



CARE South Sudan

CARE South Sudan is an International NGO working in South Sudan. CARE and its partners work with vulnerable communities to address the underlying causes of poverty and promote peace and development, through its strategic goal to reduce poverty by empowering women, enhancing access to resources and services and improving governance.

CARE South Sudan is looking for Three (3) suitable candidates to fill in the position of Senior Project Officer-Gender and Advocacy.

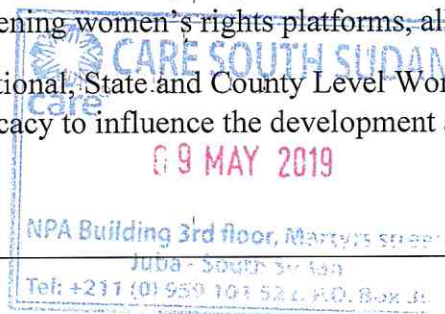
Position:	Senior Project Officer-Gender and Advocacy.
Department:	Program
Location:	Juba, Bor and Torit
Reports to:	Program Manager

Purpose of the position:

CARE South Sudan seeks a passionate Senior Project Officers with experience in project management and local organisations capacity development in humanitarian and complex environments with exceptional skills in advancing gender equality for vulnerable and marginalized women and girls with the ultimate goal of increasing the enjoyment of human rights for women and girls, feminist coalition building, women’s rights and women’s protection and empowerment. The Senior Project Officers, Women’s Voices and Leadership will contribute to the successful delivery of the Women Voices and Leadership Programme in South Sudan. The project will enable Women’s Rights Organizations from Central Equatoria (Jubek), Jonglei and Eastern Equatoria states to implement their initiatives, strengthen their capacity to promote and defend rights, and empower South Sudan women and girls.

The WVL Program aims to will advance gender equality and women empowerment initiatives in South Sudan by contributing to improving:

- The institutional governance, management, programming and sustainability of 15 grassroots Women’s Rights Organizations.
- The performance, effectiveness and quality of service delivery of Women's Rights Organizations, strengthening women’s rights platforms, alliances and networks; and
- The effectiveness of national, State and County Level Women’s Rights Organizations’ programming and advocacy to influence the development and implementation of gender-sensitive policies.



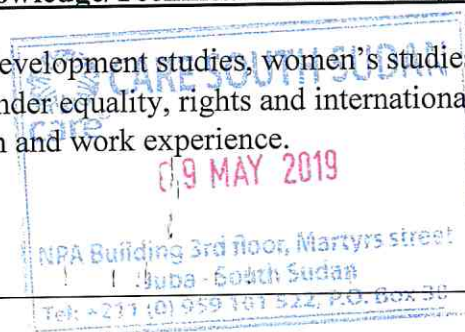
Reporting to the Program Manager, Women's Voices and Leadership, the Senior Project Officers – Gender and Advocacy for the Women's Voices and Leadership Program will perform key capacity building, grants management, coordination and network building roles among grassroots Women Rights Organizations and act as technical resource persons and networkers. The position will assist the Program Manager in mentoring, project follow up, capacity building trainings, and governance technical support for Women's Rights Organisations. As these posts requires frequent field travels to Bor, Juba and Torit, a high level of cultural and conflict sensitivity is required. The Senior Project Officers – Gender and Advocacy, Women's Voices and Leadership Program will ensure that this project contributes to women's rights protection, empowerment and gender equality by engaging wide range of stakeholders.

Responsibilities:

- i. Implement and lead assigned project activities as assigned in the implementation areas
- ii. Prepare the content of and conduct capacity development trainings and workshops in project areas – either individually, with the project team or grassroots women's organisations
- iii. Assist the Program Manager and project team in all project areas, as well as Women's Rights Organisations and supported Women's focused CSOs to understand gender and power dynamics in the project areas, and promote women's leadership and empowerment.
- iv. Support local female leaders to take on leadership roles in their communities (this includes supporting the identification of female IDPs to take on roles as community facilitators)
- v. Support the collection of information and mapping of potential partners, networks, allies, grassroots women's organisations in to Eastern Equatoria, Jonglei and within Central Equatorial (Jubek) states
- vi. Assist in identifying opportunities and engaging with key influencers (power holders) for lobbying and advocacy at the grassroots level
- vii. Assist in organization and facilitation of joint events with donors, partners, government and beneficiaries
- viii. Support the production of communication materials (videos, human-interest stories) and information sharing between beneficiaries; this includes identifying suitable interview grassroots women's organisations and supported CSOs
- ix. Assist the Program Manager in compiling and submitting a clear and informative project report according to the donor reporting time line and guidelines
- x. Identify challenges in context and project activities and inform project team in a timely manner
- xi. Submit monthly reports to Project Manager and attend all staff meetings to brief the CARE programme teams on activities
- xii. Be an active learner and, where required, support the dissemination of good practices internally and externally (either directly or in an advisory capacity to Women's Rights Organisations, supported Women's focused CSOs and networks, alliances and platforms)
- xiii. Assist in monitoring of implementing Women's Rights Organisations and supported CSOs in project activities.

Qualifications: Education/Knowledge/Technical Skills and Experience

- Degree in international development studies, women's studies, or a similar social science with senior course work in gender equality, rights and international development or equivalent combination of education and work experience.



- At least 3 years' experience of working on women's protection and empowerment, gender, transformational leadership, community-based development, facilitation of workshops and trainings
- Solid experience in conducting trainings and mentorship of local women-led organisations
- Experience in managing grants, networks and partnerships with local organisations
- Knowledge and understanding of gender and gender equality, community-driven leadership and governance in Eastern Equatoria, Jonglei and within Central Equatoria (Jubek) states.
- Good coordination, communication and community facilitation skills.
- Influencing and negotiation skills, with a demonstrated capacity to balance flexibility and tenacity.
- Understanding of basic concepts of humanitarian and development work, civil society work, gender related legal frameworks in South Sudan.
- Respecting and valuing diversity
- Excellent computer skills (familiarity with Microsoft Office)

Desirable:

- Experience of working in sensitive contexts in South Sudan; working experience in Eastern Equatorial and/ Jonglei.
- Arabic language skills would be a strong asset.
- Good experience in working with local civil society organisations and local leaders especially on women's transformational leadership.
- Experience in Women's Protection and Empowerment.

How to Apply:

The position will be based in Juba, Bor And Torit . **This position is ONLY open to South Sudanese Nationals.**

Closing date for receiving application will be 31st May 2019

Applications and CVs should be send by **Email to: jobs.southsudan@care.org: And Hand delivery to:**

CARE Sub Office Bor and Torit Sub Office.

OR

Care South Sudan

NPA Building, 3rd Floor, Martyrs Street

Juba South Sudan

CARE is an Equal Opportunity Employer, promoting gender, equity and diversity and Female candidates are strongly encouraged to apply.

