



South Sudan  
Plot 592, Block 3K, Airport Road  
Tomping, Juba (UNMISS ROAD)  
Central Equatoria

15<sup>th</sup> May 2017

## VACANCY ANNOUNCEMENT

**POSITION TITLE:** GBV Prevention Officer  
**DUTY STATION:** Kajo Keji County, Central Equatoria  
**REPORTS TO:** Senior GBV Program Officer  
**STATUS:** Full Time

### COUNTRY PROGRAM OVERVIEW

The overall objective of the ARC South Sudan program is to assist the South Sudanese to respond and react to community needs. To achieve this objective, ARC implements a multi-sectoral program that includes primary health care, tertiary care, Nutrition, WASH and Gender based violence prevention and response activities. ARC currently works closely with the County Health Departments in large scale county wide health and nutrition programming. ARCs GBV programming is expanding its outreach mechanisms and introducing innovative new initiatives. ARC has program activities in Central and Eastern Equatoria, Northern Bahr Gazal, and Upper Nile.

### PRIMARY PURPOSE OF THE POSITION

The Prevention Officer will be responsible for all gender-based violence (GBV) prevention-outreach related activities in Kajo Keji County including capacity building, awareness-raising activities to community members and partners. The Prevention Officer will oversee GBV risk identification and mitigation activities, train and supervise CBPNs to increase women's and girls' access to information about risks, services, and risk mitigation activities.

### MAJOR AREAS OF ACCOUNTABILITY PRIMARY DUTIES/RESPONSIBILITIES:

The responsibilities of the Prevention Officer include but are not limited to the following:

#### Implementation

- Conduct weekly safety audits to identify risks and compile findings in weekly reports submitted to the Project Coordinator for final compilation.
- Provide direct supervision to Community Based Protection Networks including:
  - Development of daily and weekly Outreach plan
  - Conducting house to house visits, group discussion sessions or information dissemination session in the community to promote available GBV services to women



and girls, immediate health-related consequences, GBV basic guiding principle to prevent stigmatization and re-traumatization to access GBV services.

- Develop appropriate-specific GBV/services information materials and activities to different group identified i.e. NGOs partner, Community Leaders, Women's Group, community in general with consideration for the needs and concerns of both IDPs and host community members in Ulang County
- Develop information materials and activities, in collaboration with the GBV team, ensuring messages are appropriate for the community and tested before dissemination.
- Mobilize community members to create a protective environment and promote women and girls' safety and dignity and mitigating risk.
- Lead in GBV prevention/basic GBV guiding principle's capacity building in both formal and informal form to various group i.e. NGOs partner, Community Leaders, Women's leader.
- Work closely with CBPNs in leading GBV campaigns including GBV calendar events and other community mobilization activities
- Liaise with the response staff to develop GBV key messages to respond to emerging needs and concerns from the community
- Collaborate with the response team in referral of GBV cases
- Lead day to day outreach activities in Kajo-Keji County.

#### **Mentorship**

- Develop and conduct trainings and workshops for GBV staff, partner organizations and community members on a variety of issues related to violence against women and girls, access to services, and reducing risk for women and girls.
- Provide prevention-related trainings for all relevant sectors and community members.
- Support CBPNs to develop and implement awareness raising plans.

#### **Coordination**

- Support adherence to GBV referral protocols
- Assess gaps in GBV prevention services in Ulang County.
- Represent ARC in community meeting as required.
- Maintain positive relationship with Community leaders, Local structures at all levels.
- Maintain positive coordination and relationships with partners and other ARC sector staff.

#### **Monitoring & Reporting**

- Prepare and submit reports as requested
- Complete any other duties as required.

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### **EDUCATION, TECHNICAL SKILLS & KNOWLEDGE REQUIRED**

- This position is open to South Sudanese nationals only.
- Degree/ diploma in Social Work or other related field preferred
- Clear understanding of gender inequality, and issues surrounding violence against women and girls.
- Ability to maintain confidentiality and respect for clients at all times is essential.
- Ability to lead, train, supervises, facilitate and motivate other GBV staff in their respective tasks in a professional, respectful and supportive manner.



- Positive and professional attitude, able to organize, maintain composure and prioritize work under pressure, work overtime when necessary and be able to coordinate multiple tasks and maintain attention to detail.
- Ability to work as a member of a team essential.
- Ability to communicate in English, and/or Arabic.
- Ability to write clear and concise reports in English.
- Knowledge of the local language is an asset

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## HOW TO APPLY

Qualified and interested candidates should submit their letters of interest plus CVs to ARC South Sudan office located at Thong ping UNMIS road Juba (near UNMIS main). Applications can also be submitted to the following email address: [ssvacancies@arcrelief.org](mailto:ssvacancies@arcrelief.org) or ARC Kajo-Keji field office.

Please note that ARC retains all applications and the files will not be returned to the applicants at the end of the recruitment process. Due to the urgency of the position, applications will be reviewed on regular basis hence these positions may be filled before the expiry date of the advert. **Only shortlisted candidates will be contacted for an interview.**

**The Deadline for receiving applications is 5<sup>th</sup> June 2017 at 5:00 pm local time.**

