



South Sudan
Plot 592, Block 3K, Airport Road
Tomping, Juba (UNMISS ROAD)
Central Equatoria

22nd July 2016

VACANCY ANNOUNCEMENT

POSITION TITLE: GBV/Protection Social Worker
DUTY STATION: Aweil
RESPONSIBLE TO: GBV/Protection Program Officer

COUNTRY PROGRAM OVERVIEW

ARC The overall objective of the ARC South Sudan program is to facilitate the successful repatriation and reintegration of Sudanese refugees and IDPs to their original homes in South Sudan. In order to achieve this objective, ARC implements a multi-sectoral program that includes, primary and reproductive health care, HIV/AIDS and gender based violence prevention and response, and activities geared towards creating economic opportunities for returning populations. ARC has program activities in Northern Bahr el Ghazal (NBeG), Eastern Equatoria (EE), and Central Equatoria (CE).

BROAD DESCRIPTION OF THE ROLE

Under the supervision of the Gender-Based Violence/Protection Program Officer, the Social Worker will be responsible for supporting women participants within ARC's Amplify Change Project focusing on strengthening Communities and Families through Economic Empowerment, Comprehensive Sexual Education and Reproductive Health Practice in Aweil. The major role will include participating in community discussions to promote awareness about human rights, the guiding principles of gender-based violence and economic empowerment.

ROLES AND RESPONSIBILITIES

- Provide technical support to local partner(s) as necessary, particularly via trainings and field visits with women group members
- Facilitate community discussions and/or trainings regarding GBV, focusing activities on the community supporting the economic empowerment of women in communities
- Collect information about GBV cases and their families through interviews, observation, and tests carried out in Aweil Civil Hospital, Aweil Women Association center



- Provide psychosocial support to individuals and families in general and victims of GBV in particular and their families among the women at the primary health clinics, shelters level and other centers supported by ARC;
- Work directly with the case management team particularly the GBV program manager and the survivor to develop intervention plans and follow up where it may be appropriate
- Complete intake assessments, evaluations, reviews, and other documentation as necessary;
- Develop a list of topics and themes based on the outputs of needs assessment, and case management sessions aiming to increase the level of awareness on GBV issues targeting young females, women and potential young males;
- Organize, implement and conduct or assist in conducting awareness raising sessions on GBV issues targeting groups of young females and women;
- Maintaining, develop records and prepare reports on all GBV cases, awareness sessions among other activities;
- Attend the technical meetings for the area team and other required meetings
- Encourage individuals as well as families to report GBV cases, express their feelings, discuss issues related to their daily lives;
- Produce weekly and monthly reports as necessary and required
- Any other duties as required
- Participate in trainings as indicated by line manager

EDUCATION, TECHNICAL SKILLS & KNOWLEDGE REQUIRED

- The position is open to South Sudanese nationals only.
- Minimum educational requirement is a Diploma. A-level certificate holders with extensive relevant work experience may also be considered.
- At least two years' experience in similar position with a reputable institution.
- Experience in counseling and thorough understanding of GBV issues
- Proven ability to build rapport with clients as well as working relationships with appropriate service providers, i.e.: health center staff, counselors, police, etc...
- Good listener, open-minded, non-judgmental, and sensitive to the needs and situation project beneficiaries. Ability to handle stressful working conditions with limited supervision, good oral and written skills
- Ability to write clear and concise reports. Must be detail-oriented, able to multi-task, and consistently able to meet deadlines.
- Essential: Excellent communication skills (oral and written) in English and relevant local language(s).



- Essential: Excellent interpersonal and consultative skills, including the ability to work with communities, government, NGOs, and UN agencies.

HOW TO APPLY

Qualified and interested candidates should submit their letters of interest plus CVs to ARC South Sudan office located at Aweil. Applications can also be submitted to the following email ssvacancies@arcrelief.org or hand delivered to ARC country office located at Thong ping UNMIS road Juba (near UNMIS main).

Please note that ARC retains all applications and the files will not be returned to the applicants at the end of the recruitment process. Due to the urgency of the position, applications will be reviewed on regular basis hence these positions may be filled before the expiry date of the advert.

Only shortlisted candidates will be contacted for an interview.

The Deadline for receiving applications is 5th August 2016 at 5:00 pm local time.



Approved by
office Aweil State
25/7/2016

