



External Advert

Oxfam GB is an international non-governmental organisation with a mission of working with others to alleviate poverty, suffering and distress. Oxfam GB has been working in South Sudan since 1983. Our Programmatic Strategy concentrates on Saving lives, Resilient Livelihoods, Advancing Gender Justice and Good Governance and Active Citizenship through a full spectrum platform that includes humanitarian response, recovery and resilience, long term development and policy and advocacy. Oxfam currently operates via eleven area offices in nine former states (Upper Nile, Unity, Jonglei, Lakes, Eastern Equatoria, Central Equatoria, Western Equatoria and Western Bahr-el Ghazal, and Northern Bahr el Ghazal.

Position: Roving Gender Officer
Location: Juba (Roving) South Sudan
Grade & Level: D Zone 1
Contract Type: Fixed Term
Number of post: 1

KEY RESPONSIBILITIES:

Capacity Development

- Develop gender justice capacity building strategy in consultation with Gender Justice and thematic team in Oxfam and partner organizations
- Work with the Gender Justice and thematic team and HR to find out the learning needs of staff on gender mainstreaming, and women's rights in programming
- Plan the capacity development needs of the staff on gender equality and women's rights to improve quality programming using Oxfam's Minimum Standards for Gender in Emergencies, IASC Gender Marker, IASC Gender Handbook and GBV Guidelines.
- Facilitate the gender capacity building initiations – for Oxfam and partner staff
- Facilitate regular gender related learning review with different teams
- Provide regular orientation on promoting the Oxfam gender pick up and go modules, Oxfam Minimum Standards for Gender in Emergencies and checklists in all Oxfam focus areas.
- Develop gender mainstreaming tools, and orient Oxfam and partner staff on it

Gender mainstreaming

- Conduct gender analysis and assessments as per the requirement and ensure gender is mainstreamed in all programs

- Joint field visits with thematic team and MEAL team to provide on the spot advice related to gender issues
- Facilitate and support thematic team in gender mainstreaming and adapting existing systems to monitor progress in gender mainstreaming.
- Ensure Oxfam's minimum standards for gender and gender equality policies are followed
- Participate in planning sessions and team meetings to provide a gender perspective from planning phase
- Contributing to Gender Justice aspects of programme reporting for the Senior Management Team and programme teams
- Keeping up-to-date and sharing developments in Gender Justice related issues and making recommendations to Programme management on opportunities for influencing;

Capturing and sharing gender related achievements, challenges, lessons

- Co-facilitate a gender learning reviews to capture the achievements, gaps and challenges and to identify contextual and strategic way forwards
- Collect and promote good practices and lessons learned, contributing to a collection of replicable good practices for gender equality programming for Oxfam and partner organizations
- Plan joint field visits with MEAL, and Advocacy and Campaign team to capture case stories from gender lens
- Work closely with MEAL and Advocacy and Campaign team to collect information and to connect the local issues to international platforms
- Prepare and coordinate the production of Gender Justice related advocacy articles for different Government and key stakeholders.

Quality programming

- Provide technical advice and guidance to work of the Gender Justice and thematic team in field locations – and work closely with the Programme Quality Coordinator in improving program quality from the gender perspective.
- Responsible for oversight and monitoring of Gender Justice related program and operational expenditure if needed.
- Coordinate and participate in monitoring visits of Gender Justice activities by Government, donors, etc.
- Provide technical advice to develop gender responsive monitoring tools
- Support to ensure sex and age disaggregated data

Funding

- Assist in the identification of funding opportunities and develop funding proposals.
- Support in proposal writing and donor reporting

Coordination

- External coordination with government, non-government, partner organizations and UN coordination mechanisms to raise Oxfam's profile in the promotion of gender equality, and Women's Rights and find potential support
- Build strategic alliances with other key actors, including Women's Rights Organizations, to advocate for gender equality and women's rights

Other

- Carry out any other duties deemed necessary and reasonable to meet operational requirements, as requested by the line manager.

SKILLS AND COMPETENCE:

- A university degree in social science/ Gender studies/ International studies OR in any other relevant field.
- Experience of capacity building on gender mainstreaming and women's rights, programme management, including the management of Gender Justice programs.
- In depth understanding of community, regional and global development issues and their inter-relationships.
- Demonstrated experience and capacity to engage and motivate others to support Gender Justice.
- Knowledge and experience of creating change in gender justice, both through working in partnership with other organisations and direct implementation.
- Highly flexible in style with the ability to produce creative and pragmatic solutions to complex problems.
- Willing to work under pressure in a demanding environment.
- High quality interpersonal skills and good representational skills
- Strong written and reporting skills
- Ability to analyse and communicate complex information to a wider audience.
- Results oriented and proactive.
- Preferably, Knowledge of government and donor development agenda's and priorities in South Sudan in relation to Gender Justice.
- Preferably, professional networks with South Sudan Gender Justice networks.

NB: This position is open to south Sudanese Nationals Only, and women are strongly encouraged to apply.

**We are committed to ensuring diversity and gender equality within our organization.
Only short listed candidate will be contacted.**

Deadline for submission of applications is 22 April 2019. Interested Applicants should send soft copies of their CVs and Cover letters to Hrsouthsudan@oxfam.org.uk or drop hard copies of their CVs to Oxfam Office in Juba.