

# Vacancy announcement

## Team Leader – Community Safety/Armed Violence Reductions (1) for DCA’s South Sudan Office

DanChurchAid (DCA) is looking for an experienced **Team Leader** for Community Safety and Armed Violence Reduction project. The position is a six (6) month position with the possibility of extension based on performance and donor funding. The position will be based in the field/roving according to DanChurchAid’s Humanitarian Mine Action Operation plan.

DCA is working with local partners in South Sudan to assist the poorest of the poor with a focus on protection, combating hunger, working for peace and conflict mitigation and the safe removal of explosive remnants of war (EWR).

In DCA we strive to secure high-quality standards for both our programme and support staff. The aim for our staff is to maintain a smooth running of the DCA Office with accountability, professionalism and staff welfare as a priority; creating an efficient, open and inspiring work environment for all.

The Team Leader – Community Safety and Armed Violence Reduction, will implement the Community Safety Planning activities by overseeing the day-to-day management of the CSP/AVR team, adhering to agreed standards and requirements. Furthermore, back the Safer Communities Advisor to ensure timely project delivery according to the implementation plan that specifically aim at Communities/CSP project building the capacities of communities to analyse risks and threats they face related to armed violence and identify, implement, monitor and evaluate their own risk-reducing strategies.

The responsibilities of the **Team Leader – Community Safety and Armed Violence Reduction** include:

- Facilitation, preparation and implementation of community-based safety plans,
- Undertakes participatory development and consultations processes together with local communities,
- Conducting Community Liaison to ensure the informed consent and involvement of all parts of civil society in the safer community planning processes,
- Monitoring and report on challenges and progress of implementation of activities,
- Assisting in developing implementation plans and activities related to CSPs, SALW and AVR,
- Facilitating the community safety planning processes with the purpose of strengthening local community safety mechanisms as detailed in the DCA Standard Operation Plans (SOP),

- Conducting SALW Risk Education (RE) presentations when relevant as detailed in DanChurchAid's Standard Operation Procedures,
- Conducting needs assessment and assist in the identification of participant communities,
- Coordinating and oversee deployments of the CSP/AVR team,
- Do Quality Assurance of CSP/AVR activities ensuring a high level of beneficiary participation throughout the CSP project cycle,
- Ensuring activities and outputs are in conformity with the project plan and timeline,
- Recording, documenting and monitoring impact,
- Identifying training needs for the CSP/AVR team, and assist in training and refresher training of the team,
- Assisting in weekly and monthly reporting of project progress,
- Liaising with relevant government institutions, donors and other stakeholders,
- Preparing accurate and high-quality reports including beneficiary counts and other data as detailed in SOPs;
- Conducting participatory impact surveys/assessment before and after interventions when tasked.

We are looking for a colleague with the following qualifications:

- 2-years' experience with humanitarian and/or development work, preferably in the areas of Small Arms and Light Weapons awareness, Community Safety Planning and Armed Violence Reduction, protection, peace-building, conflict
- Very strong communication skills (oral and written English);
- A team player with an open, compassionate, humorous disposition;
- Flexible, patient and persistent personality;
- Good computer skills (Word, Excel, Power Point, Outlook, etc.);
- Candidate ready to embrace the four DanChurchAid values of **compassion, proactive, responsible, and respectful**.

DCA is an equal employer, so, we encourage women to apply and a South Sudanese will be preferred for the position.

Interested candidates should submit a cover letter and CV to [ssk.recruitment@dca.dk](mailto:ssk.recruitment@dca.dk). Mark "**Team Leader – CS-AVR/candidate's surname**". **The deadline for applications is August 27, 2018.** If this is not at all possible an application can be submitted by hand at the DanChurchAid Office Compound in Tongping North of the Midan Rambo. You also can access the advertisement on DCA website at <https://www.danchurchaid.org/join-us/jobs/national-vancancies> and South Sudan NGO Forum at <http://comms.southsudannqoforum.org/c/jobs>. Please note that no material or documents handed over to DCA will be returned to the applicant upon termination of the recruitment process.