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Position Vacancy

SEARCH FOR COMMON GROUND



Youth Officer

Based in Juba, South Sudan

Job Description / Announcement

The Organization

Search for Common Ground (Search) is an international non-profit organization that promotes peaceful resolution of conflict. With headquarters in Washington, DC and Brussels, Belgium, our mission is to transform how individuals, organizations, and governments deal with conflict – away from adversarial approaches and toward cooperative solutions. We seek to help conflicting parties understand their differences and act on their commonalities.

With a total of approximately 750 staff worldwide, we implement projects from 55 offices in 34 countries, including in Africa, Asia, Europe, the Middle East, and the United States. The organization is an exciting and rewarding place to work, with dedicated and enthusiastic staff that loves their work. Search began working in South Sudan in June 2014. Our programming seeks to promote peace and end violence, using radio programs, outreach activities, and support to local organizations.

Summary of Position

Search in South Sudan is about to launch a new project with the aim to empower young people in their communities by leveraging media. As such, Search is currently seeking to recruit a **Youth Officer** to support day-to-day implementation the program activities. Based in Juba and reporting to Search's South Sudan Program Manager, the Youth Officer will work with youth participants including youth journalists, helping them plan and engage in program activities and connecting them relevant stakeholders, as well as prepare activity reports.

Responsibilities

- Assist with project management tasks, including the development and implementation of work plans.
- Lead in identifying and mobilizing youth journalists based on the requirement and goal of the project.
- Together with the Radio Producer, organize capacity building activities for youth journalist.
- Conduct regular planning and listening sessions with youth journalists.
- Coordinate with the youth journalist as they collect radio content material to ensure maximal safety and security.
- Liaise with key community and government stakeholders to ensure a smooth implementation of activities.
- Prepare activity budgets, in compliance with Search's financial standards and regulations.
- Participate in reflection exercises with program and DM&E staff to analyze monitoring findings and contextual updates and adapt programmatic approaches to maximize project's impact.
- Lead communication and visibility aspects of the program, through written material, photos, the collection of success stories, videos as well as updated social media and traditional media, with an emphasis on shared learning.
- Support the administrative and logistical arrangements for the implementation of program activities.
- Assist the Program Manager and other members of the program team with other tasks as needed.

As job descriptions cannot be exhaustive, the position holder may be required to undertake other duties that are broadly in line with the above key duties.

Qualifications

- Bachelor's degree in international development, conflict resolution, project management or related field.
- At least three (3) years of INGO or CSO experience in project implementation or management in South Sudan.
- Experience working with young people and/or with the media is a strong asset.
- Strong attention to detail.
- Strong and proven ability in report writing, in English.
- Proficiency with Microsoft Office Suite, as well as social media platforms.
- Excellent interpersonal skills, presentation and effective communication with a variety of stakeholders.

- Ability to maintain professionalism, creativity, and enthusiasm while working in a fast-paced, multi-cultural environment with minimal supervision.
- Cultural sensitivity and strong interest in dialogue, peacebuilding and conflict transformation.
- Written and oral proficiency in English. Proficiency in other South Sudanese languages is an asset.

Please note that:

- This position is open to South Sudanese nationals.
- This position is available immediately.
- Women are encouraged to apply.

To Apply: *Please submit a cover letter, resume and salary requirements via <https://sfcg.bamboohr.com/jobs/view.php?id=1611> Please be sure to mention where you found this posting. No phone calls. Closing date for applications is **June 24, 2019**. Only applicants invited for an interview will be contacted. Please see our web site www.sfcg.org for full details of our work.*