



## VACANCY ANNOUNCEMENT

### Organizational background

Cordaid is a Dutch development and humanitarian NGO with more than 100 years of experience in building flourishing communities for a just, inclusive and sustainable world. Cordaid believes in a world without poverty and exclusion. We strive for a just and sustainable society where every person counts. We stand for knowledge and talent sharing between North and South, between farmers and businesses, between activists and policymakers. Where poverty, conflict and exclusion divide societies, we connect people and communities. We stand for professionalism, expertise and solidarity across borders. We make a difference where it is most needed.

Together with more than 800 organizations in Africa, Asia, the Middle East and Latin America we structurally improve the living conditions of the poorest and most excluded populations - the bottom billion. We do that where natural disasters strike, where conflicts tear up communities and where underdevelopment keep families in extreme poverty. In the Netherlands we are known as Cordaid Memisa, Cordaid Mensen in Nood, Cordaid Kinderstem and Cordaid Microkrediet.

<b>Job Title</b>	<b>Medical Officer</b>
<b>Duty Station</b>	<b>Chukudum Hospital</b>
<b>Reporting To</b>	<b>Program Manager</b>
<b>Posting Date</b>	<b>30<sup>th</sup> November 2016</b>
<b>Closing date</b>	<b>14<sup>th</sup> December 2016</b>

### General Description of the Role

Working under the direct supervision of the Program Manager, the Medical Officer will primarily be responsible for day to day clinical care of patients at Chukudum County Hospital (both at Out-patient and in patients department) and ensuring that patients attended to at the Hospital get the best possible quality of care. The Medical Officer will in addition provide technical support to the hospital management team. He will work in collaboration with other clinical staff at the hospital in ensuring high-quality clinical services are provided. S/he will monitor service quality, ensuring that all staff are trained on the job and supported.

### **Key Responsibilities and Tasks**

- Diagnosing, treating and managing patients in specialized clinics in the OPD and IPD and ensure high quality clinical care is provided to all patients at the hospital;
- Do ward rounds for the patients in the IPD and provide the necessary care according to the identified needs;
- Manage all components of the medical practice set-up and ongoing management based on the South Sudan treatment guidelines and protocols;
- Work with key hospital staff in the day to day planning and management of Chukudum county Hospital;
- Provide technical support to the hospital management Team;
- Plan and conduct short term clinical trainings to hospital staff, based on regular training needs assessments;
- Participate in performing surgeries (both emergency and elective) to patients in need and provide postoperative care;
- Participate in supportive supervision for junior staff and provide on the job training as needed;
- Participate in monitoring the drugs and medical consumables consumption to ensure efficient but cost effective utilization of medicines and medical consumables;
- Support the Hospital Director in preparation of drugs and medical consumables orders where applicable. This includes selection, acquisition, training on use and maintenance to offer a high degree of healthcare delivery;
- Support the development of teaching resources, materials and programs for the clinical staff;
- Collaborate with the Hospital Director in the development and implementation of continuing medical education for clinical staff through scheduled lectures, grand rounds and educational forums/presentations;
- Collaborate and work closely with the hospital matron to meet established medical and customer service care;
- Review performance of direct reports and their adherence to guidelines and protocols to ensure quality of care;
- Ensuring that staff adheres to the Professional Code of Conduct and Ethics;
- Supervise and appraise staff performance;
- Participate in any research activities;
- Any other duties that may be assigned from time to time.



## Minimum Requirements

- Bachelor's Degree in Medicine and Surgery;
- Successfully completed internship and has practiced as Medical Doctor in a busy hospital setting for at least two years;
- Experience of working in South Sudan is a plus;
- South Sudanese are particularly encouraged to apply;
- Have a minimum of two years post qualification experience;
- Must be fluent in spoken and written English.

### Further information and how to apply.

Interested candidate who meet the above requirements should submit their application letter and CV listing three professional references , including most recent employer/ supervisor and a phone number or other contact details, should be submitted before **December 14<sup>th</sup> 2016 at 17:00 GMT** via email: **recruit.cordaid.ss@gmail.com** or you can hand deliver them to our office located behind the Equatoria/UAP Tower, just a few meters after the Strome Foundation.

Cordaid does not discriminate on the basis of ethnic background, colour, disability, marital status, religion or gender and will practice positive gender employment as far as possible.

**Female candidates are actively encourage to apply.**

