



Approved

17/5/2017



Caritas Torit/Catholic Diocese of Torit, Mission Road Cell +21123037099 info@caritastorit.org

VACANCY ANNOUNCEMENT

Post Title: Assistant Justice and Peace Coordinator
Number of Vacancies: One (1)
Duty Station: Torit Coordination Office
Contract lengths: From May to 30th June 2017 (with possible extension)
Reports to: Justice and Peace Coordinator

Organizational background

The overall goal of CARITAS TORIT/CATHOLIC DIOCESE OF TORIT is to build a peaceful and reconciled society through integral human development. Caritas Torit covers all the 8 (Eight) Counties of Imotong and Kapoeta States (formerly Eastern Equatoria State) with Peace Building through 89 FM Radio Emmanuel (under Catholic Radio Network) that covers all the Eight (8) Counties of former Eastern Equatoria State.

PAX has been supporting CDOT, through Caritas Torit, since 2012 with funding and works on the basis of two central values of peace in conflict areas, human dignity and Solidarity with peace activists and victims of war or violence.

Justice and Peace Commission is one of the important activities of Caritas Torit - CDoT that aims at building a just, peaceful and harmonious society in which different communities, ethnic groups and gender live with dignity, right and duties and participate in decision making process that affect their spiritual, social, cultural, political and economic wellbeing of the next generations in post-independent South Sudan.

Its core value is to serve within the Caritas Torit CDoT in issues of justice, peace and human rights; to promote, enhance and facilitate peace and reconciliation processes in the communities. To educate the pastoralist communities about the dangers of Small Arms and Light Weapons in their hands to disarmed their minds. To work together with the community leaders to change the attitudes and behaviors of the youth toward cattle raiding to promote community harmony and development. Working integrally with the diocesan pastoral programmes and actors for peace, unity and harmony. It promotes the rule of law, good governance and dialogue in resolving community conflicts.

The Justice and Peace Commission is based and guided by faith in Jesus Christ, Christian principles and the social teaching of the church. It is committed to serve the people of God in order to achieve a just, peaceful and reconciled society.

Other major interventions include Health Programme, Food Security, Nutrition Programme, Veterinary, and Education.

Overall Responsibility

The Assistant Justice and Peace Coordinator will work closely with the Programme Team in Torit and in other field offices to ensure the compliance with Donors' policies and guidelines and conformity with smooth and efficient running of the Justice and Peace commission.

Key Responsibilities

The Assistant Justice and Peace Coordinator will be responsible for assisting the Justice and Peace coordinator in strengthening the Justice and Peace commission through:-

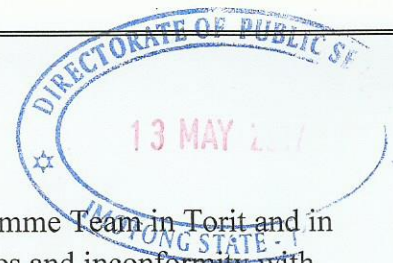
- Fundraising through proposal writing
- Stakeholder relationship management
- Formation and training of Justice and Peace committees in the parishes of the CDoT.
- Organize and facilitate community peace dialogues, peace conversation and retreats, conflict transformation and social contract within CDoT
- Organize and facilitate cross-border peace meeting
- Follow up and monitor the activities of Justice and Peace within CDoT
- Compile and submit activity reports to J&P coordinator
- Representation of Justice and Peace coordinator in specific meetings

Required Qualifications, Experience

- Bachelor's degree in Peace or Social studies or its equivalent.
- At least 3 (three) years' working experience preferably with the church, NGO, development sector or with International Donor-funded projects.
- Excellent verbal and written communication skills.
- Must be proficient in Microsoft Office (Word, Excel, PowerPoint)
- Well versed with socio-political and economic realities of South Sudan especially in Imatong and Kapoeta states
- Preparedness to travel and work for long hours
- A theological qualification will be an advantage.

Required competencies

- A South Sudanese
- Excellent in conflict analysis, management, transformation and mitigation skills
- Experienced in Church structures and management
- Very good decision making, problem solving and coordination skills
- Ability to work with key stakeholders within and outside the church
- Have very good theory of change management skills
- Very good in lobbying and advanced skills
- Ability to mediate in difficult situation
- Participatory community/people management
- Bilingual in English and local Arabic is required.



Application Procedure:

- ✓ Application letter, and CV, **MUST** be received at CARITAS TORIT/ CATHOLIC DIOCESE OF TORIT Human Resources office along Mission Road, Torit EES; not later than **Tuesday 23rd May 2017 at 5pm**. Applicants are encouraged to submit their applications & CV's through our E-mail address **info@caritastorit.org** indicating in the subject line the Job Title. Hand deliveries should be submitted through sealed envelopes and should be addressed to HR Manager, clearly indicating on it the Job Title.
- ✓ NB: Applications received later than the deadline will not be considered.
- ✓ Preference will be given to qualified female South Sudanese
- ✓ Due to the urgency of this position, short listing will be ongoing till the vacancy is filled.

Caritas Torit is an Equal Opportunity Employer. Only shortlisted candidates will be contacted for interviews.

Canvassing will lead to automatic disqualification

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