



## JOB ADVERT-FSL OFFICER

**Position :** Food security and Livelihood officer

**Department :** Food security and Livelihood

**Location :** maban

**Date of Advert :** 28/03/2018

**Date of Closure :** 19 /04/2018

**Reporting to :** Food Security and Livelihood Team Leader



### JOB PURPOSE

- Under direct supervision of the Food Security Team Leader, S/he will support in implementation of food security and livelihood initiatives through set up and support of seed multiplication farms and cropping activities, along with providing trainings on improved agricultural and post-harvest practices, agro-marketing, farmer institutional development, construction and management of post-harvest structures. With support from the Food Security Team leader, s/he will participate in development of training materials, planning and delivery of trainings, monitoring and regular reporting.

### CHAIN OF COMMAND

Under the authority of:

- Food Security and Livelihood Team Leader

Line Management:

- Field Extension Workers
- Community mobilizers

### WORKING RELATIONS

Internal:

- Livelihood department
- Other departments (camp management, community mobilization, GBV and AME etc)

External:

- Partners working in Maban (UNHCR etc)
- Local Authorities (RRC and CRA)
- Community leaders

### OBJECTIVES

- To support in imparting skills and knowledge to communities in modern agronomic practices, market-oriented farming and Farmer Institutional Development through trainings, establishment of crop/animal demonstration/multiplication farms, post-harvest management and market linkages in line with departmental goal

## Train

- To work closely with FSL Team Leader and other FSL team members in building the capacity of farmer groups/associations and pastoralist communities through brain storming and introduction of new techniques to increase agricultural productivities.
- Train and provide technical support in formation and development of farmer-lead cooperatives and follow them in line with program goal.
- Mobilize and train farmer associations/groups in market oriented farming in line with program goal
- Mobilize and train farmer marketing associations in modern post-harvest handling technologies to improve and upgrade on the existing ones in line with programme goal
- To help with the supervision and running of the seed multiplication farms and other agricultural activities.
- To impart skills and provide regular backstopping local communities in income generating activities and farming as a business.
- Produce detailed agricultural and business management training materials and deliver trainings to target farmer groups/cooperatives
- To help with the establishment of farmer cooperatives and building their capacities in development and sustaining the cooperatives.
- Support in construction of post-harvest structures (granaries and stores) to reduce post-harvest losses and improve quality of grains/cereals produced.
- To support and promote activities that link agriculture such as vocational skills sets, tree nursery, private sector works and value chain networks
- Providing technical support to the Field Extension Workers to maximize the impact of the trainings (based on ToT methodology);
- Ensure effective organization of cooperatives, trainings and regular meetings
- Support distribution of agricultural inputs(seed and tools) to project beneficiaries and monitor their utilization
- Support the development of appropriate visibility material for the project;
- Support assessments, monitoring and evaluation of activities as required by the project.
- Provide clear and complete information and technical advices to the Field Extension Workers(FEWs) on agricultural related activities;
- Motivating, mobilizing and involving Agricultural Committees in on-going projects;
- Training farmers on the correct methods on the various stages of cultivation and maintaining an agricultural technique demonstration and multiplication farms.
- Supervising the activities in demonstration plots and seed multiplication farms
- Carrying out assessments of agro pests and post-harvest management practices or any food security issues when required;
- Participate in community sensitization of any community activities related to food security and livelihoods
- Undertake needs assessments as and when requested by the FSL Program Manager.
- Working closely with the FSL team to plan the day to day activities to ensure that program goals are achieved and submit weekly reports;
- Developing training plans and monitoring their implementation by Field Extension Workers (FEWs).

- Assist the PM and FSL team in developing BoQs / budget about any training and/ or workshop and constructions concerned with livelihoods (granaries / tree nurseries/ demonstration plots);
- Performs other duties under project as requested by FSL Team Leader and Livelihood Program Manager.

### **Person Specification**

- A university **degree/ diploma in Agribusiness, Agriculture, horticulture, floriculture, crop production, agronomy, organic agriculture or related fields**
- **At least 3 years of experience in implementing Agronomy programs.**
- Experience with capacity building and training of farmer's / community members/ field workers.
- Basic awareness of logistics / financial procedures.
- Ability to work independently and as part of a team, with strong interpersonal and communication skills is required.
- Strong problem solving, analytical, reporting and communication skills
- A demonstrated ability to multi-task, prioritize and process information into action.
- Ability to work with Microsoft Word, Excel, Power Point and Outlook.
- Fluency in English (Oral and Written). Knowledge of Mabanese and Arabic language is an asset.

### *KEY PERFORMANCE INDICATORS*

- Number of groups trained and supported in food and seed production
- Number of cooperatives/associations formed and supported
- Number of trainings conducted in a year for livelihood groups
- Number of training materials developed for training
- % of farmers supported who able to increase production
- Number of trainings/support provided to farming groups per week
- Number of success stories recorded from the community in a year
- Number of work plans and reports submit per month.
- % of PoCs who are able to improve their nutrition and income
- Number of participants who are regularly attending agricultural training sessions
- Number of technical support visits conducted per month
- Number of market linkages facilitated

### **Applications**

- Applications should be submitted in English, and should include:
- detailed CV
- cover letter

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- cover letter
- photocopy of all university degrees
- photocopy of national ID card,
- Photocopies of work certificates related to past jobs.
- All applications should be submitted to the ACTED Country Office in Juba (Hai Cinema, and Maban (Doro Compound) in hard copy by April 19, 2018. Or by mail to [stephen.mawadri@acted.org](mailto:stephen.mawadri@acted.org) ; [cinya.robert@acted.org](mailto:cinya.robert@acted.org); [gendrassa.administration@acted.org](mailto:gendrassa.administration@acted.org); [bob.liliyasuk@acted.org](mailto:bob.liliyasuk@acted.org)
- Shortlisted candidates will be contacted by ACTED Human Resources Department within two weeks of the application deadline.
- Application materials are not returnable, therefore applicants are strongly recommended not to submit original documents.
- Note : This position is open to South Sudan Nationals & Women are encouraged to apply

