

INTERNAL/EXTERNAL VACANCY ANNOUNCEMENT
Vacancy No. MEL-2016/29/03/009

Who we are?

The Danish Refugee Council (DRC) is a private, independent, humanitarian organization founded in 1956 currently working on all aspects of the refugee cause in more than twenty five countries throughout the world. The aim of DRC is to protect refugees and internally displaced persons (IDPs) against persecution and to promote durable solutions to the problems of forced migration, on the basis of humanitarian principles and human rights. DRC works in accordance with the UN Conventions on Refugees and the Code of Conduct for the ICRC and NGOs in Disaster Relief.

The protection and assistance to conflict affected population is provided within a long-term, regional and rights-based approach in order to constitute a coherent and effective response to the challenges posed by today's conflicts. Assistance consists of relief and other humanitarian aid, rehabilitation, support to return and repatriation as well as promotion of long-term solutions to displacement and its causes. In addition, support and capacity building of local and national authorities and NGOs form an integral part of DRC's work.

Country and Project Background:

The Danish Refugee Council/Danish Demining Group (DRC-DDG) has been working in Sudan since 2004 and was subsequently present in South Sudan when it gained independence in 2011. DRC-DDG South Sudan programme's current focus is on supporting forcibly displaced and conflict-affected people, including refugees, internally displaced persons (IDPs) and returnees, to access their rights in a safe and secure environment. Currently DRC-DDG is operational in Northern Bahr el Ghazal (NBeG), Unity and Upper Nile States. Currently the South Sudan Programme works in 6 field locations and expects to be a roughly \$30m+ programme in 2015, working in the sectors of Camp Coordination and Camp Management, Protection, Shelter/NFI, and Food Security and Livelihoods.

DRC-DDG Seeks to Recruit:-

Position Title:	Food Security and Livelihoods Officer
Report to:	Food Security and Livelihoods Manager
Duty Station:	Melut, Upper Nile State, South Sudan
Contract Type	Fixed-term with possibility of extension depend on funding availability
Employment Start Date:	ASAP
Salary	According to DRC DDG Salary scale (Not Negotiable)
Advertisement Closing Deadline	APRIL 15, 2016
Number of Position	2

Position's Overall Objectives

The FSL Officer is responsible for the facilitation and implementation of agricultural production and food/livelihoods security in Melut County. The FSL Officer will assist in managing all agricultural/ food security activities within the areas of operation and participate and contribute to strategy, development

and growth of the project. The FSL Officer is responsible for ensuring that FSL activities are implemented in a manner that is consistent with DRC DDG's approach to community development, empowerment and economic reintegration -- putting principles of participation, transparency and accountability into practice. The FSL Officer provides direct supervision to FSL Assistants at Field level. He/she maintains a consistent dialogue with beneficiaries and local authorities ensuring that local communities are informed of DRC DDG activities and that there is transparency in decision-making that affects communities, in line with Humanitarian Accountability Project standards

Position's Specific Objectives

- Ensure that quality FSL activities are delivered to beneficiaries in an appropriate manner within scope, time and budget in line with DRC and Donor regulations/requirements.
- To manage, lead and provide technical support in relation to all agricultural activities within the designated project implementation sites.
- Work closely with Emergency FSL Manager to ensure that the projects are adequately resourced and logistically supported to ensure that projects are implemented in an effective and efficient manner.

Main duties and responsibilities

- Carry out participatory needs assessments to identify beneficiaries, in cooperation with other sectors, consultants and project managers.
- Mobilise communities and potential project beneficiaries to participate in the FSL activities
- Ensure the selection of project beneficiaries using an agreed upon criteria, in a transparent and accountable manner.
- To facilitate the distribution of project inputs in a transparent manner using an agreed upon criteria.
- Facilitate the promotion and adoption of improved agricultural practices using a Farmer Field School Approach (FFSA).
- Provide agricultural based technical support to project beneficiaries
- Plan, implement, monitor and evaluate as per project design approved activities.
- Facilitate the training of field staff and communities on sustainable agricultural practices relevant to the increased production of food for the target communities.
- Design appropriate training methods and materials for use in local community development work and informal education activities.
- Manage and maintain records on project progress.
- Participate in the development of strategy for food security and livelihoods sectors.
- Develop strong working relationships with internal and external stakeholders.
- Prepare reports on the agricultural project as required.
- Undertake any other duties as required.

Management and Reporting

- Supervise the work of the FSL Assistants in the field.
- Prepare and submit weekly work plans based on annual plans
- Prepare weekly and monthly reports detailing field visits, meetings, discussions, trainings, obstacles encountered, and opportunities and submit to EFSL Manager.
- Keep EFSL Manager informed of any and all challenges arising that require additional resources or assistance or that may impact the project in any way

1.0 Generic Responsibilities

- Work proactively to share best practice, advice and knowledge of successful income generation and business development projects.
- The job holder must strengthen inclusion of the people that he/she will be working with. DRC DDG wishes to carry out its initiatives while respecting and collaborating with the people we are trying to help, thereby ensuring that they are empowered by the collaboration.
- Ensure all duties are carried out in a manner which promotes honesty and transparency. DRC DDG is accountable to the people we help, those that support us and those with whom we collaborate. This means that we are honest and open about what we do and about the choices we make, when needs exceed our ability to provide help.

- Facilitate the implementation of assigned activities in a manner that takes into account equal rights for all human beings. DRC DDG takes a rights-based approach to its work, nationally as well as internationally. Thus we work to ensure that displaced persons can enjoy the rights of protection and life opportunities offered to them in applicable conventions and laws – without any kind of discrimination.
- Promote an equal and safety culture, observe all equal and safety rules and procedures and attend training courses as required.
- Ensure that essential information of a sensitive or personal nature is not disclosed to or discussed with inappropriate persons.
- Ensure all information is maintained in accordance with the DRC DDG code of conducts.
- Undertake any other duties as required.

Person Specification

- Minimum 3 years of experience with humanitarian organizations.
- Certificate/ Diploma or Higher Diploma in Agriculture, Food Security, Development Studies and/or equivalent to related field.
- Minimum 3 years' experience in emergency FSL projects/programme in a conflict context
- Experience of working with IDPs, Returnees, and host communities.
- Excellent communication skills in English
- Arabic language skills (an added advantage)
- Proven ability to work and live in very basic living conditions.
- Ability to work under pressure, with minimal supervision, and in a culturally diverse team
- Flexible and adaptable.

How to apply

Please send a covering letter outlining how your skills and experience meets the Person Specification along with your CV to Human Resources department through jobs.southsudan@drc-ssudan.org or finance.officer.mel@drc-ssudan.org

OR

Submit your hard copy application to the Human Resource department to the attention of **Senior Human Resources Officer, Recruitment & Compensation**, DRC-DDG Office in Juba Hai Supiri Road, Near UNICEF & NPA Main Office.

OR: You can drop it.our DRC-DDG Field Office in Melut County

Title of the position/vacancy number **MUST** be clearly mark in the application and on envelop.

DRC-DDG is an equal opportunity employer; we encourage all qualified South Sudanese to apply, irrespective of gender or age. Female Candidates are strongly encouraged to apply.

We appreciate your application however, only short listed candidates will be contacted for interview. If you have not been contacted within two weeks of the closing date we regret that your application has been unsuccessful. Please continue, however, to periodically review our website, South Sudan NGO Forum website: <http://www.southsudanngoforum.org/boards/index.php?board> for other suitable opportunities.

