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15/5/2017
DEVELOPMENT



South Sudan
Plot 592, Block 3K, Airport Road
Tomping, Juba (UNMISS ROAD)
Central Equatoria

15th May 2017

VACANCY ANNOUNCEMENT

POSITION TITLE: GBV Response Officer
DUTY STATION: Ulang County, Upper Nile
REPORTS TO: Project Coordinator
STATUS: Full Time

COUNTRY PROGRAM OVERVIEW

The overall objective of the ARC South Sudan program is to assist the South Sudanese to respond and react to community needs. To achieve this objective, ARC implements a multi-sectoral program that includes primary health care, tertiary care, Nutrition, WASH and Gender based violence prevention and response activities. ARC currently works closely with the County Health Departments in large scale county wide health and nutrition programming. ARCs GBV programming is expanding its outreach mechanisms and introducing innovative new initiatives. ARC has program activities in Central and Eastern Equatoria, Northern Bahr Gazal, and Upper Nile.

PRIMARY PURPOSE OF THE POSITION

The Response Officer will oversee case management and support services provided to Gender Based Violence (GBV) survivors and ensure smooth running of the WGFS. The Response Officer will support the startup of programming to provide improved quality of health and psychosocial support for GBV survivor. The Response Officer will train and supervise Case Workers to respond to cases of GBV and ensure effective case management and support referral networks that enhance a survivor's ability to receive confidential, safe, and timely services that meets their needs.

MAJOR AREAS OF ACCOUNTABILITY PRIMARY DUTIES/RESPONSIBILITIES:

The responsibilities of the Response Officer include but are not limited to the following:

Implementation

- Oversee provision of direct support and care for adult vulnerable women and girls (including survivors of GBV), including counseling and basic case management.
- Case management services will include:
 - Assessment of needs
 - Developing an action plan



- Implementing the plan
- Appropriate following
- Case closure (if and when appropriate)
- Ensure proper documentation of reported GBV incidences through utilization of case intake, action, follow up and other case management forms appropriately
- Develop and implement a series of age-appropriate and specialized group emotional services to be provided to vulnerable women and girls, with an emphasis on meeting the needs of survivors of GBV
- Work with stakeholders to establish and strengthen GBV referral pathway to ensure survivor's ability to receive confidential, safe, and timely services that meets their needs
- Work with multiple health organizations providing Clinical Management of Rape to ensure adherence to GBV guiding principles and the provision of survivor centered care.
- Organize and supervise group activities to women and girls.
- Lead case supervision and debriefing sessions for response team
- Ensure consistent supply of supplies needed to facilitate women and girls psychosocial activities at the WGFS
- Maintaining an updated GBVIMS and sharing GBV data with the GBV Manager as required

Mentorship and Training

- Provide mentoring to Case Workers on a daily basis.
- Provide response-related trainings for all relevant sectors and community members.
- Lead other GBV response capacity building trainings
- Contribute to a positive team spirit among all ARC staff.

Coordination

- Support adherence to GBV referral protocols
- Assess gaps in GBV prevention and response services in Ulang.
- Maintain positive coordination and relationships with partner and other ARC sector staff.

Monitoring & Reporting

- Prepare and submit report as requested and incorporate Project Coordinator's feedback.
- Complete any other duties as required

Other

- Ensure activities are done in accordance with ARC logistics policy and in a timely manner to ensure the successful implementation of programs
- Other duties as assigned by the supervisor to enable and develop ARC programs

EDUCATION, TECHNICAL SKILLS & KNOWLEDGE REQUIRED

- This position is open to South Sudanese nationals only.
- Degree/ diploma in Social Work or other related field preferred
- Counselling and training experience with a reputable organization, including experience counselling survivors of abuse or violence.



- Clear understanding of gender inequality, and issues surrounding violence against women and girls.
- Ability to maintain confidentiality and respect for clients at all times is essential.
- Ability to lead, train, supervises, facilitates and motivates other GBV staff in their respective tasks in a professional, respectful and supportive manner.
- Positive and professional attitude, able to organize, maintain composure and prioritize work under pressure, work overtime when necessary and be able to coordinate multiple tasks and maintain attention to detail.
- Ability to work as a member of a team essential.
- Ability to communicate in English, Arabic and the local language
- Ability to write clear and concise reports in English.
- Computer literate

HOW TO APPLY

Qualified and interested candidates should submit their letters of interest plus CVs to ARC South Sudan office located at Thong ping UNMIS road Juba (near UNMIS main). Applications can also be submitted to the following email address: ssvacancies@arcrelif.org

Please note that ARC retains all applications and the files will not be returned to the applicants at the end of the recruitment process. Due to the urgency of the position, applications will be reviewed on regular basis hence these positions may be filled before the expiry date of the advert. **Only shortlisted candidates will be contacted for an interview.**

The Deadline for receiving applications is 5th June 2017 at 5:00 pm local time.

