



**NUMBER: CINA/HR4/18030/SC.G5.A**

**Location :** Yirol East  
**Application Deadline :** 10-03-2019  
**Type of Contract :** Service Contract  
**Post Level :** SC-G5.A  
**Reporting to :** IPIE TL  
**Starting Date :**  
(date when the selected candidate is expected to start work) Immediately  
**Duration of Contract :** 6 months

### Background

Community in Need Aid (CINA) is a national NGO working in South Sudan, based in Juba and mandated to save lives, protect dignity and develop resilience of children and families from effects of conflicts and disasters. CINA has been working in Jonglei, Central Equatoria, Eastern Equatoria and Lakes States since 2011 to date. Implementing various projects across these locations. To effectively achieve its programme objectives, CINA is therefore, seeking a qualified candidate to fill the position of Psychosocial Support Officer (PSS Officer) to be based in Yirol East County.

### The Role

The Psychosocial Support (PSS) Officer supports implementation and monitoring of general protection (GP) and child protection (CP) interventions for IDPs, children and families affected by conflict. Particularly, the incumbent supports family tracing and reunification processes for separated and unaccompanied children, psychosocial support for children and adolescents with psychosocial distress, supports reintegration of children released by armed forces and armed groups, conducts child protection monitoring and mainstreaming in other sectors. Besides, provides appropriate service delivery to persons of concern. S/he also does a proactive role in networking with other actors involved in the integrated GP and CP interventions at the field level, including Ministry of Gender, Child and Social Welfare, Protection Working Groups and local authorities.

### Primary duties and responsibilities

- Under the direct supervision of the IPIE Team Leader ensure effective planning, implementation /monitoring and evaluation of the protection PSS programme activities;
- Participate and lead, as appropriate, in carrying out Situation Analyses for identifying and prioritizing needs in the context of Protection concerns, child rights and human rights in the emergency, including PSS needs for children
- Support social caseworkers and PSS facilitators to identify and document child protection cases in relation to the emergency  
Conduct a Service Mapping in each target payam or IDP sites clearly establishing the referral pathway for children and persons of concern as they move.

- Provide technical assistance to Directorates of Gender, social and Child Welfare in the County as needed
- Organize and facilitate GP and CP trainings as per program work plan, including on all PSS methodologies, PFA, and prevention of protection risks to elderly, widows, children and their caregivers
- Support and train members of community based protection networks to ensure community involvement in integrated interventions.
- Implement social mobilization activities to support identification of interim family based care options for children, persons of concern, and persons with special needs in collaboration with Caseworkers
- Work with GP and CP staff and relevant project partners to develop work plans and ensure that implementation is in line with the planned activities
- Be sensitive to protection concerns/issues and uphold to the adherence of CINA's Code of Conduct, Child Protection Policy and PSEA policy.
- Ensure implementation of PSS activities in line with relevant minimum standards, including for CFS, PSS in schools and PSS in the community.
- Ensure involvement of adolescents and work in collaboration with Youth and Adolescents Participation Officer to mainstream adolescents into PSS programmes
- Ensure that all children and persons with special needs with protection concerns benefit from focussed PSS interventions
- Support and work with caregivers to ensure that they receive appropriate parenting skills, PFA and in turn support affected children and adults
- Support teachers/PTAs/SMC to ensure effective PSS in schools and in the community
- Support establishment of protection help desks in schools and monitors operations
- Ensure PSS facilitators adhere to work plan activities in the PSS sites
- Ensure effective use of project supplies (ECD kits, recreation kits, PSS kits, case management reintegration kits, other IEC materials, etc)
- Work with caregivers and Community-based networks to devise local materials and games for effective community based PSS interventions relevant to the contexts
- Prepare and submit weekly and monthly reports to IPiE TL
- Perform any other duties as may be assigned by the supervisor

#### **Statement of Skills, Knowledge and Abilities**

- Diploma of Arts in Education, Social Science, Community Studies, Social Work or related disciplines.
- Minimum 1 year of proven experience working in protection in emergencies including knowledge of FTR processes and case management and needs assessments
- Strong experience in general protection and child protection policies and practices in South Sudan
- Strong experience and knowledge of Do No Harm and conflict sensitivity approaches
- Demonstrated understanding of the humanitarian emergency operating context including, the humanitarian system, security and field level project management
- Proven ability to carry out child protection activities with holistic and integrated approach.
- Knowledge of how to map services and follow up referral services for children
- Good command of English language and computer skills.
- Strong team-work spirit, trustworthiness, communication, and facilitation skills
- Good knowledge of local Arabic and Dinka language is a desired advantage.
- Flexibility to relocate at short notice within Yirol East.

#### **How to Apply:**

Please send your application and CV with accompanying documents of credentials to the Human Resources Manager at CINA South Sudan Head Office in Juba, Atlabara 21<sup>st</sup> Street, Juba South Sudan or electronically to [akolsuzan.cina@gmail.com](mailto:akolsuzan.cina@gmail.com) with cc to [makuei.cina@gmail.com](mailto:makuei.cina@gmail.com) by **10 March 2019 latest 5:00 pm**



Female candidates are strongly encouraged to apply.

**Important:** CINA is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. Successful applicants will be subject to enhanced past crime record checks, qualifications and experience checks and satisfactory references and will have to sign CINA's Child Protection Policy as they take their job offers. **DUE TO URGENCY OF RECRUITING THESE POSTS, SELECTIONS WILL START BEFORE THE DEADLINE!**



For | *Alhassan*  
21 Feb. 2019