

- Superior technical knowledge and experience relating to development, early recovery and rehabilitation programs
- Proven and substantial humanitarian management experience in leading teams, and ensuring the delivery, of program strategy, either through partners or directly, in one or more challenging locations.
- Experience in leading and motivating multi-disciplinary, geographically remote teams; a high degree of self-awareness and an understanding of how to drive and support excellent team performance and individual development.
- Experience in representing an organization with partners, government agencies and donors at humanitarian level.
- Comprehensive computer skills; fully conversant with Microsoft Office software and internet. Understanding of how new developments in technology can positively contribute to the aims of an INGO
- Experience on global humanitarian fundraising and humanitarian donor reporting
- Understanding of managing security and risk within an INGO context.
- Experience in community accountability mechanisms
- Knowledge of Sphere, HAP and other codes of conduct relevant to minimum response standards for the sectors in which Plan is active
- Experience effectively working with UN clusters and liaising with government departments
- Experience with project development and design is useful
- Knowledge of the local language and/or previous experience working in the country will be an added advantage
- Ability to contribute to local, national, and global advocacy messaging based on field context.
- Experience participating in representing an agency in cluster meetings and other coordination mechanisms involving UN agencies, other NGOs and government authorities, and location organizations.
- Negotiation and conflict management skills
- Ability to work independently and as a team player who demonstrates strong leadership
- Ability to work with disaster affected communities in a sensitive and participatory manner.
- Able to communicate clearly and sensitively with internal and external stakeholders as a representative of Plan.
- Excellent written and spoken English.
- Proven analytical skills and ability to think strategically, including the capacity to analyze the humanitarian context and security trends and propose new interventions and changes in the program and policies.
- General finance, administration, information management and telecommunication skills and proficiency in information technology/ computer skills required.

All applications marked on the right hand corner of the envelop "Application for the Position of; "Program Implementation Area Manager" and you address to:

The HR & OD Business Partner

Plan International South Sudan

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Drop your application at Plan Field Office Yei

The closing date for receipt of applications is before close of business on 2nd July 2019. Interested persons can collect *Plan Application Form* from the *Security Post* at the above address or from the field office in the location you are applying from.

You can also send your application via email to hr.ss@plan-international.org

Plan is an equal opportunity employer within the meaning of the relevant UN convention. Women are encouraged to apply.

Note: Only short listed applicants will be contacted.

