

Approved
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INTERNAL/EXTERNAL VACANCY ANNOUNCEMENT
Vacancy No: JBA-2019/14/7

Who we are?

The Danish Refugee Council (DRC) is a private, independent, humanitarian organization founded in 1956 currently working on all aspects of the refugee cause in more than twenty five countries throughout the world. The aim of DRC is to protect refugees and internally displaced persons (IDPs) against persecution and to promote durable solutions to the problems of forced migration, on the basis of humanitarian principles and human rights. DRC works in accordance with the UN Conventions on Refugees and the Code of Conduct for the ICRC and NGOs in Disaster Relief.

The protection and assistance to conflict affected population is provided within a long-term, regional and rights-based approach in order to constitute a coherent and effective response to the challenges posed by today's conflicts. Assistance consists of relief and other humanitarian aid, rehabilitation, support to return and repatriation as well as promotion of long-term solutions to displacement and its causes. In addition, support and capacity building of local and national authorities and NGOs form an integral part of DRC's work.

Country and Project Background:

The Danish Refugee Council/Danish Demining Group (DRC-DDG) has been working in Sudan since 2004 and was subsequently present in South Sudan when it gained independence in 2011. DRC-DDG South Sudan programme's current focus is on supporting forcibly displaced and conflict-affected people, including refugees, internally displaced persons (IDPs) and returnees, to access their rights in a safe and secure environment. Currently DRC-DDG is operational in Greater Equatoria, Unity and Upper Nile States. Currently the South Sudan Programme works in 5 field locations in the sectors of Camp Coordination and Camp Management, Protection, Shelter/NFI, and Food Security and Livelihoods and Demining.

DRC-DDG Seeks to Recruit: -

Position Title:	WASH Officer - WATSAN
Report to:	Senior WASH Officer
Duty Station:	Juba (Roving - Country Wide)
Contract Type	Fixed-term with possibility of extension depending on funding availability
Employment Start Date:	As soon as Possible
Eligibility	South Sudanese National Only
Salary	According to DRC DDG Salary policy - non negotiable
Advertisement Closing Deadline	3 rd June, 2019

Purpose of the post

In response to the evolving context in South Sudan, DRC is enhancing mobility and emergency response capacity through the increase in mobile teams to address protection risks through a multi sector emergency assistance. This person will directly report to the senior WASH office as part of DRC's country mobile team.

The incumbent will support management of the delivery of DRC's MRT programming including participation in multi-sector assessment (MSA) and carry WASH response specific to Access to Water and Sanitation and WASH NFI distribution activities, in close cooperation with other MRT (Protection, SNIF & CCM) and Safety Units and in coordination with other NGO/UN partners. The WASH officer - WAT SAN will conduct field assessments and deliver relevant emergency WASH assistance as a first line response to new displacements or emerging needs. The WAT SAN officer will conduct effective data collection on WASH (Access to Water and Sanitation), community engagement and contribute to production of reports from MSAs.



Responsibilities and Tasks

- Promote the rights of IDPs/returnees and explore and assess new and better ways to assist
- Ensure adherence to agreed standard operating procedures for emergency activities, by all relevant staff
- Participate in emergency field missions to any location in South Sudan
- Adhering to sound security and safety measures during all field missions
- Take responsibility for any materials, tools, vehicles, communication equipment provided by DRC
- Adhere to the DRC Code of Conduct throughout project implementation

Coordination and Reporting

- Work closely with other DRC teams, local authorities, NGOs/UN actors in the location of assessment/response
- Provide written and verbal translations from Arabic to English or vice versa when required
- Report any emerging humanitarian needs, context developments or information received from other sources to the MRT Manager to inform responses and safety management
- Contribute to MSA reports and distribution/intervention reports
- Assist in monitoring and analysing potential emergency situations and report to the MRT Manager

Multi-sectoral assessments (MSA) and WASH Response Missions

- Collect data on context and humanitarian needs at field level, often supervising local assistants to support, ensuring effective use of DRC MRT tools and methodologies, ensuring high quality/accuracy of information collected and reported
- Be responsible for the implementation, management, supervision and support of the assigned emergency WASH project(s) in line with the activity plan and time frame of the relevant project proposal(s) and any applicable national and international guidelines and standards
- Manage the quality construction of all water and sanitation structures, ensuring good maintenance and sustainable processes are put in place
- Ensure that regular monitoring and evaluation assessments are conducted both against project objectives and to ensure the quality of the programme, with reports being made to the relevant field managers
- Work towards the continual improvement of the processes and the technical implementation of the WASH programme
- Provide input into the integration of beneficiary participation and accountability in all aspects of the project
- Liaise with local community leaders and ensure strong community participation and involvement in emergency activities
- Adhere to correct distribution procedures and tools and train casual workers on the same
- Conduct safe, accountable distribution of emergency relief items (wash, NFI) and implementation of emergency WASH interventions by local contractors

Monitoring and Accountability

- Make recommendations to line manager on improvement of response relevance, efficiency, appropriateness, timeliness and accountability to inform future design of mobile responses in South Sudan
- Oversee the implementation of recommendations in order to ensure continuous improvement of interventions;
- Ensure correct application of accountability, protection mainstreaming and gender protocols during assessments and implementation of activities through training and updating of protocols and methodologies;
- Maintain close links with M&E and Protection Units for the assessments and responses
- Include the participation of beneficiaries and communities, particularly those most vulnerable or at-risk, in all stages of the project cycle where appropriate.
- Ensure appropriate feedback mechanisms during distributions/interventions
- Conduct post-intervention monitoring (either on site or remotely) and use feedback to inform future responses

The responsibilities listed in the JD are not exhaustive and may be readjusted according to operational needs but will remain in line with the overall purpose of the role.

PERSON SPECIFICATION

Qualifications and Experience

Essential:

- Relevant higher education at college level in Engineering
- Prior experience in WASH structure construction/rehabilitation and management
- Minimum 3 years of working experience within emergency program, preferably with an international NGO in WASH hardware
- Proven experience from needs assessments, registration, verification and distribution in emergency relief programming
- Computer skills (primarily MS Office applications), especially Microsoft Excel.



- Experience in managing distribution teams
- Ability and willingness to live and work in a very remote environment

Desirable:

- Previous experience with mobile/rapid response teams (RRM, MRT, EP&R...)

How to apply

Please send a covering letter outlining how your skills and experience meets the Person Specification along with your CV, National ID card and Academic documents to Human Resources Department through jobs.southsudan@drc-ssudan.org or submit your hard copy application to the Human Resource Department to the attention of HR Manager DRC-DDG Office located along Addis Ababa Road opposite NPA Mine Action Main Office Juba.

Further information

Title of the position/vacancy number MUST be clearly marked in the application and on envelop.

Gender Equity: DRC-DDG is committed to achieving gender parity in staffing at all levels. In light of this, women candidates are particularly encouraged to apply to bridge the gender gap.

Equal Opportunity: DRC-DDG is an equal opportunity employer. We value diversity and we are committed in creating an inclusive environment based on mutual respect for all employees. We do not discriminate on the basis of age, sex, disability status, religion, ethnic origin, colour, race, marital status, or other protected characteristics.

Please note, as this position is urgent, applicants may be shortlisted and interviewed prior to the closing date. We appreciate your application however, only short listed candidates will be contacted for interview. If you have not been contacted within two weeks of the closing date, we regret that your application has been unsuccessful. Please continue, however, to periodically review our website, South Sudan NGO Forum website <http://comms.southsudanngoforum.org/>

