

RURAL CHILD ORGANIZATION

“Investment in Children forges sustainable development”



Job title:	Programmes Development Advisor
Department:	Senior Management Team
Reports To:	Executive Director
Location :	Juba South Sudan
Application Deadline :	25/09/2017
Additional Category :	Child Protection and GBV in Crisis Response
Type of Contract :	Service contract
Languages Required :	English and Simple Arabic is advantage
Starting Date : (date when the selected candidate is expected to start)	01-October -2017
Duration of Initial Contract :	Three months with possibility of extension two years, if make well coordination with
Expected Duration of Assignment :	donors for funding

RCO is a Children-community base organization. It's a non-government, not-for-profit and non- sectarian, non-partisan organization working for better of children of vulnerable and less developed communities. It's a human-centered NGO. RCO could also be labeled as an implementing organization which designs and implements various Children projects and seeking the financial and technical support from the international donor agencies and the government. RCO has been working in both Southern Unity state, Northern unity State and Upper Nile state since 2016 to date. RCO is mainly focusing on an Integrated Child Protection Programme, including provision of Family Tracing and Reunification, Psychosocial Support,

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Case Management and Mine Risk Education Services and general child protection in emergencies intervention for children, adolescents and families affected by conflict and children health.

Vision

“All children to live with love and hope in happy and peaceful environment and to acknowledge and value each other in order to lead the bright. Furthermore we seek more a community of hope, tolerance and social justice; where poverty hatred has been overcome and people live in dignity and security”

Mission

“Our mission is to assist the rural children within the communities in South Sudan by breaking the cycle of poverty, helping them to become self- sustaining while preserving their dignity. And support long-term development efforts. Nevertheless, all that we do is for the children.”

Main objective:

Under the overall supervision of the Executive Director, the Programmes Advisor has the key responsibility to coordinate and ensure the successful development and optimal implementation of RCO’s program strategy in South Sudan

Specific duties:

1. The biggest task of programmes Advisor is to make a success coordination lobbying for funding or Network among donors and key stakeholders to actively seek funding opportunities, help increase the quality of proposals, understand donor priorities and ensure coordination
2. Established good existent of Child protection in emergency response , Nutrition, Children education, WASH, Peace Building, FSL, and Children Vaccination Campaign programs by creating a strong partnership with International NGO to achieved the programs
3. Contributing to the overall strategic planning for Rural Child Organization’s mission and leading the definition of the Humanitarian and Development Strategy in close link with the different sectors of intervention

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4. In cooperation with Country Director and Programme Coordinator, provide adequate support and supervision to senior Programme staff, follow-up all phases of the Project cycle management (PCM)
5. Write, as a first responsible, project proposals for major donors
6. Represent RCO at National (Juba)-level coordination meetings (Clusters, Working Groups) and share with the supervisors the main points of the discussions
7. Contributing to the recruitment, inception and training of RCO’s Programme staff
8. Develop tailored strategy and action plans for RCO in the areas including:
 - a. Strategic planning
 - b. HR management processes and systems
 - c. Preparation for organizational assessments
 - d. Review of financial systems and preparation for audits
 - e. Outreach and media tools
 - f. Proposal writing and resource mobilization
 - g. Monitoring and evaluation of programs
9. Identify areas of programmatic engagement with International NGOs, UN and Donors stakeholders, and support the Children needs and the preparation of the RCO response to the needs of the rural children in the rural communities
10. Provide senior-level, substantive analytical and advisory support to the RCO Senior management team.

Essential Requirement:

Candidate profile:

- University degree, preferably in a topic related to programmes management or international development; a Master on Humanitarian Studies or African Studies an asset
- At least 5/7 years of professional experience in humanitarian / emergency contexts

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- Fluent in English
- Previous experience in South Sudan an asset

Specific Skills and Competencies

- Solid leadership and staff management skills, with a record of managing large, diverse teams and contributing to the capacity building to national and international staff
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- Familiarity with the conflicts settings
- Strong internal and external coordination and representation skills
- Strong capacity to work under-pressure
- Strong facilitation skills
- Strong communication skills and cross cultural sensitivity
- Willingness to travel within the country

How to apply:

How to apply:

Send your CV by email to ruralchild04@gmail.com **Please, specify in the subject of the mail the Title of the position you are applying for.** Only short-listed candidates will be contacted.

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Include also:

1. Name, position and contacts (telephone and mail) of two referees.
2. First date of availability to take up place in the field.