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South Sudan
Plot 277, Block 3K, South Tong Ping, Juba
American Residence Road,
Next to Canada house

15th August 2017

VACANCY ANNOUNCEMENT

POSITION TITLE: Community Mobilizer
DUTY STATION: Magwi County (Pageri-Nimule)
REPORTS TO: Community Health Supervisor

A. COUNTRY PROGRAM OVERVIEW

The overall goal of the ARC South Sudan program is to improve health and nutrition in targeted communities, provide protection services that aim to reduce incidences of gender based violence (GBV) through community engagement, public education, and advocacy in target communities as well as services to those who are survivors of GBV; and to support healthy and productive lives of beneficiaries in target communities through integrated health, nutrition, and protection activities implemented with gender- and conflict-sensitivity. In order to achieve this objective, ARC implements a multi-sectoral program that includes water and sanitation, primary and reproductive health care, HIV and gender based violence prevention and response and activities geared towards creating economic opportunities for returning populations. ARC has program activities in the then Central and Eastern Equatorial, Northern Bahr el Ghazal and Upper Nile. In Magwi, ARC implements programs on primary health care and nutrition programs.

B. DESCRIPTION OF ROLE

Broad Description of the role

To provide support to ARC's program particularly at Magwi County. The post holder will be responsible for mobilizing community to increase access to health and nutrition services in collaboration with the CHD, community leaders and Health facility staff in Magwi County, Republic of South Sudan.

Overall scope of the work:

- Supervise and support Home Health Promoters (HHP) and other community based health volunteers to mobilize community in the ARC targeted areas to improve antenatal care coverage and institutional skilled attended deliveries.
- Closely work with HHP to increase access to Family Planning information and services.
- Participate in developing and dissemination of culturally appropriate IEC/BCC materials in the ARC targeted areas . .



- Work with community leaders and CHD in selecting, training and deploying of HHP.
- In collaboration with ARC health team, CHD and the community develop key messages for health and hygiene promotion.
- Organize and provide training to Home Health Promoters and other community based health agents based on the identified training needs
- Participate in refresher training of HHP and other community based health agents.
- Work very closely with CHD, health facility staff and CBOs in increasing EPI coverage of the ARC targeted community.
- Maintain record of activities accurately, consistently and complete for timely report flow from community based intervention to the health facilities, CHD and then to ARC field office.
- Participate in conducting health and other health related surveys
- Mobilize community for community based integrated health & nutrition outreach screening, EPI and site specific health education.

Duties & Responsibilities

Supervision and Training

- Liaise with Community Health Supervisor and the CHD for regular supervision of HHP and other community based health agents in ARC targeted areas.
- Conduct monthly review meeting with HHP and other community based health agents.
- Participate actively in the monthly planning of supervision and monitoring activities; and in the monthly debriefing with action plans and recommendations.
- Provide on-the-job training for HHP based on the identified areas for improvement.
- Maintain a log of Family planning commodities, Nutrition supplies and IEC materials.
- Monitor the consumption of Family planning supplies in the hands of HHP and ensure timely availability
- Organize community based nutrition outreach to screen malnourished children and for appropriate action and referrals.
- Organize EPI outreach campaign in the specified location in consultation with ARC health team, head of facilities, BHTs and CHDs.

Collaboration with the CHD

- Responsible to work with the CHD, health facilities head and BHTs to update HHP knowledge and replenish necessary supplies as needed.
- In collaboration with ARC Community Health Supervisor, strengthen the communication between the CHD, health care facilities in charges and community resource persons to ensure proper referral mechanisms are in place for health emergencies.
- In collaboration with the CHD and ARC health team, ensure that there is good uptake of PMTCT, FP, EPI and VCT services at the health facilities.
- Carry out the compilation of quality data for community based activities report, and provide feedback to HHP and other community based health agents.



Program Development, Representation and Reporting

- Participate in health planning and assessment of health needs in the county.
- Participate in health and hygiene promotion.
- Submit reports based on pre-defined indicators as outlined in the project proposal.
- Provide written and concise weekly reports for all activities undertaken.
- Maintain open and regular communication with the rest of the ARC health team in order to ensure information sharing, team cooperation and consistency of programs.
- Liaise with Community Health Supervisor when appropriate, to ensure standardization of health & nutrition key messages.

Other role and responsibilities

- Undertake any other duties as directed by the Community Health Supervisor for the improvement of the health status of the target beneficiaries.
- Act and communicate at all times in a polite manner with respect for others to fit the image of ARC
- As ARC is working in a constantly changing humanitarian aid environment, reasonable specific duties may be requested that may not fit into the above job description, but which will help to achieve over all programmes goals and aims. Similarly while work on weekends will not normally be required, requests to do so should be regarded as falling within the 40hr working week stipulated within ARC's national staff hand book, of which this job description forms a part.

EDUCATION, TECHNICAL SKILLS & KNOWLEDGE REQUIRED

Essential qualifications, experience and competencies

- Diploma from recognized university with health and/or social works back ground.
- Prior experience in implementing Community based intervention.
- Experienced at capacity building and facilitating training.
- Fluent and clear English speaker with good writing skills.
- Computer skills including Ms Excel / Word and Email.
- Experience of working in a team.
- Experience in writing clear and concise reports.

Desirable qualifications, experience and competences

- Five or more years of proven practical experience in implementing Community based health and hygiene promotion activities.
- Experience in health promotion and health education materials design and development.
- Computer skills including Excel, Word, Outlook, etc.
- Prior experience working for an NGO.
- Motorbike rider with license



HOW TO APPLY

Qualified and interested candidates should submit their letters of interest plus CVs to ARC South Sudan office located in South Tong Ping Juba along American Residence Road, next to Canada house. Applications can also be submitted to the following email address: ssvacancies@arcrelief.org and ARC office in Magwi.

Please note that ARC retains all applications and the files will not be returned to the applicants at the end of the recruitment process. Due to the urgency of the position, applications will be reviewed on regular basis hence these positions may be filled before the expiry date of the advert. **Only shortlisted candidates will be contacted for an interview.**

The Deadline for receiving applications is 6th September 2017 at 5:00 pm local time.

