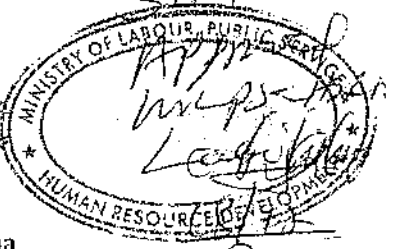
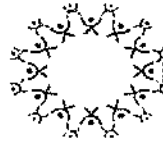


IntraHealth

1000 Commonwealth Avenue, Cambridge, MA 02142



IntraHealth /4Children Project - South Sudan-Juba

Vacancy Announcement

Job Title : Social Service Workforce Capacity Officer.
Location : Juba, South Sudan.
Contract Type : Regular dependent on Funding.
Supervisor : Project Director, 4Children South Sudan
No. of Post : 1 post.
Duration : Regular with 3 months probationary period.
Application Deadline : 21st January 2016
Start Date : ASAP



BACKGROUND

The 4Children project in South Sudan, "Strengthening HIV-Sensitive Services for OVC, Adolescents and their caregivers in Juba, South Sudan," will provide targeted services to children and at-risk adolescents made orphaned or vulnerable by HIV and AIDS and other adversities and their caregivers in Juba, South Sudan.

The 4Children project will provide four distinct services: i) parenting support for caregivers through group-based training combined with home visits, ii) life skills and health services for at-risk adolescents through group-based training and outreach service-delivery and information campaigns, iii) economic strengthening through the formation of Savings and Internal Lending Communities (SILC) groups, and iv) social welfare capacity building for social workers in Juba county including a mix of direct training and accompaniment in project roll-out activities such as community mapping, vulnerability assessments and activity monitoring. The project will work to foster strong coordination mechanisms across these service areas to ensure vulnerable households have access to the project services they require, and that they are directed to HIV and other health services as needed.

As part of the 4Children consortium, IntraHealth is seeking a Social Service Workforce Capacity Officer to be based in the CRS field office in Juba, South Sudan.

SUMMARY OF ROLE

The 4Children Social Service Workforce Capacity Officer in South Sudan will be the primary provider of technical leadership to build capacity of the social service workforce and assist the State Ministry of Gender and Social Development in strengthening implementation of social services at

community level. S/he will be responsible for ensuring that State Ministry social service workers are engaged in 4Children positive parenting, adolescent health, life skills, and SILC trainings and for monitoring workers' capacity to practice these skills in their jobs. The Social Service Workforce Capacity Officer will bring technical expertise and experience in OVC programs; child protection and welfare; and/or capacity and system strengthening.

ESSENTIAL FUNCTIONS

Under the leadership of the 4Children South Sudan Project Director, the Social Service Workforce Capacity Officer will:

- Liaise with relevant partners, both at national and county (Juba) level, with USG, the Child Welfare sector and in particular the State Ministry of Gender and Social Development, the Ministry of Health and the South Sudan AIDS Commission.
- Lead identification and mapping of State social service workers and available services.
- Work with State Ministry and Department of Social Welfare in selecting social service workers for 4Children trainings and coordinate support to these workers in carrying out routine monitoring with communities and beneficiaries.
- Work with Positive Parenting, SILC, and Adolescent Health/HIV Officer to ensure training curricula are adapted to needs of social service worker participants and that objectives are designed to facilitate application of newly acquired knowledge and skills in their work as well as build their capacity to assist with rollout of trainings and implementation of these interventions at the community level.
- Plan for and conduct trainings for State social service workers, in collaboration with other 4Children technical officers.
- Oversee and report on social service workforce capacity building activities, adhering to PEPFAR/USAID program requirements and ensuring that progress and results are documented in a timely manner.

EDUCATION & EXPERIENCE

- Advanced Degree in Social Work, Development or related field required.
- At least 1-2 years of relevant technical experience in OVC programs; child protection and welfare; and/or capacity and system strengthening.
- Expertise in developing and implementing health and/or social welfare training programs, with a focus on building worker capacity to improve linkages to HIV care and treatment interventions, and referral and supervision systems.
- Ability to interact productively and proactively on advocacy issues with government officials, donors, implementing partners and civil society organizations.
- Strong verbal and written English and Juba Arabic language skills.
- Proficiency in Microsoft Office suite, including Word, Excel and Outlook.
- Flexibility and ability to perform in a difficult physical and resource-poor environment.
- Willingness to travel within the country.
- Proven experience coordinating with national and local social welfare and health authorities in developing contexts, preferably in South Sudan.

WORKING CONDITIONS/PHYSICAL REQUIREMENTS

- Work in low-resource setting requiring flexibility to respond to unforeseen circumstances and opportunities
- Office environment requiring sitting at a desk most of the day, using hands to operate a computer and other office equipment
- Requires lifting of 0-10 lbs occasionally or as needed

Application Procedure

Interested candidates should apply to Country Representative, IntraHealth International by sending their Letter of Interest and CV (preferably Word format) to: jwillis@intrahealth.org with copies to: akinuthia@intrahealth.org and pburuga@intrahealth.org by 17:00 hrs Juba Time before or on 21st January 2016. Hand delivery of applications is acceptable addressed to the address below:

Country Representative,
IntraHealth International, Inc.
South Sudan Country Office.
Plot No. 193,
Block 3-K South, Juba Nabari.
Juba, South Sudan.

South Sudanese Nationals are particularly encouraged to APPLY and shortlisted candidates will only be contacted.

IntraHealth International is an Equal Opportunity/Affirmative Action Employer