



Re-advertisement for Security Guards (2)

Norwegian People's Aid (NPA) South Sudan is an International Non-Governmental Organization which is involved in humanitarian, relief and long-term development cooperation in South Sudan.

The long term objective of CSDP is to facilitate a dynamic and vocal civil society in South Sudan through its main program components/Projects which are:

- Rights of freedom of expression and independent media Project.
- Women's Rights Project.
- Land and Resource Rights Project.
- Youth Rights Project.
- Yei Vocational Skill Training Center (YVSTC).

Yei Vocational Skill Training Center (YVSTC) was established in 1997 in Yei. It develops capacity of mostly young South Sudanese men and women in Bricklaying and Concrete Practice, Carpentry and Joinery, Tailoring and Design and Information Communication Technology (ICT). YVSTC trains all students on Adult Literacy, Entrepreneurship, Psycho-social Support and Awareness on Gender Based Violence.

The main aim of YVSTC is to build capacity through providing vocational skills training to South Sudanese youth. This is to enable the youth to turn out to be self-reliant.

YVSTC wishes to recruit a highly competent, proactive and self-driven South Sudanese to fill the position of **Security Guards** based in Yei.

Purpose of the Position

The purpose of the position is to provide security and safety for all YVSTC staffs, offices and guest houses.

Duties and Responsibilities

- Patrol YVSTC premises and detect any sign of intrusion and ensure security of the doors windows and the gates.
- Respond and investigate disturbances Within YVSTC compound ensure that the fence is intact.
- Monitor and authorize entrance and departure of employees' visitors and other persons to guard theft and maintain security of the premises.
- Participate in compound cleaning where necessary.
- Write report on daily activities and irregularities, such as equipment's or property damage, theft, presence of unauthorized persons or unusual occurrences.

- Call for help from YVSTC focal persons in cases of emergencies such as fire, presence of unauthorized person or stranger.
- Circulate among visitor, patrons and employees to preserve order and protect properties.
- Answer telephone calls to take messages, answers questions and provide information during non-business hours.
- Warn persons of rule infractions or violations and apprehend or evict violators from premises, using force when necessary.
- May operate detecting device to screen individuals and prevent passage of prohibited articles into restricted areas
- Direct visitors to specified locations/offices and provide personal protection.
- The guard working outside the compound (guest house) will often be asked to help in switching on the generator, making repairs, pruning/trimming flowers where possible, checking and locking windows and doors after work.

Desired Qualifications, Experience and Skills

- Secondary School Certificate (O' Level or South Sudan School Certificate),
- Certificate security training is an added advantage,
- At least two (2) years' experience working as a security guard with an INGO,
- Have diplomacy, tact and negotiation skills,
- Ability to work under stress,
- Fluency in English and Juba Arabic,
- Excellent interpersonal skills,
- Creative, energetic and disciplined,
- Self-reliant and motivated.

NPA South Sudan is an equal opportunity employer. In making employment decisions it does not discriminate on the basis of gender, ethnicity, religion or political affiliation.

Applications and CVs with active contacts and three professional referees and photocopies or soft copies of academic transcripts should be emailed to hr-sud@npaid.org
Please copy ayumeE@npaid.org and ayumem@npaid.org

Applications submitted after 12:00 noon on Friday 25th March, 2016, will not be considered.

NB: Applicants who applied earlier for the same position should not re-apply.