: To Provide effective management to ensure successful implementation of the — OPEN IDEO Bridge Builders - Project that is aimed at Designing Pathways to Peace and Prosperity through market-based resilience which in turn improves youth livelihood opportunities and ensuring youth have sufficient incomes and resources to sustain productive and fulfilling lives as well peaceful co-existence. Helping young people in South Sudan map peaceful pathways to prosperity by working to address underlying drivers of conflict and provide economic opportunity through enhancing Cash transfers to youth as a catalyst to peacebuilding for economic opportunity.

Key Responsibilities:

Project Management

- Ensure proper planning and implementation of the Bridge Builder Challenger project
- Establish operational priorities and monitor performance targets for the respective field project staff
- Provide technical support and leadership to project officers to enable them effectively guide and support youth activities in the counties
- Ensure that project initiatives meet or exceed planned outcomes and are implemented in full compliance with WCC, the donor and other relevant partnership and international standards and guidelines;
- Ensure that project interventions are integrated with other projects within the Malakal
- Ensure identification of the needs of the youth and available resources and take appropriate programming measures
- Provide direction and support to the design, testing, and evaluation of innovations to advance youth economic strengthening programming, and participate in and support program assessments, and baseline, midterm, and final evaluations

Monitoring, Reporting and Evaluation

Lead in the development of the project design and ensure compliance with WCC and donor guidelines and





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standards.

- Monitor developments in the field of youth livelihoods, and incorporate these and WCC experience into the development of new/refined program models in the youth economic strengthening space.
- Ensure timely and appropriate utilization of the budgeted project resources.
- Ensure proper application of business processes, standards and guidelines related to the project in accordance with the donor requirements.
- Ensure that the project achieves acceptable financial and operational audit results by implementing activities in accordance with established norm and policies.
- Ensure that all the activities are implemented and evaluated in accordance with the WCC and donor standards.
- Support the project officers to set up and maintain effective complaints and feedback mechanisms to ensure that youth concerns are addressed in a timely and effective manner.
- Ensure that an effective and participatory M&E system is established in a decentralized manner as is possible and would be effective
- Ensure quality monthly, quarterly, semi-annual and annual reports are compiled and submitted in a timely manner in line with the donor requirements.

Capacity building

- Lead the project in capacity building initiatives for staff, communities and partners to enable them effectively advocate for and implement project interventions.
- Ensure ongoing coaching and mentoring of project staff in order to ensure that they are able to perform and achieve the desired results.

Engagement & Networking

- Map resource mobilization opportunities at local level and develop concepts and proposals in collaboration with state and national office teams.
- Ensure close working collaboration with UNYDA, and key Government line ministries and other like-minded partners.

QUALIFICATIONS, EXPERIENCE AND SKILLS

Requirements

- Must have a minimum of a Bachelor's degree, in Agricultural Economics or Agribusiness, Business Administration, or a closely related field from a recognized University with relevant experience working with youth.
- Requires at least 2-3 years field experience working with Communities in Peace-Building programming and program management in an NGO context.
- Experience with integration / mainstreaming of peacebuilding and conflict-sensitivity across other



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programmes and projects is a plus.

- Experience in youth livelihoods development programming; experience with proven youth programming models will be an added advantage,
- Have practical skills in research, monitoring and evaluation, training of trainers and report writing
- Strong analytical, documentation, problem solving, interpersonal and negotiation skills
- Cross-cultural sensitivity, flexible worldview, emotional maturity and physical stamina.
- Ability to cope and deal with stress and work under stressful work conditions is a requirement
- Knowledgeable of MS Word, Excel, Power Point etc.
- Able to work independently while being a strong team player with proven teaching skills;
- Well-developed cultural sensitivity, able to work effectively in a multi-cultural environment
- Ability to work long hours in stressful, often insecure environments;
- Commitment to War Child Canada's policies of child protection, gender and diversity.

Mode of Application: Qualified candidates should submit no returnable application with CV & supporting documents by close of business of 18th October 2018: Application can be hand delivered to War Child Canada's Juba office, Tongping residential area near Turkey's Embassy or Malakal Humanitarian Hub or send to jobs.ssd@warchild.ca and copy betty@warchild.ca. Only shortlisted candidates will be contacted.